

EUROPEAN NEWS

Spanish air traffic faces fresh disruption

By David White in Madrid

SPAIN'S main air traffic controllers' union has taken aviation authorities by surprise by announcing a further series of strikes next month in pursuit of its claim for substantial pay increases and shorter hours.

The union, Acca, plans to call strikes on nine days between Saturday December 7 and Friday December 20. If a settlement is not reached, the threat marks an escalation of the dispute which has already disrupted services twice in recent weeks for periods of 48 hours.

Government civil aviation chiefs are due to hold talks with Acca and other unions representing air controllers today in an effort to find a way out of the stalemate. The authorities say the pay claim amounts to a 70 per cent increase.

Maintenance staff at the Spanish national carrier Iberia have announced industrial action on five days next month, threatening a further complication in the airline's bid to reduce losses this year.

Irish shipping dispute continues

By David Thomas in London

THE IRISH shipping company B&I yesterday considered four sets of proposals designed to solve the dispute which has disrupted all its passenger, ferry and freight services across the Irish Sea since Tuesday.

The Seamen's Union of Ireland has been on official strike against a B&I plan which would mean about 525 job losses out of about 2,000 employees.

B&I carries about a third of the Irish Republic's total trade, including a large share of freight trade with Britain.

The UK's National Union of Seamen has instructed its members not to operate additional ferry sailings or handle identifiable B&I cargo during this dispute.

The B&I board is to meet again on Sunday to consider reactions to the four proposals. In the meantime, it has appealed to the Irish seamen's union to suspend its action.

COMMISSION PRESIDENT APPEALS FOR CONCESSIONS

Delors condemns reform package

BY QUENTIN PEEL IN BRUSSELS

THE PACKAGE of reform measures being prepared for approval by EEC leaders at their summit in Luxembourg next week was damned yesterday by Mr Jacques Delors, the president of the European Commission, as failing to provide "the minimum necessary for the revival of Europe."

In a wide-ranging appeal for final concessions from the member states to give more power and substance to the institutions of the Community, Mr Delors made clear his own disappointment with the reform plans.

In particular, he called on the heads of government to back his vision of a "Europe without frontiers" as the basis for a European revival, and urged them to include reference to a monetary capacity for the EEC in a revised Treaty of Rome.

"The Europe without frontiers which we proposed has

become the victim of a Texas chain-saw massacre," he declared, referring to the determination of member states to hold back on any final commitment to sweep away all border controls.

He dismissed suggestions that he would resign if he did not succeed in his call for more substantial changes in the EEC rules, needed to speed up decision-making, improve efficiency and increase the democracy of the system by extending the powers of the European Parliament.

"Commissioners were appointed for four years," he said at a news conference. "They do not intend to desert the battlefield the first time the guns go off. You can lose a battle, but you don't lose the war."

He insisted that the modest progress in the inter-govern-

mental conference on reform was not the end of the reform process, and work for greater change would continue. "It is difficult to think that 10 or 12 leaders will not find a way to map out the future of Europe," he said.

In a criticism directed at governments like Britain's seeking progress on an open common market above all, he said: "The big market alone is not enough. If we can't have a Europe without frontiers, then our economies will lose the economies of scale."

He also criticised the British Government for its resistance to including monetary responsibility in the Treaty. "How can we have a free movement of capital if we don't have a minimum of co-operation on monetary matters?" he asked. But the UK was totally opposed and West Germany "heated."



Mr Delors: call to sweep away all border controls in Community

Right says it will sell French state groups

By David Housego in Paris

FRANCE'S right-wing opposition, which expects to win power next March, says it will pass a "framework" denationalisation law early in the new Parliament to allow it to change the heads of nationalised banks and industries.

The right-wing parties have now agreed on a denationalisation programme, and have also prepared a draft law giving more independence to the Bank of France and strengthening the bank in the management of monetary policy.

Mr Alain Juppe, of the neo-Gaullist RPR, said yesterday that the new government would appoint a Minister of Denationalisation. It would also name a consultative committee to advise on share disposals and to ensure transparency in the operations.

The "framework" law would provide for the main nationalised banks, insurance companies and competitive industrial groups to be transferred to the private sector.

It would remove President Francois Mitterrand's role in the appointment or dismissal of the heads of nationalised groups, vesting this power in the Prime Minister.

Though the "framework" bill would be passed early, privatisation would be spread over a five-year period, at a rate of about FF 20bn-FF 25bn a year. Of this some FF 10bn-FF 15bn would have to be raised in cash on the capital market.

Mr Juppe did not believe that financing the programme at this pace would pose any problem. The new government expected an inflow of French capital from abroad in the wake of an amnesty on previously illegal transfers of funds. The tax system would also be changed gradually to make equity purchases as attractive as bonds.

Mr Juppe said that the government is known to be unhappy about the great loss of life. Although some passengers were asphyxiated in the fire which broke out in the cabin after the terrorists buried grenades, others, including children, are thought to have been killed by gunfire from the Egyptian commandos.

Tony Walker in Cairo adds:

Egypt has demanded the extradition of the surviving hijacker. The official Middle

East News Agency reported

yesterday that Cairo wanted the

man to stand trial in Egypt.

Tunisia has said his passport,

carrying the name of Omar

Marzouki, is a fake.

France pursues joint action on military aircraft

BY DAVID MARSH IN PARIS

FRANCE IS stepping up its efforts to win support for greater European military aircraft collaboration by sending Mr Claude Arnaud, a senior ambassador, for talks with 12 West European governments during the next few weeks.

The move carries forward an initiative by President Francois Mitterrand aimed at strengthening Europe's defence procurement co-operation by harmonising long-term air force requirements.

The action is partly intended "windows" for co-operation during the relatively short periods during which governments need to make major decisions on re-equipping their air forces. France's preoccupied officials working on the EFA project.

As well as trying to make up for this summer's setback, Paris also has an eye on the future of Westland, the British helicopter maker.

Officials from Aerospatiale, the state-owned aerospace group, have been in London this week to try to help work out a European solution to Westland's problems, in line with efforts being made by Mr Michael Heseltine, the British Defence Minister.

The French Government and aerospace industry believe that the bid by Sikorsky, the US helicopter manufacturer owned by United Technologies, to take a stake in Westland would be greatly damaging for the European industry in the long term.

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Yugoslavs sound economic alarm

BY ALEKSANDER LEBL IN BELGRADE

YUGOSLAVIA'S collective presidency has issued a dramatic warning about the social and political consequences of the country's worsening economic plight, after summoning the federal Government to an unprecedented joint meeting on Monday night and telling it to do better.

The nine-strong presidency, representing each of the country's eight republics and provinces plus the Communist party, complained that falling living standards were causing rising dissatisfaction among ordinary Yugoslavs and that the Government was being too slow in pushing through reform.

Prime Minister Milka Plasinc, whose four-year term of office ends next May, responded by promising that her

cabinet would work as if it were at the start, not nearing the end, of its term. She has fought hard even using resignation threats, for such reforms as a better foreign exchange distribution system against entrenched opposition from republics defending their parochial interests. But her increasingly "lame duck" status as outgoing premier has evidently weakened her influence.

The state presidency is reported to want one of its younger members as the next Prime Minister. In a lengthy statement this week, the presidency called for increased official austerity in terms of fewer official celebrations at home and trips abroad, but also measures to stem the decline in living standards for ordinary Yugoslavs, including a cut in taxes on consumer goods, fuel and utilities by the end of this year.

It noted that the "long-term stabilisation programme," adopted two years ago as the basis on which the International Monetary Fund has been lending to the country, was still not fully implemented.

One manifestation of the erosion of political authority in Yugoslavia has been the decline in appeal of the Communist Party, especially for workers and young people. For the first time in nearly 30 years, more people left the party this year than joined it. In Croatia, for instance, for each worker joining the party there are now three disenchanted workers leaving it.

Oslo lifts ban on Swedish banks

BY KEVIN DONE, NORDIC CORRESPONDENT IN STOCKHOLM

NORWAY HAS lifted its ban on Swedish banks entering the Norwegian banking market in response to Sweden's move to open its own frontiers to foreign banking operations.

Norway opened its banking market to foreign banks last year and the first operations began in early 1985. The

authorities approved applications from seven banks: Chase Manhattan, Citibank, Manufacturers Hanover Trust from the US, Banque Nationale de Paris, Banque Paribas and Banque Indosuez from France and Samuel Montagu from the UK. Requests were blocked, however, from Swedish banks.

Hijacker may face trial in Malta

By Our Foreign Staff

THE MALTESE Government was continuing its investigation yesterday into the storming of the hijacked Egyptian airliner by Egyptian commandos last Sunday, when 59 people were killed.

Police have interviewed the lone survivor among the five terrorists. Thought to be a Tunisian, he is said not to be critically ill. If there is sufficient evidence, charges will be brought against him under Maltese law. The government spokesman said Malta does not have specific anti-terror laws and no longer invokes the death penalty for murder.

The government is known to be unhappy about the great loss of life. Although some passengers were asphyxiated in the fire which broke out in the cabin after the terrorists buried grenades, others, including children, are thought to have been killed by gunfire from the Egyptian commandos.

Tony Walker in Cairo adds: Egypt has demanded the extradition of the surviving hijacker. The official Middle East News Agency reported yesterday that Cairo wanted the man to stand trial in Egypt.

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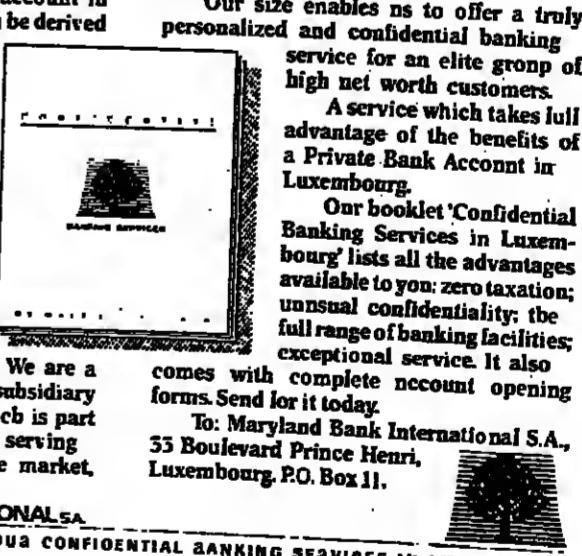
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OVERSEAS NEWS

China officials guilty of economic crimes

BY ROBERT THOMSON IN PEKING

Twenty three Chinese government officials have been sentenced for offences including bribery, fraud, illegal speculation and tax evasion as Government toughens its campaign against economic crime.

Peking's municipal intermediate court heard that the 23 defendants, aged between 27 and 64, illegally received 256,000 yuan (about \$55,000) and the country lost about 1.126bn yuan because of them.

The Chinese leadership is greatly embarrassed by the economic crimes of party and government officials. It has introduced ambitious economic reforms, only to find that

officials have abused them to line their own pockets.

The crimes are a sensitive political issue. Diplomats suspect that the leadership is mounting the campaign in a bid to head off attacks by conservatives within the Politburo who are condemned corruption.

Among those sentenced was a 64-year-old revolutionary veteran Yin Zhinong, who had been deputy manager of Peking's iron and steel works. He was jailed for six years for price speculation.

Yin, who was also expelled from the Communist Party,

allegedly placed orders in June last year for 200 tonnes of rolled wire for a welding rod factory in Chongqing, in southwest China. Then, in collusion with a Chongqing official, he sold 50 tonnes of the wire for a profit of 8,000 yuan.

Yin pleaded not guilty to the charge, which the prosecutor alleged he had attempted to cover up. Any accused person before a Chinese court is presumed to be guilty; the case would not have proceeded had he admitted the charge. So Yin's jail term was increased for not having pleaded guilty.

Zhou Kangyuan, a former

official of the Ministry of Astronautics, was jailed for 10 years after denying accepting 30,000 yuan in bribes. The court was told that he took the money after agreeing to supply a provincial department with 400 flat cars.

The Economic Daily said 21 of the 23 officials were jailed for periods from one to 15 years. Two others were shown leniency because "they had taken the initiative to confess their crimes and show signs of repentance."

Since the open door policy was introduced, crime has flourished in spite of the long and frequent lectures given

Singapore share index hits three year low

By Chris Sherwell in Singapore

SINGAPORE'S stock market went into a virtual free fall yesterday, driven down by the near collapse of a well-known local company and deep pessimism over domestic economic prospects.

After what brokers called "panic selling" and a "crisis of confidence" the Straits Times index of 30 industrial stocks fell more than 20 points, through the psychological 700 barrier, to 697.31 a three-year low.

The index has fallen almost 65 points since the shares of Pan-Electric Industries and two related companies, Growth Industrial Holdings and Sigma International, were suspended last Tuesday.

Pan-Electric had failed to make a \$87.5m (\$2.5m) debt repayment on Monday and owes a total of \$1.4bn to 4000 bankers and brokers.

Local black farm labourers told police that three unidentified blacks had crossed the river on Monday night and returned to Zimbabwe early on Tuesday morning.

Army units searching roads in the area discovered two more unexploded mines. It was during the search that the truck carrier was damaged yesterday.

South Africa has constructed an electrified fence along stretches of the border and strengthened its border defences generally in the interval since the March 1984 Nkomati accord and the similar agreement signed two years earlier with Swaziland.

Mr Botha said that South Africa's trade representatives in Harare had been instructed to "bring the facts of the incident to the attention of the Zimbabwe Government."

US and Angolan officials yesterday opened their first formal talks on possible independence for Namibia since Angola suspended contracts with Washington four months ago, writes Paul Waldman from Luanda. The talks, which bring together a US delegation led by Dr Chester Crocker, assistant secretary of state for African affairs, and Angolan officials including Interior Minister Alexandre Kito Rodriguez, were expected to continue today. US mediation efforts over several years have failed to yield an agreement on the critical issue of the timetable for the withdrawal of Cuban troops from Angola.

security problem in the sparsely populated border farming areas of the northern Transvaal.

South African and Zimbabwean officials meet occasionally to discuss security matters but there is no formal security agreement between the two countries on the lines of the Nkomati accord and the similar agreement signed two years earlier with Swaziland.

Mr Botha said that South Africa's trade representatives in Harare had been instructed to "bring the facts of the incident to the attention of the Zimbabwe Government."

Golden Temple head priest wounded by gunmen

BY JOHN ELLIOTT IN NEW DELHI

THE head priest of the Sikhs' Golden Temple in the northern Indian city of Amritsar was wounded and a body guard killed by three gunmen as celebrations began for 56th anniversary of the birth of Guru Nanak, the founder of the Sikh religion.

Police later detained about a dozen people for questioning.

Although Pan-Electric's shares are part of the Straits Times industrial index, analysts say the true figure for the index after yesterday's trading should be under 690. Even with a rescue, they say, the shares are likely to be worth little more than their par value of 50 Singapore cents when revalued compared with \$31.46 at the time of suspension and a 1985 high of \$43.36.

It was the latest of a series of attacks believed to have been mounted by Sikh extremists who want to overturn the peace accord in their home state of Punjab which led to elections two months ago to the state's provincial assembly.

Last weekend two people died when a bomb blew up a passenger train in Punjab and there has been a series of other attacks which have shown that the extremists have not yet been curbed by security forces.

South Africa hit by series of land mine explosions

BY ANTHONY ROBINSON IN CAPE TOWN

MR PIK BOTHA, the South African Minister of Foreign Affairs, has called on the Zimbabwean Government to ensure that its territory is not used for the "planning of violence against South Africa," following a series of land mine explosions close to the frontier.

The Czech-made land mines embedded in a dirt farm road exploded under a heavy truck and a light van on Tuesday and another explosion occurred two black soldiers when it detonated under their troop carrier 10 km away yesterday.

Police believe the mines were planted by a three-man African National Congress (ANC) commando team from across the nearby border, which runs across the Limpopo River dividing South Africa and Zimbabwe.

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Suharto in warning on jobs

PRESIDENT Suharto of Indonesia has warned that Indonesia is facing the danger of uncontrollable unemployment as a weakening oil market brings slower growth to the nation of 165m people, Renter reports from Jakarta.

"While the number of people looking for jobs continues to increase, the Indonesian economy is not expected to grow at a very high rate," Mr Suharto told a labour conference.

"If we are not careful, our economy won't be able to cope with the growing number of job seekers," he said.

Mr Radius Prawiro, Finance Minister, said in parliament that Indonesia's oil-dependent economy would find it hard to achieve 5 per cent growth because of the bleak outlook for oil and the world economy.

Western bankers and diplomats said that widespread unemployment in this predominantly Moslem nation could fuel fundamental Islamic opposition to President Suharto's Government.

Oil and gas account for more than 70 per cent of Indonesia's foreign exchange and since the boom years of the 1970s have funded Mr Suharto's ambitious development plans and met costly food bills.

Bankers and diplomats said the government appeared to be preparing the nation for an austere budget for the year starting next April—a draft of which must be presented to parliament in the first weeks of 1986.

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Wong Sulong and Bob Vincent on a misjudgment over development

Malaysia misses the industrial boat

MALAYSIA'S ambition to be counted among the world's major industrialised nations by the year 2000 has suffered a major setback in the face of prolonged economic recession.

In the past five years, this country of 15m people, has invested more than \$5bn in a string of major industrial projects, most of which are now suffering from reverses on world markets. Proposals for further schemes, such as a cold roll steel mill, an oil refinery, an aluminium plant, a copper smelter and a pulp and paper mill, have now been shelved.

When Dr Mahathir Mohamad became Prime Minister in 1982, the country was at an economic cross-roads. Malaysia was already a major commodity producer of rubber, tin and palm oil and had oil and gas reserves. It also had a fairly strong manufacturing base, in textiles, electronic components and import substitutes.

Policy planners agreed that there was a need for a second round of industrialisation, and Dr Mahathir, a man of vision in a bit of a hurry, chose the path of heavy industry. He felt the world recession would not last, and heavy industries appeared to make sense in a country which could use its natural gas as a cheap feed-stock.

The Heavy Industries Corporation of Malaysia (Hicom) was established to spearhead this drive. The country now has two hot briquetted iron plants, one owned by the Federal Government through Hicom in Trengganu state, the other owned by the Sabah state

government on Labuan Island, with a combined capacity of 1.2m tonnes a year.

Unfortunately, scrap iron is now much cheaper than hot briquetted iron on world markets, so that the Labuan plant has been able to sell only small quantities to some Asian countries. Recently, China agreed to take 200,000 tonnes.

The plant at Trengganu is undergoing production trials, and Hicom is considering mothballing it, for price is another problem. The price of steel pellets (a main product from HBI) was over US\$3,000 per tonne when the plant was started. Today, the price has fallen by more than half.

Malaysia's cement factories are also in trouble because of a serious glut and high production costs. Due to a slowdown in the construction industry, the country's cement requirements for this year have been scaled down to 4m tonnes from a projected 4.9m tonnes. Existing cement factories

have a combined capacity of 6.3m tonnes and quotas are being worked out, with new entrants to the market having a smaller share. Hicom's \$166m cement plant on Langkawi island in Kedah state, with an annual capacity of 1.2m tonnes, has received a quota of 700,000 tonnes.

The situation will become worse when the \$187m Perak Junjung plant—a joint venture between the Perak state Government and a South Korean company—comes into operation next year with a capacity of 1.2m tonnes.

The most successful project so far has been the liquid natural gas venture at Bintulu Sarawak state, between Petronas, the national oil company, Sinopec and Mitsubishi Transport. The plant, costing over \$1bn produces 6m tonnes of LNG annually for export to Japan over a 20 year period.

The most publicised and the most criticised project—the Malaysian car—ironically

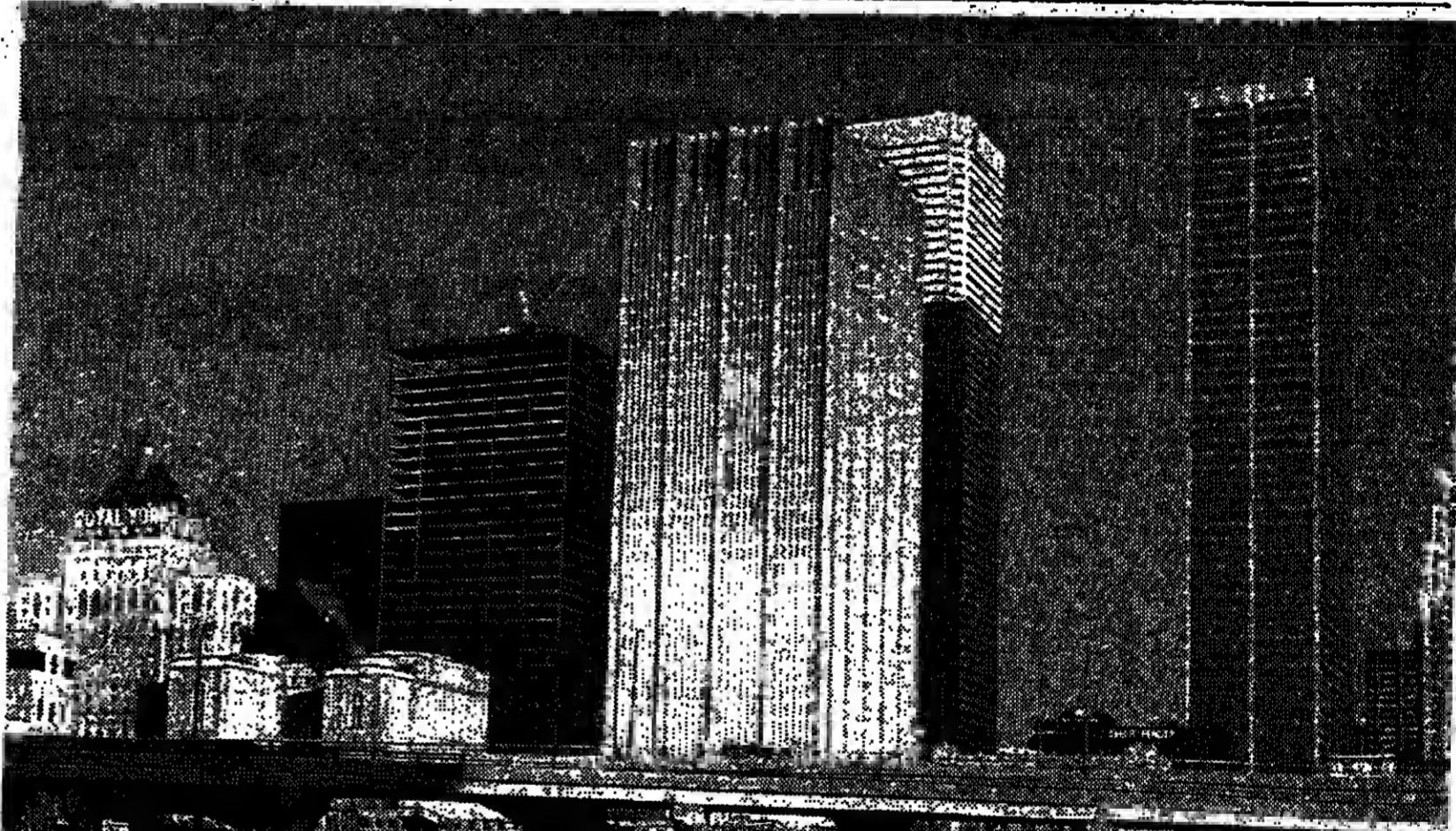
paid for the land.

Mr Saufi is philosophical about Hicom's prospects. He acknowledges that the group's HBI and cement plants are incurring heavy losses, but points to its ownership of Heavy Industries Valley, which he views as a "cash cow."

The 2,220 acre former rubber plantation outside Kuala Lumpur was purchased from Sime Darby for \$55.8m and converted into an industrial estate. Factory lots are being sold at four to five times the cost Hicom paid for the land.

Datuk Joseph Palrin Kitilagan, the Sabah Chief Minister, is in a more problematical situation, having inherited several economic white elephants from the previous Government.

These include the HBI plant, a methanol factory and a gas utilisation project, costing a total of \$32.6m.



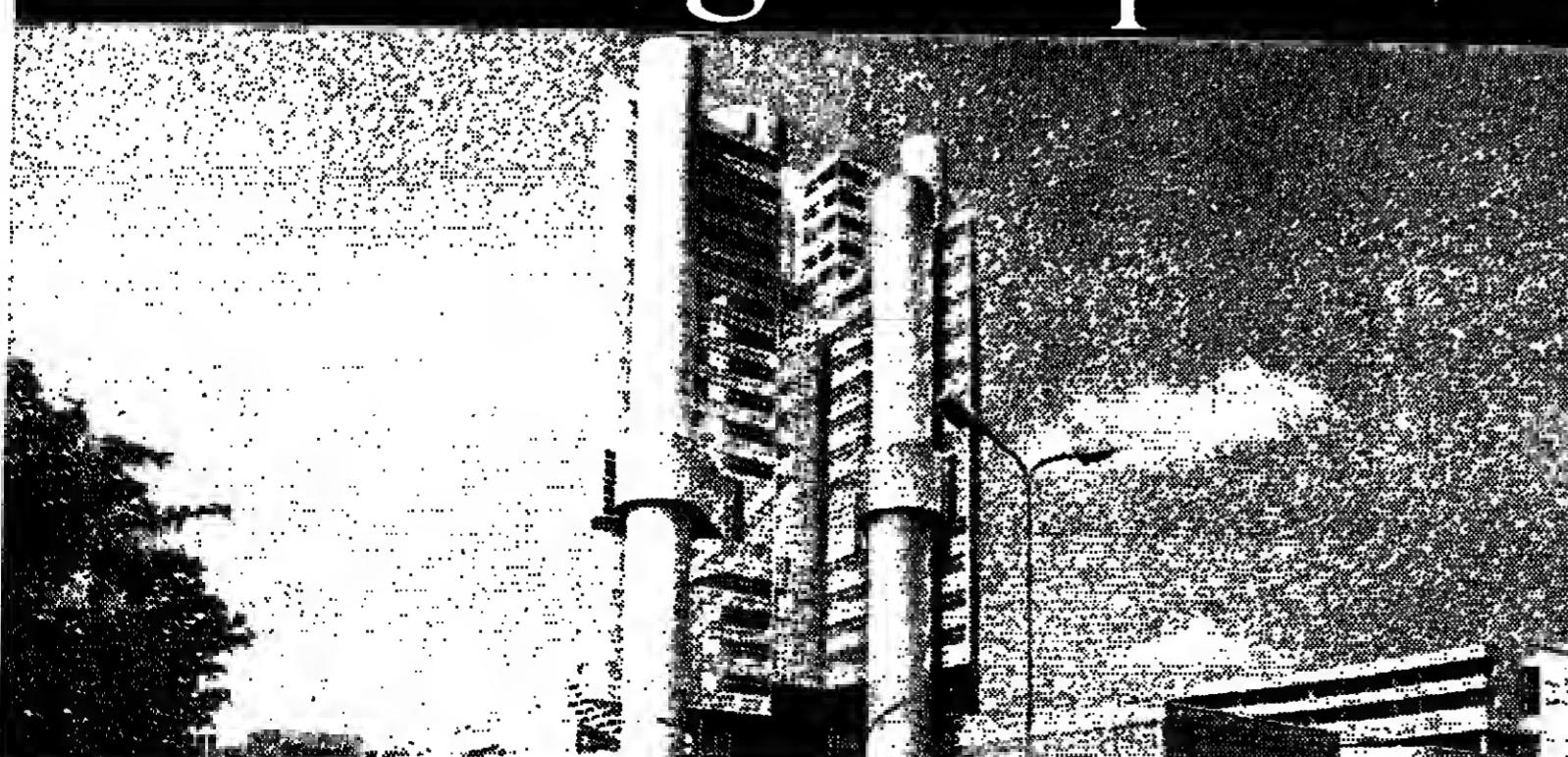
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AMERICAN NEWS

Budget cuts force star wars down to earth

BY REGINALD DALE, US EDITOR IN WASHINGTON

CONGRESSIONAL budget cuts have forced the US star wars research programme to shift its emphasis from exotic space-based weaponry to less complicated land-based defensive systems, according to the programme's director, General James Abrahamson.

The reduced funds available had obliged researchers to focus on systems that had shown the most early promise and could be pursued most economically. Gen Abrahamson told a Washington news briefing. These were land-based lasers and rockets, rather than the complex space gadgetry largely responsible for the programme's star wars nickname.

Congress cut the Administration's request of \$3.7bn (£2.5bn) for the programme this year to \$2.7bn on its most

unlikely to provide the full \$2.6bn that President Ronald Reagan wants for the programme by 1989. Congress is also expected to reduce the \$4.9bn that the Administration is likely to ask for the programme, officially known as the strategic defence initiative, next year.

Gen Abrahamson insisted that the programme was nevertheless moving very quickly towards its goal of developing an effective anti-missile defence. A substantial amount of work has to be done and we're not going to have this system tomorrow, but I'm confident the job can be done," he said.

The original concept of space-based laser weapons had been down-graded to priority, though not abandoned, following unexpected advances in

ground-based systems using a relatively new type of beam known as free electron lasers, he said. The development of such ground-based lasers, firing at relay mirrors orbiting in space, now appeared more feasible, he said.

Mr Kenneth Adelman, director of the US Arms Control and Disarmament Agency, told another news conference that the Soviet Union was still insisting that the US abandon all star wars research and making no distinction between ground-based and space-based systems. The Soviet strategic defence effort is predominantly ground-based and Moscow has hitherto appeared to have been most concerned about US space-based weapons and their offensive potential. Mr Adelman added, however, that he thought Moscow would

drop its insistence that the star wars programme be halted as a pre-condition for any agreement limiting offensive strategic weapons. He pointed to the wording of last week's joint statement at the end of the Geneva summit in which both countries called for "early progress, particularly in areas where there is common ground" on arms control.

"Common ground" was defined as including the principle of 50 per cent cuts in offensive weapons and the idea of an interim agreement on intermediate range missiles (IRMs), but not defensive systems. Mr Adelman pointed out. It was clear from "the sense behind the language" that there could be progress on offensive weapons without US concessions on star wars, he said.

US trade deficit falls to \$11.45bn

By Our US Editor

THE US trade deficit dropped to \$11.45bn (£7.17bn) last month, down sharply from the record \$15.55bn reached in September. The Commerce Department reported yesterday. For the year as a whole, however, the deficit still looked like a record figure approaching \$15.5bn.

Some private analysts yesterday saw the latest figures as evidence of a stabilising in the deficit, which the Administration has predicted for this autumn. Mr Malcolm Baldrige, the Commerce Secretary, nevertheless called for greater efforts to put the deficit on a declining path.

Mr Baldrige said that Congress should adopt a plan to reduce federal budget deficits and bring the dollar "down further. Businesses must modernise their facilities to compete in international markets," he added.

Economists yesterday said it was still too early to expect the recent decline in the dollar to show up in the monthly trade figures. The fall in the deficit in October was helped by a 30.4 per cent drop in car imports, which contributed to a 13.4 per cent decline in overall imports.

Exports, however, continued to stagnate, falling 2.1 per cent to \$17.4bn in October, the lowest monthly level since February 1984. Imports totalled \$28.8bn, down from September's record \$33.3bn.

Argentine manufacturing upturn

BY JIMMY BURNS IN BUENOS AIRES

THE NUMBER of Argentine workers laid off in manufacturing industries as a result of the Government's tough austerity package introduced in September has declined significantly and a modest industrial recovery could be under way according to a report released this week by the reliable independent economic think-tank Fiel.

The report, based on the performance of 300 manufacturing companies responsible for 80 per cent of domestic industrial production, should provide President Raúl Alfonsín with useful ammunition prior to next week's planned ministerial summit with Mr Saúl Ubaldini, the recently-elected president

of the main trade union organisation of Labour (CGT). Preparatory talks between Mr Juan Sanguinetti, the Economy Minister, and labour leaders on Tuesday ended in apparent deadlock with the Government refusing to lift the wages freeze. The CGT claimed that real salaries since June have fallen by 22 per cent.

According to Fiel, only 1.8 per cent of the labour force in the companies surveyed was laid off in October. This compares with 8 per cent in September and 10.1 per cent in August when the problems of manufacturers—already critical because of inflation—were fur-

ther compounded by credit curbs and cutbacks in government spending.

There are continuing signs that the companies may still be liquidating existing stocks rather than stepping up production in response to increased demand. Nevertheless, Fiel generally appears to support the view of government economists who earlier forecast that in the last quarter of 1985 restocking would generate a limited recovery, opening up the prospect of a more pronounced reactivation next year. Only 3 per cent of the companies interviewed believe the situation would get worse over the next few months.

Under the most severe analysis I know, my conscience,"

Gen Galtieri's speech, along with those of 14 other officers, were leaked by defence lawyers to the local press. The move was interpreted by some observers as a deliberate attempt by sectors of the armed forces to embarrass Mr Dante Caputo, the civilian Foreign Minister.

Mr Caputo, speaking in New York during the United Nations General Assembly debate on the Falkland Islands on April 2 1982, described the invasion of the Falkland Islands on April 2 1982 as "a glorious gesture" which would be vindicated by history.

The court martial proceedings were initially declared a military secret when they began two weeks ago. But extracts of

Gen Galtieri's speech, along with those of 14 other officers, were leaked by defence lawyers to the local press. The move was interpreted by some observers as a deliberate attempt by sectors of the armed forces to embarrass Mr Dante Caputo, the civilian Foreign Minister.

Mr Caputo, speaking in New York during the United Nations General Assembly debate on the Falkland Islands on April 2 1982, described the invasion of the Falkland Islands on April 2 1982 as "a glorious gesture" which would be vindicated by history.

The court martial

is expected to find Gen Galtieri and the two other members of the junta guilty of military misconduct for having ordered the invasion without the necessary preparation.

Costa Rica to hold debtors' conference

By Peter Montague, Euromarkets Correspondent

COSTA RICA has called a conference of smaller Latin American debtors for next month in San José to discuss what it claims are unfair terms meted out to them in rescheduling arrangements.

"Smaller debtors end up facing harsher terms, shorter grace periods (before amortisation begins), higher spreads, and higher commissions. It's been more difficult for us to get fresh money," said Mr Ennio Rodríguez Cespedes, Debt Minister. Said in London yesterday.

The ministerial level meeting

which would assemble

Central American debtors

alongside representatives

from Jamaica, Dominican Re-

public, Ecuador, Uruguay,

Bolivia and Panama did not

signify the formation of a par-

tic, but "we do want to make

the point that the harsh terms

imposed on smaller debtors

have no financial justification," he said. Collectively the group owes more than \$20bn (£13.5bn).

Also attending will be sen-

ior representatives of a num-

ber of international organisa-

tions including the Inter-

national Monetary Fund,

Inter-American Development

Bank and World Bank.

The meeting will also

concern a number of

smaller debtors over the fact

of urgency with which their

debt problems have been

handled by creditor banks. It

carries an implicit criticism

of the three investment banks

—S. G. Warburg, Lazar

Frers and Kuhn Loeb

Lehman Brothers — which

have been advising Costa Rica

• Venezuela has reached

agreement with its main bank

creditors on the legal con-

tract for its \$21.2bn public

sector rescheduling. The

document contains a clause

allowing Venezuela to pro-

pose amendments in the

event of a sudden change in

its economic circumstances,

which is regarded as a com-

promised solution to Venezuela's request for a full

contingency clause.

The documents will shortly

be sent to all creditor banks

and a further cut of 1 per

cent has been agreed on the

temporary freeze on debt

repayments pending signing of

the formal agreement.

Hugh O'Shaughnessy on a new way of cutting costs

Peruvian leader launches anti-armaments crusade



period. Peru's formidable corps of diplomats felt slighted by a President who reproached them for being too identified with the previous reformist military governments and their non-aligned international strategies.

At the end of last month Mr Wagner made the first trip by a Peruvian Foreign Minister to Ecuador, whose relations with Peru have been clouded over a century by a border dispute dating back to colonial times.

A brief and inconsequential war was fought between the two countries in 1932 and shots were fired across in 1981. Mr Wagner's

'Every bullet, 99 per cent of which are used in firing practice, represents a meal which could have been given to a child, to protect him from death.'

Mr García... moral campaign

was not spent on them than the total of all those killed in all the wars which have taken place in our times.

"Every bullet, 99 per cent of which are used in firing practice, represents a meal which could have been given to a child to protect him from death."

Mr Wagner has been charged with putting the president's strategy into practice, and he has not done badly so far.

Enormously tall, bespectacled and accomplished wordsmith, Mr Wagner was the star pupil of the diplomatic academy in 1967. After joining the foreign service the following year, he rose through the grades as fast as the regulations permitted.

His appointment as Foreign Minister has proved to be a considerable boost to the morale of his professional colleagues. During the Belo

SOUTH AMERICAN DEFENCE EXPENDITURE (\$ per capita)

Argentina	431
Brazil	10
Chile	141
Colombia	17
Ecuador	23
Peru	75
Venezuela	58

Source: International Institute for Strategic Studies

trip to Quito, if it did not put an end to the dispute, certainly laid the basis for talks about a mutual reduction of armaments.

This month Mr Wagner

undertook the more delicate

task of talking to Peru's

southern neighbour Chile on arms reductions. Chile seized

Peruvian territory in the 1879

War of the Pacific, a situation

which still rankles in many

Peruvian breasts.

In a low-key meeting with his Chilean counterpart Mr Jaime del Valle, Mr Wagner

prised from the Chileans an

undertaking to work for better

relations and a reduction of

armaments.

The Pinochet regime, anxious to modify its status as something of an international diplomatic pariah, is clearly willing to cut its arms budget in exchange for some kind words from a democracy like Peru, especially now that Chile's relations with its powerful Western neighbour Argentina are better.

Chile and Argentina this year signed a definitive agreement on their dispute over the Beagle Channel and consequently the Chilean regime's defence needs are less than they were.

Europe's success story

Panavia Aircraft GmbH is the tri-national company formed by British Aerospace in the United Kingdom, Messerschmitt-Bölkow-Blohm GmbH of Germany and Aeritalia of Italy for management and coordination of design, development, production and in-service support of over 800 Tornado all-weather combat aircraft ordered by the three nations. With nearly 500 aircraft now delivered to the Royal Air Force, German Navy and Air Force, and Italian Air Force, Panavia has proved itself a model for the successful industrial management, within strict performance and cost-control disciplines, of major multi-national defence programmes.

Successful aircraft and weapon system

Tornado IDS has successfully met the low-level requirements of the four launching Services and for the past 2 years in succession has proved itself the Western World's premier strike aircraft with its spectacular successes in the USAF Strategic Air Command Bombing Competition. The Air Defence Variant is fully meeting the RAF and NATO requirement for long-range all-weather air defence.

Successful multi-national concept

During series production, 99% of the money provided for the programme by the participating governments has flowed into the industries of the respective countries and thus ensured that taxpayers' money has been turned into national employment.

Successful cost control

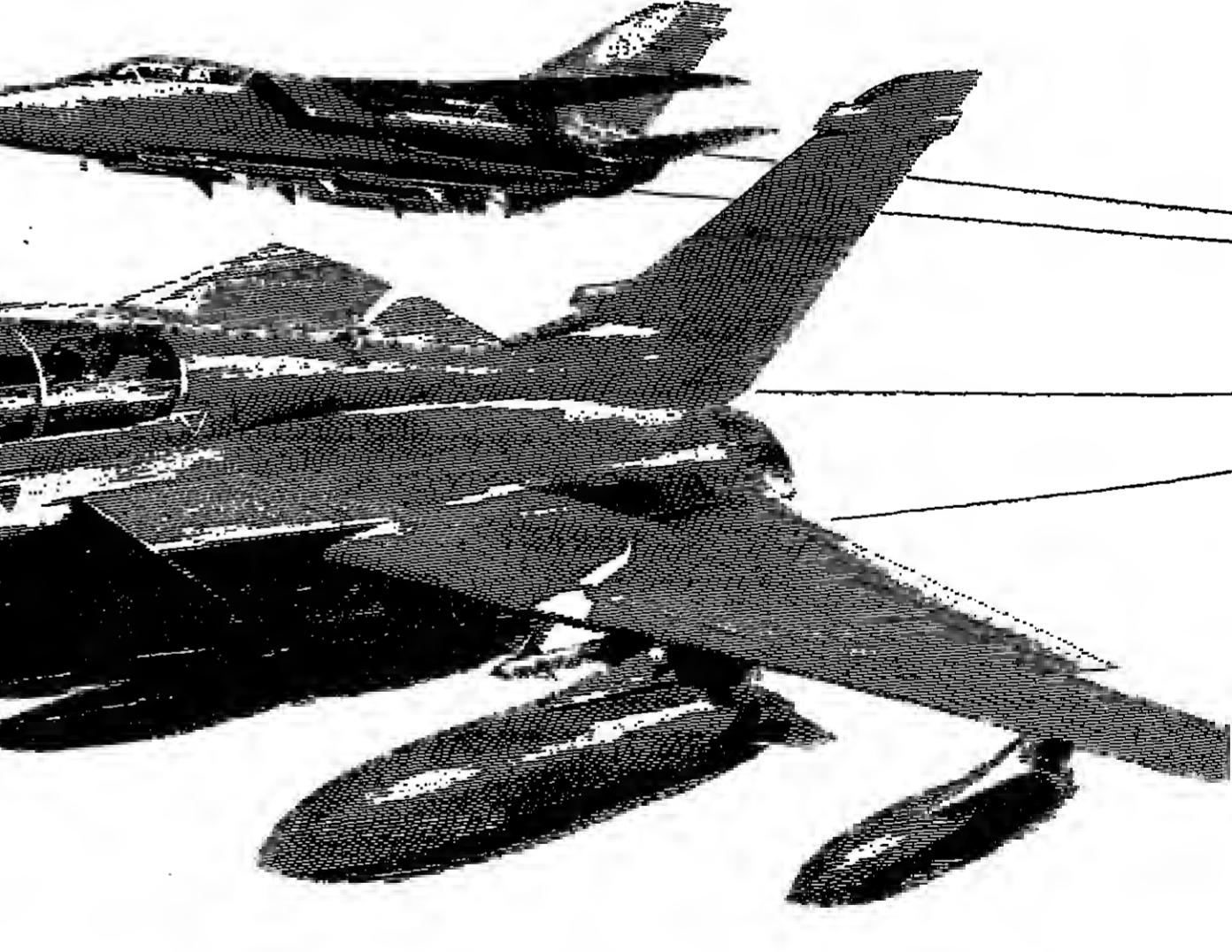
Over the 10-year period embracing prototype development through to operational squadron service, real costs have risen less than 10%. Final fixed price of production batches has averaged 6% less than the maximum price agreed with the customer.

Successful central management

With Panavia, one authority was established for selection and procurement of systems and equipment, ensuring unanimous decisions and applying common contractual procedures. A central computer system, linked with main industrial partners and customer agencies and the operating Services, has enabled a streamlined organisation to operate with a manpower of only 200 employees in control of a tri-national programme involving up to 70,000 people.

Successful experience

Excellent communication, with full visibility, has been built up between the key national aircraft companies, with industrial consortia for Tornado's avionics and engine, and with a large number of leading industries in the equipment field. In this, Panavia has earned the confidence of the three customer governments and four NATO air arms. Not without good reason have the highly developed Omani and Saudi Arabian air forces now also chosen to put their trust in Panavia and will soon be flying 80 Tornados.

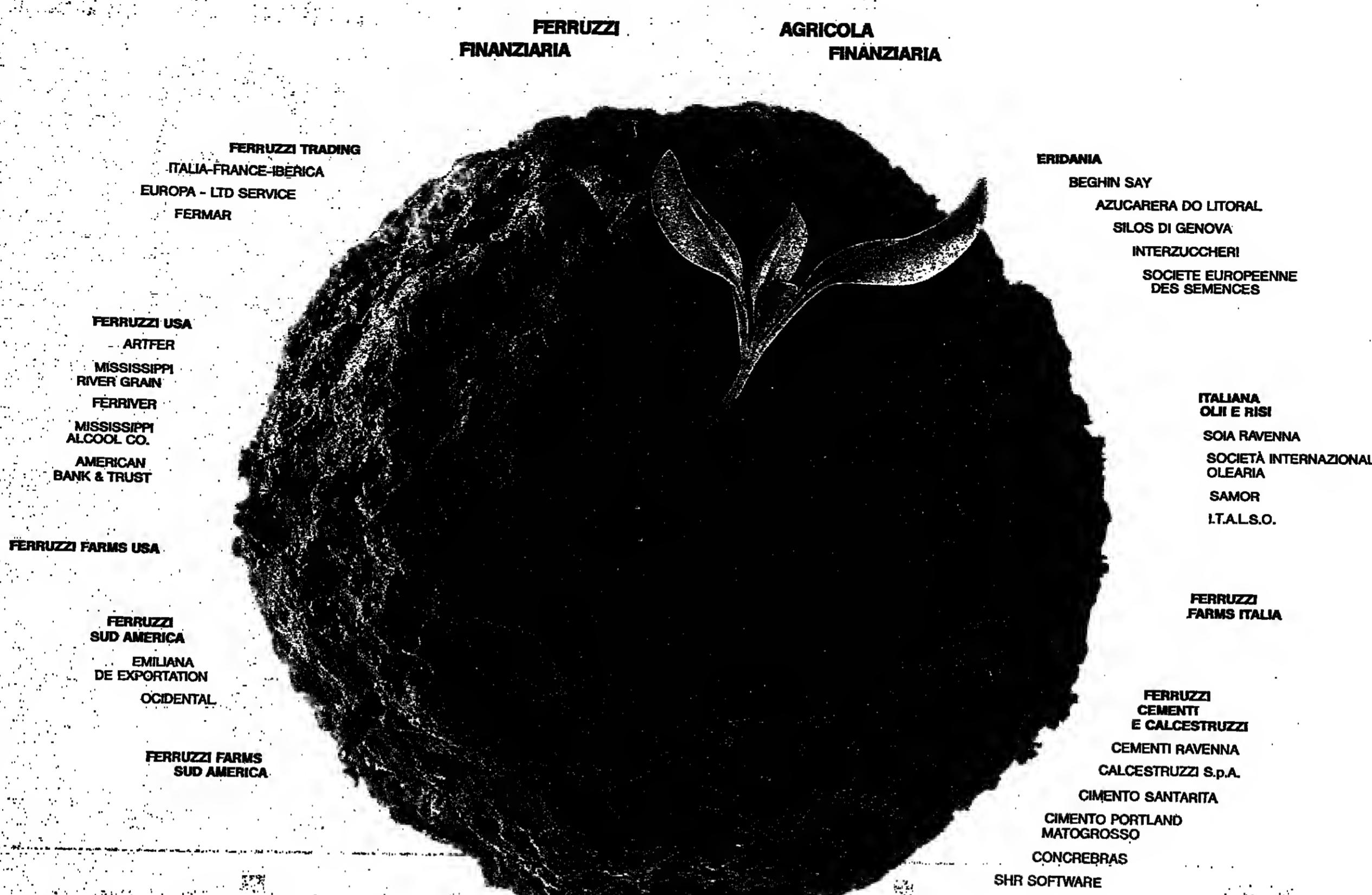


AERITALIA BRITISH AEROSPACE MESSERSCHMITT-BÖLKOW-BLOHM

PANAVIA

Our success is Europe's defence

Financial Times Thursday November 28 1985



AVVOCATO TESTA SPA

Gruppo Ferruzzi: planet earth

Agriculture as business, land as industry

Ferruzzi Group. Europe's leading agro-industrial group of companies. A major, industrial and financial force. Solid yet diversified, the group's activities range from sugar production (where it is a world leader) to grain, soya, farm products, concrete and cement. It farms almost every known crop, as diverse as coffee, oranges and latex, across 2,500 million acres in every climatic and agricultural environment throughout the world.

Born of the land, the planet Ferruzzi has grown and developed on the land; ever since its beginnings in Ravenna, Italy, forty years ago, when the Ferruzzis were still a family of farmers.

At that point, farming methods which had not changed for centuries suddenly began to develop. Agriculture began to learn from industry. The Ferruzzis, with their keen understanding of the land's potential, were quick to move with the times.

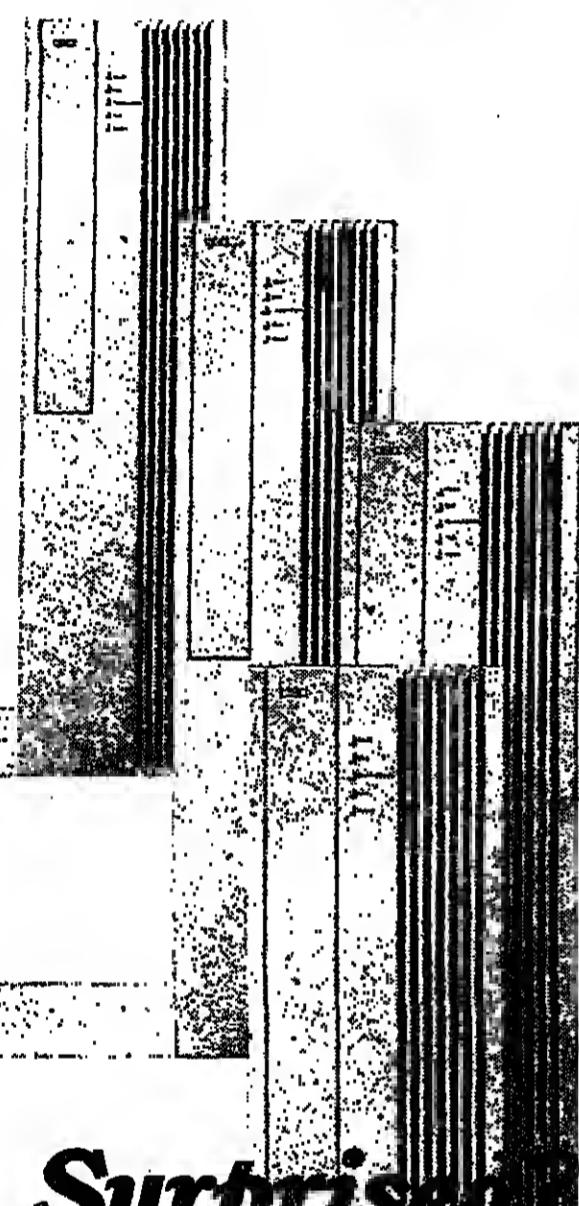
Sensing the need for change, they became first businessmen, and then industrialists. They applied the latest techniques to agriculture. They exploited biology and genetics to turn food farming into a modern business. They turned the group into a leading producer of such raw materials as cereals, soya, yeast, corn and sugar throughout Italy, Europe and the world. The planet Ferruzzi has gone on to generate new businesses in manufacturing and banking. Annual turnover has risen to 10,000 billion Lire. Over the past three years the group's investment has touched the 1,000 billion Lire mark. Four companies in the group have been quoted on the Italian Stock Exchange for many years: Agricola Finanziaria, Silos di Genova, Eridania and Beghin Say. Agricola Finanziaria, the group's holding company, is entrusted with responsibility for seizing new investment opportunities. The group stays on the move.

With the foundation of American-based Missalco to produce ethanol as a fuel, the group has embarked on the new, challenging adventure of producing a clean, alternative source of energy from the earth. Thus the planet Ferruzzi gives birth to new satellites, while at the same time remaining unwaveringly, doggedly faithful to its place of birth and capital city, Ravenna.

Just what you would expect from a good farming family.

WORLD TRADE NEWS

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French fear more liberal MFA may reduce jobs

By David Houze in Paris

THE FRENCH textile industry is worried that more liberal import quotas into the EEC for cotton yarn and undyed cotton cloth could result in the loss of thousands of jobs in France.

The European Commission is proposing a further easing of the quotas in position papers it has drawn up as the first stage towards defining the European position before the forthcoming negotiations on a renewal of the Multi Fibre Arrangement (MFA).

The proposals represent a compromise on initial suggestions put forward by Mr Willy de Clerq, the EEC External Trade Commissioner, that basic cotton goods should be removed from the list of sensitive products in a new MFA agreement.

France is by far the largest European producer of cotton yarn and cloth, with some 50,000 people employed in the industry. Mr Jean Francois Virlet, the president of the French Cotton Industry Federation, says that over half these jobs would be lost if import quotas are relaxed.

A new MFA is due to be negotiated by next summer. The French industry fears that its cause could be jeopardised by electing a government in the spring when talks will be at their most crucial stage.

The MFA, which came into force in 1982, provides for a minimal 0.17 increase in imports of cotton yarn and undyed cloth - reflecting the then crisis conditions in the textile industry. The French cotton cloth producers would like a further four to five years of tight restraint to enable them to further modernise.

Britain and West Germany, which favour a more liberal MFA, have both phased out the bulk of their basic cotton goods production.

French textile producers contend that the cotton industry, concentrated in the two areas of the Vosges in eastern France and the North, has not been sufficiently modernised.

French production of cotton yarn and basic cloth is about 200,000 tonnes a year. But the market is stagnant and imports of other yarns and fabrics are tending to displace cotton.

One of the cotton industry's major fears is that the US will take a tough stand in the MFA talks - thus pushing those who export to the US towards Europe.

Sony says Europe can compete in electronics

By CHRISTIAN TYLER, TRADE EDITOR

EUROPE has the technical resources to compete with Japan in future generations of electronic goods, according to Mr Akio Morita, chairman of Sony, the Japanese electricals giant.

In some areas, such as integrated circuits, word processors and "home automation" Europeans could even find themselves leading producers.

But if European companies are to exploit their technical capacity, shareholders must realise the need for investment in marketing as well as in research, engineering and product quality, he said.

Mr Morita was speaking in London yesterday as chairman of the Electronic Industries Association of Japan. He was attending the third annual meeting of Japanese and European consumer electronics companies.

The purpose of the meeting is to set common standards for future products and to discuss what kinds of product will emerge eventually from technologies being developed today.

Answering the common question that Japan still denies foreign companies, Mr Morita admitted: "There are still some complicated processes which are difficult to understand for foreigners."

But Mr Nakasone (the Japanese premier), the Diet (parliament)

Jaguar races in as a star UK exporter

By FRANK GRAY

A WIDE range of non-energy-based UK companies enjoyed a substantial improvement in their export sales in 1984 compared with 1983. The performance of these companies, whose products varied from computer equipment, engines and earth-moving equipment, added to the continued growth in the exports of oil and chemical products experienced by Britain's major corporations, according to the Financial Times annual table of top exporting companies.

The figures also showed that sales abroad in the tobacco and bullion sectors underwent considerable growth.

Nevertheless, there were also downturns in export sales for some manufacturing UK companies, some of which, represented in automotive and shipbuilding interests.

Among the major non-oil groups to boost turnover were

IBM, whose overseas turnover rose by 17 per cent to £880m as against £854m. Ford's position, however, slipped to eighth position from seventh.

A significant improvement was reported by BAT Industries, the tobacco and financial services multinationals, which recorded receipts from abroad of £407m compared with £319m, up 27.5 per cent.

BAT's position remained at 18 on the 100 scale.

Bullion dealers Johnson Matthey climbed to 21st from 30th position on the strength of receipts of £354m compared with £319m.

Other non-oil groups showing substantial improvements were Vickers (£213m in 1984 against £174.7m in 1983, up 26.7 per cent), Case International (£163.5m against £82.8m, up 97.5 per cent), and Cummins Engines (£161.2m against £87.6m, up 90.9 per cent).

Among smaller groups on the top 100 list with improved export turnover were Short Brothers (£118m against £84.1m, up 59.9 per cent) and Marks & Spencer (£83m against £67.8m, up 23.7 per cent).

It was the oil and chemical groups themselves that maintained their export dominance and, as a result, took the top four places on the 1984 list. BP remained in the top position with exports worth £5.25bn, compared with £4.14bn, up 26.9 per cent. It was followed by Esso UK with export sales of £3.21bn, against 1983 figures of £2.13bn, up 21.3 per cent. NEI (£154m against £154.5m, up 30.7 per cent, contained in third position. Shell UK figures were 21.1 per cent up to £2.59bn; compared with £1.38bn, but the company's ranking slipped to fourth position from number two, given the

stronger performance of its competitors.

Britain's top industrial company was British Aerospace, with 1984 exports worth £1.56bn, compared with £1.41bn the year before, placing it in fifth position.

These companies suffering

the largest percentage decreases were led by British Shipbuilders, with export turnover down to £232.7m for 1984

from £218.2m the year before, a fall of 8.9 per cent. NCB, crippled by the miners' strike, (£224m, against £273.7m, 17.9 per cent), Mombi (£207m against £263m, 21.3 per cent), NEI (£154m against £225.5m, 39.1 per cent) and troubled Westland Helicopters (£116.9m against £148.7m, 20.3 per cent).

This year's list of top 100 exporters is generally based on the 1984 fiscal year, but in some cases represents the 1984 calendar year.

THE TOP 100 EXPORTERS 1984

(Previous year's ranking in brackets)

Ranking	Exports 1984 (£m)	% of UK t/o (%)	Exports 1983 (£m)	% of UK t/o (%)	Ranking	Exports 1984 (£m)	% of UK t/o (%)	Exports 1983 (£m)	% of UK t/o (%)	
84 83	5.257	27.0	4.142	25.8	62.9	84 83	5.257	51.4	4.142	51.4
1 1	3.216.3	60.5	2.372.2	66.1	35.5	2 3	3.285	43.2	30.7	53 25
3 2	2.835	47.6	2.169	43.2	30.7	4 2	2.591	32.0	21.1	54 57
4 2	2.591	32.0	2.170	32.0	21.1	5 5	2.544	65.8	2.544	65.8
5 5	2.544	65.8	2.169	65.8	2.544	6 5	2.509	35.9	2.509	35.9
7 9	1.775	50.0	1.745	44.4	57.7	57 55	1.775	57.7	1.745	57.7
8 7	1.775	50.0	1.745	44.4	57.7	9 8	1.775	57.7	1.745	57.7
9 8	1.775	50.0	1.745	44.4	57.7	10 7	1.775	57.7	1.745	57.7
10 6	1.775	50.0	1.745	44.4	57.7	11 6	1.775	57.7	1.745	57.7
11 14	1.775	50.0	1.745	44.4	57.7	12 10	1.775	57.7	1.745	57.7
12 10	1.775	50.0	1.745	44.4	57.7	13 (-)	1.775	57.7	1.745	57.7
13 (-)	1.775	50.0	1.745	44.4	57.7	14 11	1.775	57.7	1.745	57.7
14 11	1.775	50.0	1.745	44.4	57.7	15 12	1.775	57.7	1.745	57.7
15 12	1.775	50.0	1.745	44.4	57.7	16 13	1.775	57.7	1.745	57.7
16 13	1.775	50.0	1.745	44.4	57.7	17 13	1.775	57.7	1.745	57.7
17 13	1.775	50.0	1.745	44.4	57.7	18 18	1.775	57.7	1.745	57.7
18 18	1.775	50.0	1.745	44.4	57.7	19 15	1.775	57.7	1.745	57.7
19 15	1.775	50.0	1.745	44.4	57.7	20 21	1.775	57.7	1.745	57.7
20 21	1.775	50.0	1.745	44.4	57.7	21 30	1.775	57.7	1.745	57.7
21 30	1.775	50.0	1.745	44.4	57.7	22 17	1.775	57.7	1.745	57.7
22 17	1.775	50.0	1.745	44.4	57.7	23 20	1.775	57.7	1.745	57.7
23 20	1.775	50.0	1.745	44.4	57.7	24 26	1.775	57.7	1.745	57.7
24 26	1.775	50.0	1.745	44.4	57.7	25 28	1.775	57.7	1.745	57.7
25 28	1.775	50.0	1.745	44.4	57.7	26 31	1.775	57.7	1.745	57.7
26 31	1.775	50.0	1.745	44.4	57.7	27 27	1.775	57.7	1.745	57.7
27 27	1.775	50.0	1.745	44.4	57.7	28 23	1.775	57.7	1.745	57.7
28 23	1.775	50.0	1.745	44.4	57.7	29 34	1.775	57.7	1.745	57.7
29 34	1.775	50.0	1.745	44.4	57.7	30 19	1.775	57.7	1.745	57.7
30 19	1.775	50.0	1.745	44.4	57.7	31 24	1.775	57.7	1.745	57.7



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UK NEWS

'Realignment' warning to motor industry

BY KENNETH GOODING, MOTOR INDUSTRY CORRESPONDENT

MORE RATIONALISATION and realignment among Western Europe's car and commercial-vehicle assembly groups can be expected before long. That will put renewed pressure on the UK motor industry. The Department of Trade and Industry suggested yesterday in a paper presented to the House of Commons Trade and Industry select committee.

Giving evidence to the committee, Mr Michael Cochlin, head of the department's vehicles division, said that in the past five or six years, about 250,000 to 300,000 jobs had been lost in the components sector as a result of the decline in vehicle output in the UK.

He disclosed that component companies had attracted £70m to £80m of Industry Act support during the past three or four years, and that since 1983, some £30m had been provided to component groups

via the department's "Support for Innovation" aid scheme.

The department's submission suggested that as the further reorganisation of the European motor industry took place, price competitiveness would remain a critical factor for the component sector.

Design, innovativeness and quality of the product would also be key elements in determining who won the business.

"Companies will need to invest sufficiently in research and development, capital equipment, products and people in order to be successful in an ever more competitive market," the department added.

Mr Kenneth Warren, the committee chairman, announced that the inquiry into the motor components industry would be suspended while the committee made an urgent study of the crisis in the tin market. The components inquiry is expected to resume in January.

MPs demand action on Japanese trade

BY KEVIN BROWN

THE GOVERNMENT came under renewed pressure from both sides of the House of Commons yesterday over the difficulty facing British companies exporting to Japan.

Ministers faced repeated demands for rapid retaliatory action to force Japan to remove barriers to free trade.

Mr Paul Channon, the Trade Minister, urged MPs to await the publication of a report on trade with Japan due to be published by the European Commission and discussed by the Council of Community Foreign Ministers in December.

Mr Channon said it was important that British attempts to deal with the problem were concerted with other EEC nations. He reminded MPs that the Japanese Government had reduced some tariffs on imports as a result of previous complaints by other manufacturing nations.

In the first of a series of angry questions on the issue, Mr John Townend, (Conservative) said the European Commission's investigation confirmed that the Japanese believed in free trade only for themselves.

Mr Townend said it was time the Government stopped playing around and told the Japanese to remove discrimination against British products such as Scotch whisky and insurance.

"It is no good politely talking to the Japanese. The only thing they appreciate is action," he said.

Mr Sydney Chapman (Conservative) said that in view of the worsening visible trade deficit with Japan it was high time the Government convened an urgent conference of all countries in a similar position to plan specific retaliatory action.

Dominic Lawson explains how the oil lobby failed to influence privatisation plans

Gas holds key position in energy stakes

THE OIL industry appears to have had remarkably little success in using its famed lobbying skills to persuade the Government to agree to any of its proposals for a privatised British gas industry.

To make matters worse, the Government has announced that the privatised British Gas would be given back the right to explore for oil.

A company to which the oil industry would have to sell its gas would, therefore, also become a big rival in the search for hydrocarbons.

A number of oil companies made representations to ministers at the Department of Energy after these decisions were taken in a fruitless attempt to get the Government to change its mind, particularly with regard to British Gas's part as an oil explorer.

Aside from being a misjudgment of the parliamentary process, it should have been obvious to these lobbyists that to prevent the privatised British Gas from engaging in a highly topical and competitive business would run counter to the whole spirit of the privatisation programme.

Even when these points were conceded, the oil majors failed to present a united front in their campaign to influence the thinking of ministers and backbench MPs.

The UK Offshore Operators Association is a body designed to represent the views of the large North Sea oil companies to Government. If the oil industry wants a change in the taxation rules, as it always does, it is through the association that the approaches are channelled.

According to Mr George Bond, the association's director general,

Whether those assurances

amount to much remains to be seen. Future energy ministers would be under no obligation to honour such an informal understanding made by predecessors.

It is doubly galling to the quoted oil companies that British Gas will be given a golden share, as was British Oil, which will safeguard it from takeover, while the smaller brethren will have no such statutory protection.

"This system is a charade and is neither in the interests of management nor the investors," says Mr Tony Craven Walker, chief executive of Charterhouse Petroleum.

The overriding concern of the oil industry is to have a free and competitive market for their gas. In the past, British Gas monopoly powers have blocked that. But the industry has had the feeling that if British Gas as a state corporation was too ruthless in exploiting its position in the UK gas market, then they could appeal to the shareholders, the Government.

Now the oil industry is afraid that a British Gas free of state control would act in the way they themselves would, given the same privileges – to use its virtual monopoly position in the UK gas market to drive the hardest possible bargains with suppliers.

The re-emergence of British Gas as an active explorer on the UK continental shelf compounds the problem, from the oil industry's point of view. They fear that British Gas will say to them: "We would like very much to buy a stake in your North Sea licence block. If you do not let us in, we would not look very favourably at your proposal to

sell us gas from one of your undeveloped fields."

British Gas could well reply that that is the kind of negotiating tactic favoured by a multinational oil company.

The oil industry believes that the only way a free market in North Sea gas can be created is by a lifting of the government requirement that the North Sea gas is landed in the UK. This has ruled out exports.

The companies argue that a lifting of the landing requirement would at least ensure that British Gas would have to match gas prices on the European continent to prevent the gas being sold to European utilities.

Although the export argument has its backers in the Treasury and on the Conservative backbenches, it is strongly opposed by Mr Peter Walker, Energy Secretary, who is likely to get his way on this issue. He doubtless recalls vividly the occasion in 1973 when he was Industry Minister. In the face of the Arab oil boycott, he called in the chairman of BP and Shell and asked them to ensure that the UK was supplied with oil, come what may. The chairman refused, saying that they could not show preference to any one country.

Mr Walker proposes to strengthen the 1982 Oil and Gas Enterprise Act which, for the first time, permitted companies other than British Gas to supply gas direct to the industrial consumer, by using British Gas's pipeline network if necessary. So far this liberalisation measure has failed dismally, in large part because oil companies selling from one field cannot match the fluctuating

demands of a big industrial customer. So the Energy Department now proposes that British Gas should be required to top up the gas supplied by an oil company, if there is a shortfall from the company's field, and take gas from the field itself, if the supply is too great for the oil company's customer.

The oil industry regards these liberalisation measures as irrelevant window-dressing designed chiefly to appease the Conservative backbenchers and the Treasury. Companies have three main objections:

• They may have to pay British Gas the average cost of sending gas through its network. But British Gas, in competing for the same industrial customer, will charge itself only the much smaller marginal cost of using the network.

• British Gas will for many more years be able to offer a lower price because of its bedrock supply of cheap first-generation North Sea gasfields. The oil companies will be offering only expensive new gas from smaller fields.

• The most profitable part of the gas market is the domestic sector, while the oil industry appears likely to be limited to the much more competitive – although unregulated – industrial sector.

The more wordily wise oil company executives have come to recognise the inescapable political fact that the Government's need to push through the gas privatisation legislation at breakneck speed, to ensure a windfall of sale proceeds before the next general election, effectively rules out any thorough-going attempt to change the way in which the UK gas industry is run.

Statutory regulation for City supported

By John Moore,
City Correspondent

A WHOLLY statutory system of regulation for London's financial community is the best protection against future parliamentary criticism. Sir John Nott, chairman of Lazard Brothers, the merchant bank, said yesterday.

Sir John, a former Defence Secretary in the Conservative Government, said that if it was in the Government or the Bank of England he would "go for" wholly statutory regulation of the City of London, "instead of the half-way house which is apparently being proposed."

A regulatory system proposed by the Government which would allow securities practitioners to supervise their own affairs within a statutory framework "may be the most effective method of controlling markets," said Sir John. Such a system, he warned, "would founder politically in the next bear market."

Parliament would not distinguish between fraud and bankruptcy. "When firms go bust, parliament will cry foul." When firms bearing excessive overheads and taking new risks in the new environment go into liquidation and lose depositors' or small shareholders' money, a wholly statutory system will be irresistible."

Sir John was speaking at the Coopers & Lybrand London Weekend Television symposium on the City. He said that a wholly statutory system of regulation "is the best protection also for the City because the small depositor and the widow are perceived to have the full protection of statute based on the rule of law instead of the perceived protection partly of expert practitioners, who will be truly exposed to parliamentary rhetoric and abuse. I do not like the prospect of City experts being parliamentary scapegoats for failures in the system."

Mr Michael Howard, Minister for Corporate and Consumer Affairs, said he had a high regard for the US system of regulation of the financial community.

I do not believe that it is the right model for us. It is too legalistic and too bureaucratic. On the other hand, I would agree that pure self-regulation of investment business is no longer adequate."

Energy price-inflation formula criticised

BY MAX WILKINSON, RESOURCES EDITOR

THE IDEA of relating gas prices to the inflation rate was extensively criticised in a series of memoranda published by a Parliamentary committee yesterday.

The 90 pages of memoranda were published by the all-party Energy Committee of the House of Commons as part of its inquiry into the way in which British Gas should be regulated after it is privatised next year.

The document contains submissions from 16 interested bodies ranging from the Department of Energy to a number of individual experts.

One of the most important themes was the need for the new gas industry regulatory body to have the fullest possible information when approving price rises.

The Government is intending to apply a pricing formula of inflation minus X plus Y, where X is a figure intended to reflect increased operating efficiency by British Gas and Y is an allowance for the expected increase in the price of its supplies from the North Sea.

In its evidence to the committee, the National Consumer Council says that a system which relies on setting prices without reference to

costs provides an incentive to reduce the quality of service.

In the case of Otel, the telecommunications industry regulatory body, the Council says there is no provision for British Telecom to either collect information on the quality of service offered or pass it on to the regulators.

This view is echoed by the National Gas Consumers' Council, the statutory body which represents consumers in disputes with British Gas. It suggests that gas prices should be related to profits, and to the contribution of different divisions to dividends.

It says: "The regulatory body should have powers to investigate British Gas costs and accounting methods, as they affect gas users, not least to identify control and cross-subsidisation that would have an adverse effect on customer prices and standards of service."

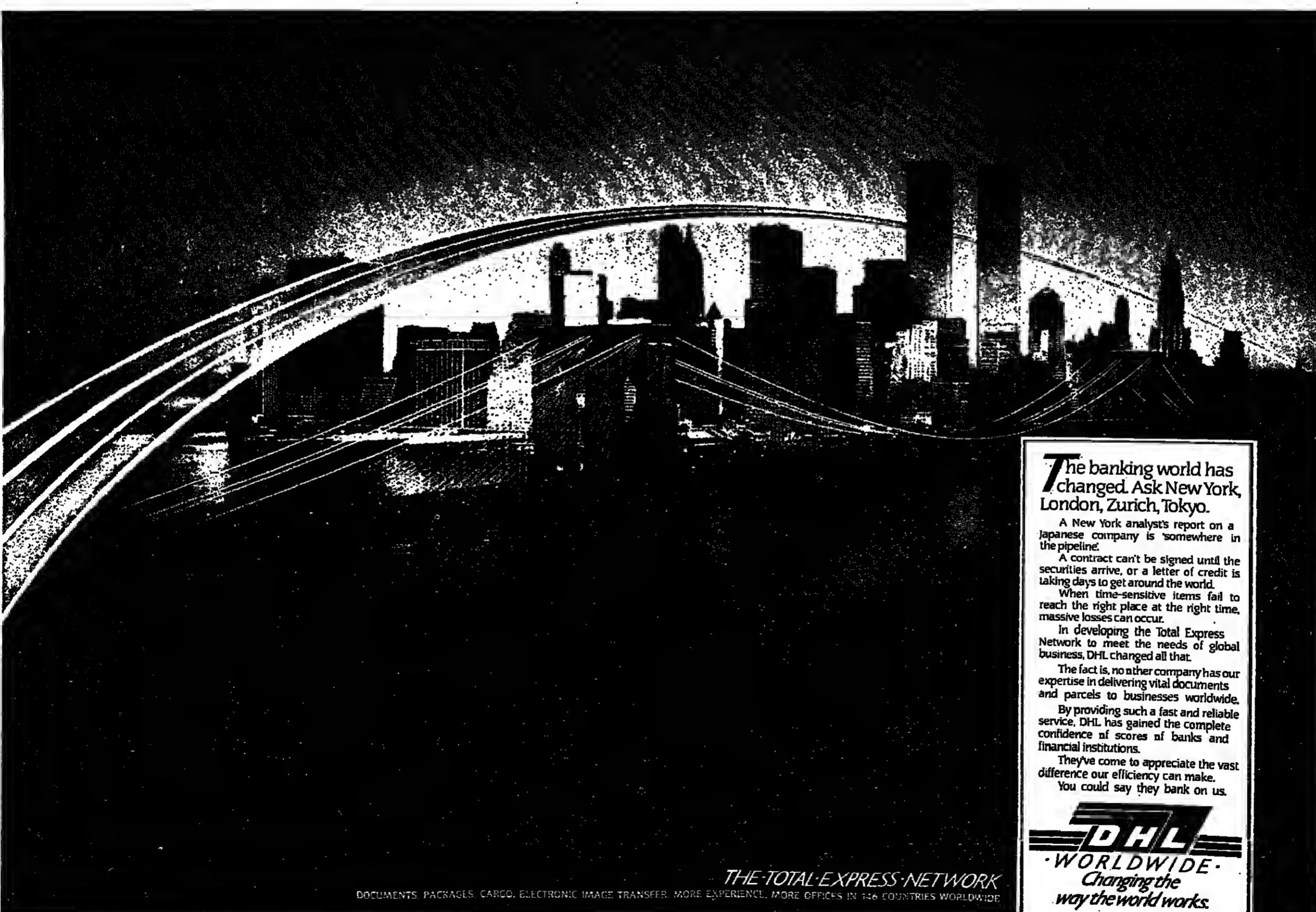
The Council adds: "It should be able to require British Gas to produce and where necessary publish adequate financial information on the separate components of the business."

In its own submission, the British Gas Corporation argues for as little as possible regulation. It strongly

argues for price control rather than control of profits, on the ground that "profit control significantly reduces the incentive to cut costs, because the supplier does not thereby derive any financial benefit".

It says: "A well designed system of price control should ensure that customers and shareholders share the benefits of improved efficiency."

The corporation claims that over a large part of the gas supply market there is already competition with other potential gas suppliers, as well as effective competition between gas and other fuels.



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UK NEWS

Jaguar invests in new facility

BY KENNETH GOODING, MOTOR INDUSTRY CORRESPONDENT

JAGUAR, the luxury car group, is to spend £37m on a new engineering centre at Whitley, near Coventry.

The company has acquired for an undisclosed sum the administration complex vacated two years ago by the former owner, the French-owned Peugeot-Talbot group.

Jaguar will progressively move all 600 people involved in product engineering to Whitley from the Brown's Lane, Coventry, site, which will release space for future expansion of car production.

The site, used as a motor components manufacturing centre by the Rootes Group after the Second World War, offers 500,000 sq ft of covered area. Jaguar is to pull down

20 per cent of it and rebuild and refurbish the rest.

Construction work will start at the beginning of next year and is scheduled to be completed by the end of 1987.

When fully completed, the centre will accommodate all Jaguar's product engineering operations, including drawing offices, engineering workshops, engine test facilities, styling studio and product legislation offices to deal with emission controls, among other things.

Jaguar wants to increase the number of engineers it employs to about 1,000 over the next 10 years and put more emphasis on computer-aided design to catch up in engineering technology and efficiency

with its main rivals Daimler-Benz and BMW of West Germany.

The engineering centre is part of the £400m, five-year investment programme that will boost substantially Jaguar's annual spending.

• Ford's top-of-the-range Scorpio/Granada has won the hotly contested 1986 Car of the Year award from a list of 13 candidates.

The Lancia Y10 "supermini", from Fiat's subsidiary, came second with 29 points compared with Ford's 337. The Mercedes 200-300 E from Daimler-Benz was third with 273.

The award, decided by 56 motor-writing writers and editors from 17 West European countries and organised by seven of Europe's leading publications, carries considerable prestige, particularly on the European continent.

The award should help Ford in its attempts to build sales of the model - called the Scorpio in every market except the UK, where it carries the Granada name - towards the 200,000 a year which the company has set for itself.

Value for money, general design excellence, safety, comfort, performance and driver satisfaction, as well as handling and roadworthiness, are all taken into account by the jury when assessing candidates.

Scorpio/Granada is extremely important for Ford because it competes in the high-price bracket which gives manufacturers and dealers much more room to make a profit.

Business failures highest for 10 years

By Lionel Barber

BANKRUPTCIES last year reached the highest level for 10 years, according to government statistics published yesterday.

Figures show a rise of 17½ per cent in the number of personal and business failures and a rise of more than 200 per cent in liabilities, compared with 1983.

The largest bankruptcy case - the demise of Esal Commoditys headed by Mr Rajendra Sethna - had estimated liabilities of £160m and assets of only £16,000. Five other cases each had liabilities of more than £100m.

Bankruptcies involve proceedings taken against individuals and partnerships and do not cover company liquidations which are also running at a high level.

According to a Department of Trade and Industry report, the main areas affected were retailers (1,500), the construction industry (900), hotels and catering (597), transport (472) and business services (223). Non-trading bankruptcies totalled 1,850, including 584 directors and promoters of limited companies.

The total figure of 7,777 personal and business failures in 1984 compares with 6,027 in 1983 and 6,898 in 1975, the year of the property collapse and secondary banking crisis in the UK.

Committee to review low UK research and development funds

BY PETER MARSH

THE LOW PRIORITY given by British companies to research and development was a matter of considerable concern, Mr John Collyear, chairman of a new committee that will advise the Trade and Industry Department on science and technology, said yesterday.

Mr Collyear, chairman of AE, the Rugby-based engineering company, is to take charge of a 14-man technology requirements board of industrialists and civil servants that will review spending by the Trade and Industry Department on research and development, now running at some £420m a year.

He said he was worried by recent statistics which showed that the level of resources injected by Britain into civilian research and development was lagging behind other industrial countries.

Other factors identified by Mr Collyear as reasons for UK industry's poor research performance were the high interest rates of recent years, which led to a drive to reduce costs to preserve profitability, and the low priority attached by companies to building up scientific expertise in their own laboratories.

The Trade and Industry Department's annual review of science and technology spending pointed out last month that of the five leading industrial nations, the UK devoted the smallest share of its gross domestic product to civil research and development.

Furthermore, the stock market in Britain was extremely active, he said. So companies that showed decreased profits due to extra research spending ran the continual risk of plummeting share prices or even a takeover bid.

According to a report from the Science Policy Research Unit at Sussex University, industry-financed research and development in Britain grew at 0.9 per cent a year between 1967 and 1982. This compared with 9.8 per cent a year in Japan, 7.1 per cent in Belgium, 5.9 per cent in France and West Germany and 4.1 per cent in the

which were by nature "long-term, intangible and risky."

Big financial institutions, which had a poor appreciation of the need for technological research, had a larger stake in many of Britain's public companies than was the case in Japan and West Germany.

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TGWU rift on public ballot funds

BY PHILIP BASSETT, LABOUR CORRESPONDENT

LEADERS of the Transport and General Workers' Union (TGWU) will next week be pressed by one of the union's own constituent regions to take money from the Government to fund the union's own internal ballots.

The TGWU is one of the most active supporters of the policy by the Trades Union Congress (TUC) of blanket opposition to the Government's labour legislation, in the current row within the unions over decisions by the AUEW engineering workers' and EETPU electricians' unions to apply for public funds.

Accordingly, acceptance by the TGWU's quarterly general executive council of a proposal to take government money looks unlikely - but its significance lies in the fact that it is being raised at all in such an union.

The council will have before it next week a motion from the union's No. 10 region, covering Yorkshire and Humberside, it states that in the regional committee's view, "the TGWU should accept monies from the Government in order to carry out ballots of our membership."

In contrast with present TUC thinking, Mr Snow told the region that even under a Labour government would not necessarily support taking public money for ballots.

RAND MINES LIMITED

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Registration No. 01/00656/06

ABRIDGED CHAIRMAN'S STATEMENT

for the year ended 30th September 1985

A number of notable achievements and developments epitomised the year ended 30th September 1985 for the company. For the first time the consolidated profit attributable to members exceeded R100 million. At the year end, the company's name was changed to Rand Mines Limited, and a new corporate identity was adopted.

SALIENT FEATURES

	1985 R million	1984 R million	% Increase
Turnover before tax	863.4	547.8	51
Profit after tax attributable to members	231.0	134.7	63
Total assets	110.9	81.5	36
	1,287.6	1,028.1	25
Cents	989	727	36
Dividends per share	350	280	25
Net asset value per share	5,637	5,145	10

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meaningful political reform is translated into demonstrable legislative action in the near future.

Gold and Uranium

On the strength of record gold prices in rand terms, the gold and uranium producing companies of the Rand Mines Group had a very successful year. Dividends received rose substantially to R20.7 million from R17.0 million in the previous year.

Since the year end, East Rand Proprietary Mines, Limited, has announced a major expansion programme. This programme will be financed by means of State guaranteed loans and a rights issue. The company has a substantial investment in East Rand Proprietary Mines, Limited, and has agreed to follow its interest and also to participate in underwriting the rights issue.

Coal

The coal producing companies in the Group had a good year with their contribution to attributable earnings rising by 55 per cent to R35.2 million. Export opportunities and prices improved. Local demand for coal was virtually unchanged compared with the previous year.

Property

Early in the year, substantial sales of land zoned for industrial and warehousing purposes were made by Rand Mines Properties Limited. However, demand for township land declined progressively during the financial year and virtually no sales were negotiated in the second half of the year. In the circumstances, the results were very satisfactory.

Industrial relations

Negotiations have continued between the Chamber of Mines and the representative white trade unions and officials' associations with a view to eliminating the definition of "scheduled person" from the Mines and Works Act and its Regulations.

It is understandable that some trade union representatives and members fear loss of their jobs if the definition is changed. However, these fears are unfounded as the mining industry is willing to provide the security of employment of such persons and to guarantee that no one will lose his job solely because of the change from "scheduled person" to "competent person".

In the light of experience to date with the Mine Workers' Union, which exists exclusively for white mine workers, it is clear that negotiations will not be secured in the near future. To my own mind, it is now essential that the Government should take the initiative and legislate the amendment at the earliest possible date.

Replacement of "scheduled person" by a non-racial "competent person", the definition of which must be agreed between the parties, will open the way for the appointment of the most suitable person for any job, regardless of race. The wage negotiations between the Chamber of Mines and the National Union of Mine Workers followed a similar pattern to that observed previously. Demands made by the unions and the proposals submitted by the Chamber were mutually rejected. A Conciliation Board was appointed.

The union subsequently reduced its demands and in further negotiations, the union reached agreement with the Rand Mines, Anglo American and Johannesburg Consolidated Investments Group, but remained in dispute with the rest of the industry.

Prospects

Prospects for the coming year are heavily dependent on the acceptability overseas of mineral exports of South African origin. Competition is intensifying and attitudes are hardening in banking and business circles.

If there is no unforeseen deterioration in the political and economic spheres, it is expected that the financial results for the year ahead should be marginally better than those for the past year.

D. T. WATT

Chairman

Johannesburg
19th November, 1985

A member of the
Barlow Rand Group

On the 10th January 1986, the said redemption price will become due and payable on each Note to be redeemed, together with accrued interest from 30th January 1985 to 10th January 1986 amounting to US\$ 607.99 per US\$ 5,000 note. On and after that date, interest on the said drawn Notes will cease to accrue.

Payment of the Notes to be redeemed will be made on and after 10th January 1986 upon presentation and surrender of the said Notes, with all coupons appertaining thereto, at any of the following Banks:—

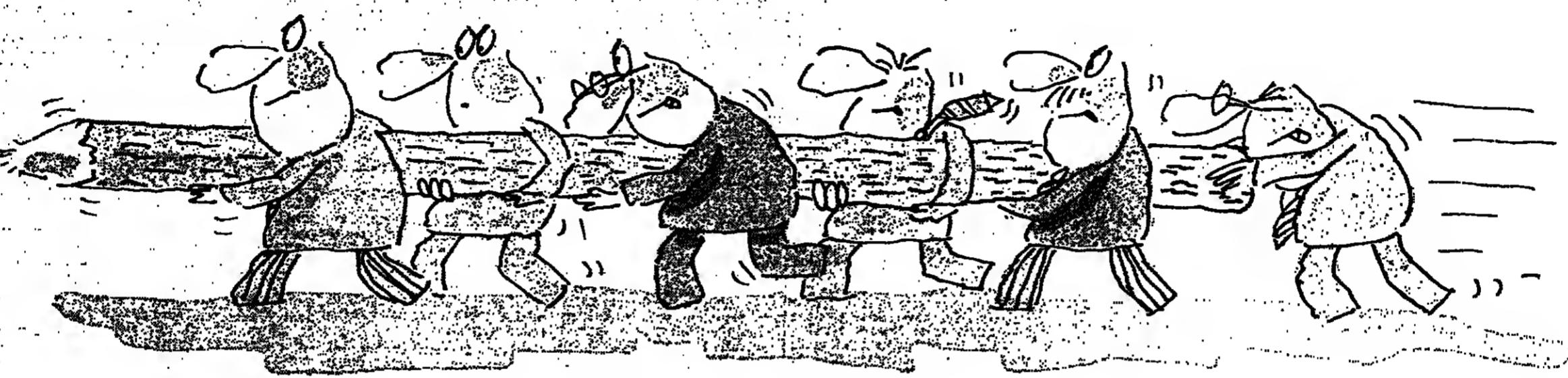
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Dashwood House
69 Old Broad Street
London EC2P 2EE

Banque Indosuez Luxembourg
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Aatschenvorstadt I
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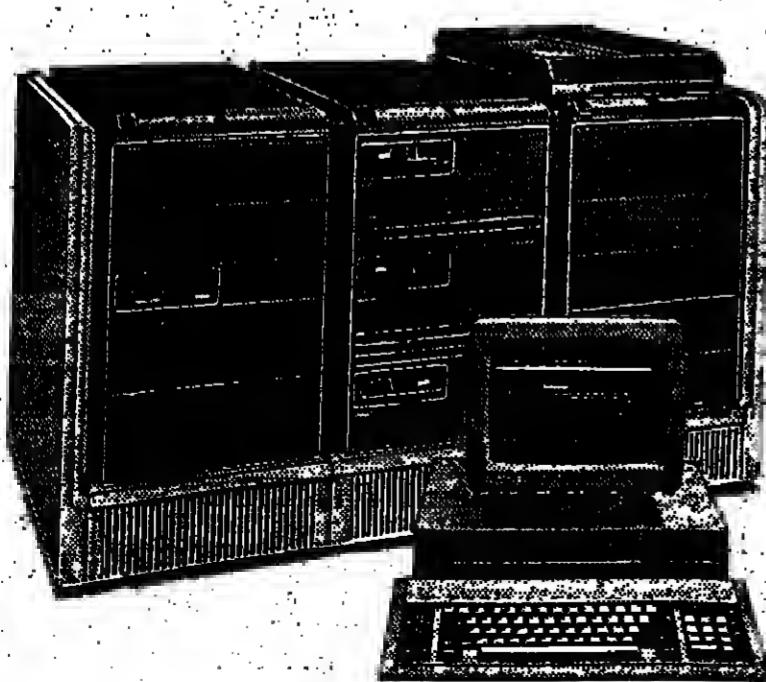
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THE MANAGEMENT PAGE: Marketing and Advertising

IDENTIFYING high-mileage car users in Britain these days is easy. Index fingers suffer from skin erosion induced by frantic rubbing on lucky number scratch cards. Gloveboxes overflow with cardboard letters from Scrabble. Part Two and the sound of give-away drinking glasses flying off the back seat as yet another pothole opens up in the road drowns out the engine noise.

Shell started it all at the beginning of last year with its Money promotion. Esso bit back with free mixer glasses. Since then the biggest promotional battle for ten years has raged on petrol station forecourts of most of the largest oil companies scrapping for their share of the £10bn UK motor fuel market.

One figure worthy of the marketing history books has already emerged. Upwards of 180m give-away drinking glasses have been handed over to motorists in the past 18 months and while kitchen cupboards groan under the weight, this phenomenal flood of glassware is still coming thick and fast at the forecourts.

This giving away has been so massive that High Street sales of cheaper glasses by companies like British Home Stores have taken an absolute pounding. The giveaways are all French and most from the big and family businesses as the two British producers, Ravenhead and Crown House, could not guarantee supplies to the oil majors. Both these companies have also felt some of the backlash.

Ever since the oil crisis of the mid-1970s killed off the great filling station Green Shield stamp boom, the cut-throat business of selling petrol has been fought through pricing with only the occasional hazard glass offer.

All the signs and labels screaming FREE now hanging from petrol station canopies, resting on top of petrol pumps or even stuck on the handles of filler nozzles tell a different story. And there is no sign of a let-up.

BP is coming in during the next month with its tall party glasses having already waded through a series of promotions from the Dallas Oil Game and Lucky Car Numbers to free film development.

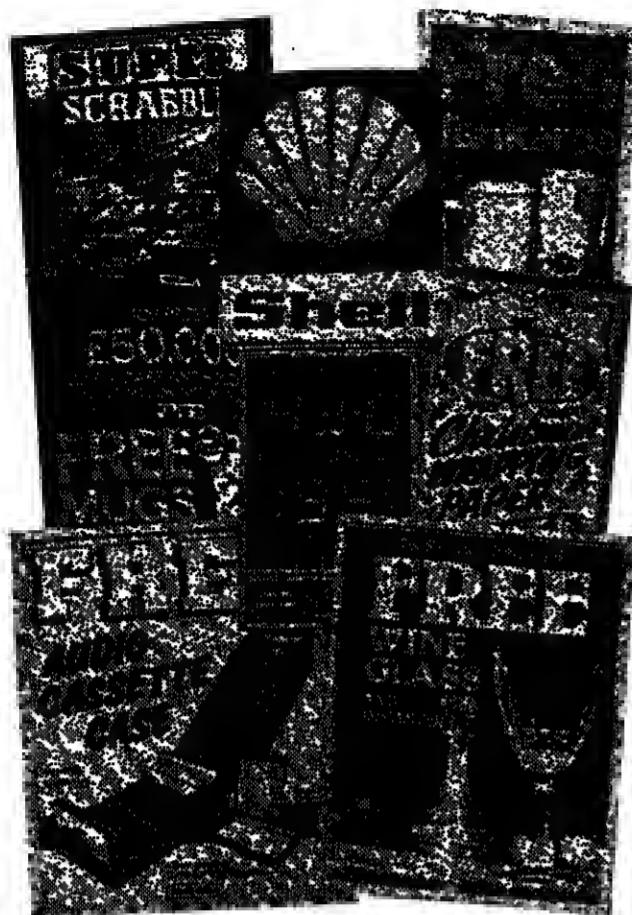
Shell, trotting in after Make Moody with Bruce's (comedian Bruce Forsyth) Lucky Deal, is nationally advertising its wine glasses and decanter (50 vouchers, one voucher for 26 of petrol).

Texaco, working its way through Double Your Money matching halves, Lucky Stars cricket cards, together with its glass tankards offer, has this

All the oil majors are heavily promoting free offers, but Shell has broken ranks with its TV ads

Battle of the give-aways

BY NICK GARNETT



Petrol station forecourts abound with posters offering motorists various types of drinking glasses, games and other promotions.

week introduced pastel-coloured coffee mugs.

Mobil, king of the games, is now into its fifth, baving hit the public with its own versions of Cluedo and Monopoly. Since Scrabble Part Two started this month it has off-loaded two £50,000 prizes, a Mercedes, three Peugeots, and assorted other vehicles, not to mention a clutch of Concorde trips.

Having become what must be one of Europe's biggest drinking glass distributors, giving away 100m since the promotional war began, Esso has progressed steadily through mixers, wine

glasses, tumblers and champagne glasses. In current TV advertisements, actress Penelope Keith drools over the company's latest offer—sherry glasses.

Elf, following its Grand Prix Scrabble game (like Texaco's it is linked to its sports sponsorship) has given away 250,000 glasses from a fifth of its outlets. Total has used Walt Disney's Return to Oz cards. Even Conoco's Jet outlets, a fundamental believer in "price power," hands over glasses and overware at 100 of its 1,100 sites though with little promotional cash back-up. At Fina

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London Galleries/William Packer

Bailey's kind of style

Shots of Style at the Victoria & Albert Museum until January 19 is David Bailey's choice of great fashion photographs—photographs that is, specifically dedicated to the subscription of price and caption to the serious business of "flogging frocks." The distinction which he draws in his foreword to the lavish catalogue, that with out such definitive intention all we have is a portrait of someone wearing clothes, is perhaps over-simplistic, but it is true—more or less—regrettable, for example, the absence of any of Lady Haversham's crinolined young Victorians, or of Farthing's more active young things catching up her skirts to catch the bus. But we must start somewhere and the field is vast, the arguments nice. To start with the effective use of photography by the fashion magazines of some 70 years ago with Baron de Meyer and then, in the 1920s, Edward Steichen and George Hoyningen-Huene to set the standards and the pace is fair enough.

Bailey is right when he says that great results in this genre are rare. They are, certainly not the prerogative of any particular period and his survey, partial and personal as it is, is an admirably open and generous reflection of the myth that fashion photography began with a bang in the 1960s.

There are many wonderful images here from recent times, from such as Lutagan, Barberi, Newton and Bourdin, and not all of them merely exploiting the modern freedom to tease and shock. But if there is a golden age, it lies for me between the middle 1930s and the middle 1950s, the time of Parkinson and Beaton at their best, of some women perhaps little remembered like Frances, Margaretta, Imogene, but also Marlene Dietrich, Louise Dahl-Wolfe, Lillian Bassman and Toni Frissell, and above all of Erwin Blumenfeld, Irving Penn and Richard Avedon.

The point is well made that the work of such photographers is art, whatever its immediate preoccupation, but we in this country have been notoriously slow to take it, let alone act upon it to buy and collect. Not so in America; where last year the Getty Museum acquired the entire Sam Wagstaff Collection, an extraordinarily catholic and idiosyncratic accumulation of photographic material of all



Fashion picture for French Vogue, 1930, by George Hoyningen-Huene

kinds, all periods and of the odd name-dropping. These are highest quality. But even now Wagstaff continues to collect and so the exhibition filling the Brandy Room at the Photographers' Gallery (until January 11) contains not only a selection from the Getty holding, but also from his very latest pictorial.

His lack of pretension and his openness of eye and mind are his most particular qualities, his judgment apart, for along with the work of the acknowledged masters of the medium, the Fentons and Camerons, the Penns and Cartier-Bressons he sees nothing incongruous in bringing in such ephemera as stereoscope cards, postcards and even magazine material. He is, moreover, acute and generous in his recognition of anonymous, obscure and youthful achievement, for though he has and evidently enjoys his notable trophies, there is no sense in it all of head-hunting.

The Perfect Defence/Birmingham

B. A. Young

The perfect defence, as defined by Jason Conway, QC, is to be tried and found not guilty. Joanna Beeton (Judy) is smart and horrid, is having an affair with The Hines (Mel Taylor), a black US Air Force sergeant. The husband Tom (Tim Feely) is the kind of chap who comes home and greets his wife with "When will supper be ready?" ("Supper?" you may ask, seeing the big red brick house with encrusted roof—that Saul Radomsky has designed for the Birmingham Repertory Theatre, but Joanna quarrels with servants, so there are none left.)

Conway, for some reason, does Tom's legal and financial affairs. He has a friend, Bill Fraser, QC, who takes him shooting. When Joanna is charged with her husband's murder, Conway defends her and Fraser prosecutes, so it is not surprising that she is acquitted. But we have seen the murder happen. Tom was shot by Hines at 3 am and finished

by Joanna with a cushion from the sofa on his face.

The police, in the person of Sgt. Webb (Peter Adamson), are to investigate, but do not investigate. They do not ask why the body has been dead three weeks when Joanna saw the reported the murder at 6 am as soon as she saw it committed by an unknown stranger. Nor do they ask where the missing cushion on the sofa is, and they are not called by the prosecution at the trial. Joanna's acquittal is secured by her mid-trial change of evidence and Hines's unsupported testimony that he was in his own home all night.

We are in fact in the world of the comedy-thriller, where a quick surprise will compensate for neglected evidence, so I must not reveal the action in detail. After the trial, where the Old Bailey is represented by two Counsel and the wilious box, the details of one conspiracy after another are

spilled out. Then there is a thing about Tom's son's will, but the plot is as full of holes as a colander, and the piece ends with a situation as unstable as an evening in Belgravia.

There is no defence, perfect or otherwise, for author Gary Bohike, whose script plays as if it were a first rough draft. He writes the kind of dialogue in which my unfavourite line, "What's that supposed to mean?" crops up twice in ten minutes.

The director is Roger Smith, but even he cannot put any conviction into the forensic duel between Fraser (Christopher Estridge) and Conway (Richard Welsh). The Cairns, home with its eccentric furnishings, is mounted on a great truck and rolls menacingly downstairs at what used to be curtain-rising, providing the nearest approach there is to a thrill. The first night was sponsored by TI, who do not furnish the tubular banisters of the staircase.

None of this score, in any case, deserves to be lost. Passaged as fine as the jagged, wholly modern opening of the fifth act odd Paris's devastatingly spare "Lieues" deserves to be, of course, included—but almost all the missing dance music is full to the brim with new and exciting ideas. To have as much as was performed given without a breaking space was, indeed, quite an embarras de richesses to itself. What the Académie's production did show us was how effectively it did show us was how effective it was.

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This was a British première, *Les Boréades*, a tragédie lyrique written when Rameau was in his late 70s, but had no performances in the composer's day and no full modern staged revival. *Mahler* (Aix-en-Provence) is the first, not even a scholarly edition of the work on total difficulties.

Tuesday night's performance was the last of the Royal Academy of Music's brief but worthwhile run. Its version of the opera was a distinctly streamlined one: Rameau's original score, a luxuriantly unfolding three-hour tapestry of vocal delights and dance, was reduced to two and those were given without any interval. With much of the danced divertissement gone, it seemed something might be trying to push the opera towards a rather different kind of drama.

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READERS OF this column will notice that I have avoided giving absolute rules for the permissible size of the budget deficit either in general or for any particular country.

Monetary and fiscal policy have been treated as two instruments for influencing the growth of demand in money terms.

Of course the same growth of nominal demand can be achieved by varying mixtures of fiscal and monetary policy.

Nor are the consequences of different mixtures all that mysterious. In a closed economy a tight monetary policy offset by a loose fiscal policy will tend to favour consumption at the expense of investment, which will be discouraged by higher interest rates.

In an open economy, the possibility of international borrowing may limit or even eliminate the effect on investment, but at the expense of a current payments deficit and worsening official international indebtedness. If financial confidence can be preserved, the overseas funds which are attracted may also boost the inflation rate. Thus more of a given increase in Nominal GDP will be real growth and less will be dissipated in rising prices. These are all features of recent US policy since the election of President Reagan five years ago.

The beneficial effect of inflation from Reaganomics is possible only if other countries abstain from following suit. We cannot all appreciate our currencies against each other.

The theoretical limit to British Reaganomics is the trend towards current account deficits which have previously been discussed, and which is for the time being obscured by the trade. Quite apart from any question of confidence and credibility, the net overseas borrowing market, very little sense for a country which is still more than self-sufficient in oil but may face a fairly steep rundown in production around the turn of the century.

Thus there is little sense in trying to run a high real sterling exchange rate in the longer term, and the point of the present high nominal rate is to shock British employers into controlling their domestic costs, which means *inter alia* a much tougher attitude on pay. The case for joining the EMS is that it will make this shock more credible and more effective.

It, with or without the EMS, the high sterling policy succeeds in reducing inflation and inflationary expectations, then interest rates can fall and overseas competitiveness will recover. Thus the need for a fiscal stimulus to offset tight money and a strong pound will wane, and this, after all, is only com-

Economic Viewpoint

No magic rule for setting budget deficits

By Samuel Brittan

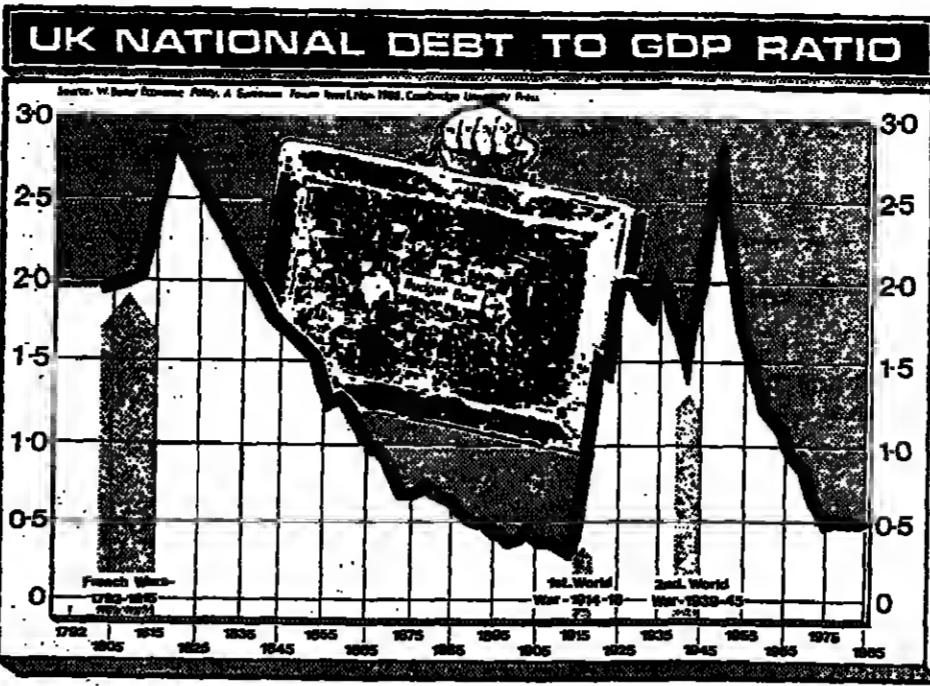
The limits on British Reaganomics are, in principle, no different from those on the US strategy, although they are reached in rather different ways. The fact that international debts are denominated in dollars much more than in sterling, and that there is—for the time being—more confidence in US than in British anti-inflationary virtue.

The main disadvantage of British Reaganomics is the trend towards current account deficits which have previously been discussed, and which is for the time being obscured by the trade. Quite apart from any question of confidence and credibility, the net overseas borrowing market, very little

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Lombard

Entrepreneurs need markets

BY GUY DE JONQUIERES

CALLS by European member governments for more open public procurement are a well-worn EEC ritual. Their clockwork regularity has long been matched only by their repeated failure to produce much in the way of results.

Fortunately, good intentions aside, governments are serious about their national trade balances and on doubts among local supplier industries about the advantages of sacrificing captive home markets for the opportunity to compete elsewhere in Europe.

Here is a modest proposal which could offer some of the economic benefits of really open EEC purchasing policies without directly threatening those vested interests in a position to sell in Europe. Increasingly, large cash-rich companies such as GEC, British Petroleum and Siemens are investing in "start-up" businesses. But how many are prepared to risk the same sums buying from new and untried suppliers?

A recent study of UK defence contracting by the Small Business Research Trust suggests that small companies can be at least as ingenious and efficient suppliers as big ones. It argues that the major obstacle for small companies is not lack of suitable skills but of information about official procurement needs.

It is estimated that about 10 per cent of direct defence contracting is placed with small firms in the UK. In the US, by contrast, small businesses accounted directly and indirectly for a third of the Pentagon's \$12.4b procurement last year.

The discrepancy is no accident. Since the 1950s, US policy has consciously discriminated in favour of the little guy through the Small Business Act. Among other things, this requires tenders for federal government contracts to spell out sub-contracting plans in detail, and in certain cases restricts bidding to small companies.

Further study of US approach might pay dividends in Europe. Public procurement is no substitute for open competitive markets. But a fairer division of the spoils would at least help Europe's corporate minnows to swim uphill. Who knows, some of them might even grow into big fish themselves one day.

Joining the EMS

From the Treasurer, Labour Economic Policy Group

Sir—Why does Sir Terence Beckett rejoice (November 22) because Mr Samuel Brittan has now joined those who want us to charge over the cliff by joining the European Monetary System now or in the foreseeable future?

The evidence which the Confederation of British Industry gave to the Treasury Committee on this question was astonishing for its lack of perception. It did not realise that British industry was bound to suffer under a fixed exchange rate limited to the Ecu because importers would gain far more than exporters. The EEC accounts for only 30 per cent of our exports of manufactures compared to over 50 per cent of our larger imports. It then proceeded to blame its members for the mess we are in by attributing much of this to "non-price-competitiveness." not realising that there is no such thing as a free lunch in business and that as an explanation of what has happened since 1979 it could only stand up if the situation had actually got worse under the Government!

The truth it ignores is that all factors of production have to be paid for and that firms which are fighting for survival as a result of an increase in the real exchange rate cannot match the competition in every respect.

The reality the CBI must face is that in the absence of tariff protection against imports from the EEC the real exchange rate against the Ecu has got to fall by 30 to 35 per cent if we are to get back to full employment. The policies which the CBI favours were tried and failed in the 1920s. The policies we need are those of the 1950s—a competitive exchange rate backed by an accommodating money supply. We became the most instead of the least successful industrial country in the world. We could do the same again, particularly if we followed the advice of Lester Thurow in again putting an end to free trade with the Continent.

Shaun Stewart,
73 Albert Street, NW1.

Poacher turned gamekeeper

From the Chairman, Addison Tool

Sir—I refer to Sir Terence Beckett's letter (November 22) on Samuel Brittan's conversion to the European monetary system—I wonder is he any way related to the Mr Terry Beckett who was responsible for giving Ford workers the highest wage increases ever and is now

Letters to the Editor

preaching wage rises of inflation minus 2 per cent?

Edward Addison,
Westfield, Road, W3.

Military space

From Dr A. Arbatov

Sir—May I make a few observations on David Fishlock's article concerning "star wars" on November 21?

I would like to deal with the idea which has formed a major part of the US administration's "pro-star wars" campaign—that the Soviet Union is engaging in a similar defence programme.

Of course, it is true that the Soviet Union is engaged in militarily-oriented space research. But this research is result in worse prospects for limiting and reducing offensive strategic arms and an unrestrained arms race in space.

(Dr) Alexei Arbatov,
Institute of World Economics
and International Relations,
4, Zabolotny Boulevard,
Moscow 119021.

indeed professed the desire to strengthen the treaty. Yet it is obvious that the US and USSR, as lead nations for each military pact (Nato and WTO) actively support the transfer of operational nuclear weapons to seven allies in the former case, despite the commitment made by each under the NPT.

If the world is to take seriously the expressed concern about treaty violations voiced by both summit states sooner or later they will have to sort this one out too.

David Lowry,
European Proliferation
Information Centre,
228, Pentonville Rd, N1.

Shareholder action

From Mr P. Welham

Sir—I am rather concerned at remarks attributed to European Ferries chairman Mr Ken Siddle in the article by Charles Batchelor on November 14.

In the article Mr Siddle is said to be "sceptical of the role of the action group. We did not bend to their will," he says. "It was Mr and Mrs Average writing in which persuaded us to change the scheme."

Let me jog Mr Siddle's memory. The European Shareholders' Action Group was formed by Col James Lloyd Bostock and myself and with the support of several hundred shareholders. Prior to the AGM we received some Press publicity and as a result S. G. Warburg invited us to a meeting to discuss our opposition to the proposed scheme of arrangement. Mr Siddle was present at that meeting.

We discussed the situation at length and we made it clear that our opposition centred around shareholders being discriminated against in the proposal to phase out the shareholders' travel concession.

We were asked if we would continue to oppose the scheme of arrangement if the new preference shares were given the vote and if the travel concession was extended indefinitely. We said we would not.

Col Lloyd Bostock and myself both spoke against the scheme at the AGM and after the meeting failed to approve the scheme—the meeting was adjourned.

An amended scheme was later drawn up and on behalf of the action group Col Lloyd Bostock and myself were asked to add our recommendation, which appears on the first page of the document.

I am surprised that this episode has stopped Mr Siddle's memory. Col Lloyd Bostock and myself are unlikely to forget it: we were both visited in our homes after midnight by a Warburg emissary who required our signatures to the vital document.

Peter Welham,
Flat 1,
4 Adelaide Crescent,
Notting Hill, London W11.

Non proliferation contravention

From Mr D. Lowry

Sir—Your newspaper is to be congratulated on publishing this clearly written feature article on the implications of the Strategic Defence Initiative (November 13).

It was extremely disturbing to read of the prospective internationalisation of the Strategic Defense Initiative (SDI) and its problems.

Col Lloyd Bostock and myself

both spoke against the scheme at the AGM and after the meeting

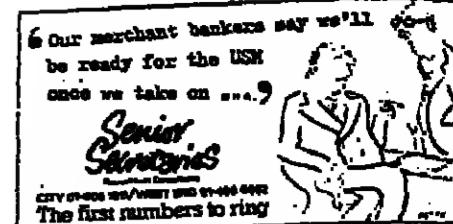
failed to approve the scheme—the meeting was adjourned.

At the NPT review conference in Geneva both the US and USSR, as NPT depositary states, claimed they fully supported the aims of the NPT and



Quality in an age of change.

Thursday November 28 1985



STOLtenberg stands firm on policy of steady economic expansion

Bonn refuses to stimulate growth

BY RUPERT CORNWELL IN BONN

MR GERHARD Stoltenberg, the West German Finance Minister, said yesterday that the Government had no intention of bowing to pressure to stimulate the economy further by boosting domestic demand.

He told the Bundestag that Germany, with its combination of steady growth, minimal inflation and falling borrowing by the state, was ideally placed to achieve sustained expansion, carrying with it the hope of new jobs, in the years ahead.

Mr Stoltenberg was speaking on the final day of the wind-up budget debate in Parliament, which approved the draft 1986 budget's total federal outlays of DM 264.3b (\$163bn) and a public sector borrowing requirement of DM 23.7bn, equivalent to little more than 1 per cent of gross domestic product.

The Finance Minister flatly ruled out any acceleration of the DM 9bn of tax cuts planned for 1986 and due

to follow the DM 11bn cuts package that will come into effect next year. He said the overriding priority was to push through a sweeping overhaul of the entire structure of income tax, once the federal elections of early 1987 were out of the way.

The unspeakably confident tone of his speech and its emphasis on the future, are further proof of how the centre-right coalition under Chancellor Helmut Kohl expects its record on the economy to be a key factor in carrying it to success.

Mr Stoltenberg left no doubt that he believes West Germany's current policies are right, both for the domestic economy and for the strategy - elaborated by the finance ministers of the "Big Five" industrial nations at their September meeting in New York - of creating a better equilibrium in the world economy.

Implicitly rejecting complaints from Washington that Bonn was not doing enough to help bring

down the dollar, he referred to the "clear revaluation" of the D-Mark against the US currency. Since the meeting, he declared, the European currencies had climbed by over 11 per cent against the dollar.

He warned that although things were moving in the right direction on the currency front, this success on its own did not address the underlying causes of the economic difficulties of the US. "Until Washington decisively reduces its budget deficit, the US will be forced to attract foreign capital with excessive and distortingly high interest rates."

Bonn, for its part, believed that tax cuts had to be earned. "There is no way in which we will repeat the mistake of the US three years ago, in believing that tax cuts would finance themselves without any corresponding cut in public expenditure." Because of that, he emphasised, the Americans were now suffering "a giant mountain of debt."

Mr Stoltenberg also seemed to imply that exchange rate discrepancies between the D-Mark and its main European competitor currencies would have to be tackled largely by adjustments to the latter.

It was 24 years since the last major realignment in the European Monetary System (EMS), he pointed out. Inflation rates had continued to differ sharply, leading to inevitable changes in the competitive positions of individual countries.

Five key countries and the European Community reached an informal agreement yesterday that a committee should be appointed by the annual meeting to prepare the negotiations, without any preconditions imposed on the scope of discussions.

The six were the US, the European Community, Switzerland, South Korea, Brazil and India - the two principal opponents of new negotiations that would incorporate trade in services. The trade in services controversy had threatened to block all progress.

If the backroom agreement survives today, the stage will be set for the eighth round of Gatt negotiations since the system of international trading rules and obligations was set up after the Second World War.

The agenda for this still unnamed eighth round promises to be the most difficult yet. Previous rounds were concerned mainly with mutual concessions on import tariffs. The last negotiation, the Tokyo Round, which lasted from 1973 to 1979 opened the door on much wider topics.

Formal agreement today to prepare for full-scale negotiations, probably late next year, will come as a relief to many governments. Economic advisers have been warning that rising protectionism and proliferating non-tariff barriers to trade might lead to the collapse of the Gatt system itself.

Yesterday's compromise might signal the end of several years of acrimonious debate in which the interests of north and south have often seemed irreconcilable.

Tensions between the trading superpowers - the US, Europe and Japan have also been multiplying.

The informal agreement between the six was presented last night to a larger group of some 30 countries by Mr Felipe Jarai, the Gatt chairman, and is expected to be tabled today as a draft resolution before the full Gatt meeting.

An essential element of the agreement is that discussions about how to deal with trade in services will continue within an existing Gatt committee, set up last year.

Discussions in that committee will not, however, preclude the preparatory committee from talking about services.

Voest's troubles are largely the result of unsuccessful diversification. When the steel industry went into decline, Voest sought to find profitable activity in new ventures.

A semiconductor plant in Graz, started in partnership with American Microsystems of the US, is not making money. The oil-dealing losses at Intertrading were the last straw.

Ironically, the concern's core business, making steel at the Linz integrated mill, is back in profit. But even steel as a whole is not profitable since Voest some years ago was made to take over VEW, the Austrian special steels maker which has been a chronic loss-maker.

It is not the sole instance of political interference with management. Last year Dr Apfalter tried to cut fringe benefits but was overruled by the Government, his ultimate shareholder.

At his first meeting with members of the Exco board on Tuesday, Tan Sri Khoi sought the position of deputy chairman and membership of the Exco executive committee of directors for himself, as well as two other seats for his representatives.

"This more than surprised us," Mr Jack Wilson, an Exco director and chief executive of London Furnishing, a key Exco subsidiary, said. "He was denied the deputy chairmanship and membership of the executive committee. It remains to be decided whether he is given any representation on the board."

Tan Sri Khoi (Tan is an honorary Malaysian title) emerged as a major shareholder in Exco two weeks ago when he bought a 22.2 per cent stake from Kuwait Investment Office (KIO). This took his total holding to 24.5 per cent.

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Gatt moves

towards convening new global trade talks

By William Duliforce in Geneva

THE ANNUAL meeting of the General Agreement on Tariffs and Trade (Gatt) is poised to take a decisive step towards convening new global trade negotiations next year.

Five key countries and the European Community reached an informal agreement yesterday that a committee should be appointed by the annual meeting to prepare the negotiations, without any preconditions imposed on the scope of discussions.

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Discussions in that committee will not, however, preclude the preparatory committee from talking about services.

Malaysian seeks Exco board seats

By Charles Batehator in London

EXCO INTERNATIONAL, the leading British money-brokering group, has clashed with its new shareholder, Malaysian businessman Tan Sri Khoi Teck Puat, over the number of seats he is seeking on the committee.

At his first meeting with members of the Exco board on Tuesday, Tan Sri Khoi sought the position of deputy chairman and membership of the Exco executive committee of directors for himself, as well as two other seats for his representatives.

"This more than surprised us," Mr Jack Wilson, an Exco director and chief executive of London Furnishing, a key Exco subsidiary, said. "He was denied the deputy chairmanship and membership of the executive committee. It remains to be decided whether he is given any representation on the board."

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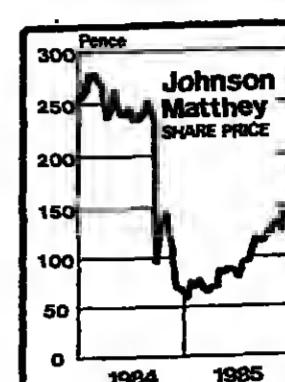
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THE LEX COLUMN

Wing and prayer in Singapore



Debt issued by the British Government seems to be attracting a security value. A rising pound and falling US rates may have helped yesterday's sell-out of the new tap, but some building societies also reckoned that they should buy stocks while stocks last.

Singapore

Airline floatations have had a nasty habit recently of staying on the ground, but the tribulations of BA and Lufthansa are beggared for sheer drama by comparison with Singapore International Airlines, which is approaching a market that is under fire from all sides.

Even before last week's default and suspension of Pan Electric, the Singapore stock market was one of the worst international investments with an even worse fundamental outlook; and continued uncertainty about the terms of a rescue of Pan Electric took another 20 points off the Straits Times index yesterday, where it trades at a three-year low. But fears of an SIA flame-out are exaggerated: yesterday's domestic subscription appears to have been outpacing the obvious benefits of integration. Scott Goff, for all its merits, is not De Zoete or Rowe & Pitman.

Similarly, a one-for-three rights issue bumps up the capital base but scarcely puts Smith on an equal footing with its competitors at a time when, like everyone else, the company is expanding its international network and trading aggressively at home. Even by March of next year, £13.5m may look a rather modest contingency reserve.

Unigate

The conjunction of circumstances may have been favourable to Unigate in the half-year to September, but even so yesterday's interim results showed a fine performance with profits before tax up a full third to £34.4m. Freed of last year's margin pressure from delayed price rises in the milk business and riding cyclical peaks or near-peaks on the meat side, Unigate had little trouble making good money; but a few years back these profits would have been sandbagged by losers elsewhere.

In lifting the share price another 5p to 233p, the market confirmed the re-rating of Unigate to sector levels: on the full year's expected earnings, Unigate now trades on a price/earnings ratio of 10 and a yield half that of 1982. But the market has more difficulty justifying a growth rating. In trimming volume lost from the liquid milk business into low-fat products, Unigate is doing no wrong; but while Unigate has done a lot to clean up its operations, there is still no great confidence that the lumps of cash generated are being spent on the right sort of acquisition. The halving of the contribution from Giltspur at the interim stage was no help.

Smith Brothers

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World Weather

Region	Temp	Wind	Pressure	Clouds	Rain
Africa	12	SW	1012	Scattered	0
America	22	SE	1015	Scattered	0
Asia	18	NE	1015	Scattered	0
Australia	21	SW	1015	Scattered	0
Europe	16	SE	1015	Scattered	0
India	21	SW	1015	Scattered	0
Japan	21	SW	1015	Scattered	0
North America	20	SE	1015	Scattered	0
South America	20	SE	1015	Scattered	0
South Africa	25	SW	1015	Scattered	0
South America	25	SW	1015	Scattered	0
South Africa	25	SW	1015	Scattered	0
South America	25	SW	1015	Scattered	0
South Africa	25	SW	1015	Scattered	0
South America	25	SW	1015	Scattered	0
South Africa	25	SW	1015	Scattered	0
South America	25	SW</			

Financial Times Thursday November 28 1985

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JOBS COLUMN

Bankers' pay—a vexed and complex question

BY MICHAEL DIXON

THE "hornets' nest" would be an apt name for the accompanying table, which gives rough salary indicators for staff below board-level in City of London banks. It has proved by far the most reliable generator of stinging comments from readers that the Jobs Column has stumbled on in the past 13 years.

While equally vehement in their views, the readers concerned tend to be split into two opposing camps.

Some have no shred of doubt that the London bankers are paid too much for the good of the British economy as a whole. Oddly enough, most of the people taking that stance work in industry.

Others are firmly convinced that the bank staff are paid too little by comparison with their counterparts elsewhere for the good of the City's standing as an international financial centre. Just as oddly, this second camp consists mostly of London bankers.

In the first Jobs Column, it tended to support the first, largely industrial faction. The reason lies in the table which, as usual, is drawn from the twice yearly surveys made by the Jonathan Wren recruitment consultancy (170 Bishopsgate, London EC2M 4LX; telephone 01-623 1266). The figures represent the averages of those salaries which 35 bank staff said they were receiving when they

Ranking	Type of job applicant	Average salary £ April-Sept. 85	Ranking	Type of job applicant	Average salary £ April-Sept. 85
1	Bond issue manager	79,500	19	Data processing manager	30,270
2	Senior lending manager, big tickets	79,000	20	Project manager	29,856
3	General manager	57,450	21	Bond dexter	29,856
4	Bond marketing/syndication executive	47,940	22	Bond marketing/distribution assistant	29,080
5	Foreign exchange/money manager	44,770	23	Senior lending officer	28,637
6	Foreign exchange chief dealer	43,601	24	Company secretary	27,000
7	Lombard manager	42,422	25	Project finance executive	26,735
8	Senior general manager	40,150	26	Senior FX/deposit dealer	26,688
9	Senior corporate finance executive	35,900	27	Senior trading dealer	26,550
10	Bank manager	35,650	28	Bank branch manager	26,450
11	Syndication manager	35,500	29	Chief auditor	25,276
12	Senior leasing manager, small tickets	35,400	30	Credit department manager	24,245
13	Adviser on banking procedures, etc.	33,150	31	Organisation and methods manager	24,240
14	Leasing marketing, big tickets	33,150	32	Systems analyst	24,240
15	Tax officer	33,000	33	Chief accountant	24,122
16	Project finance manager	32,000	34	Bond administration manager	23,995
17	Financial controller	30,520	35	Treasury/cash management consultant	22,830
18	Senior investment manager	30,500			

applied, through the consultant, for a change of job. Some of today's indicators like all these have published previously, suggesting that the bankers are in general much better rewarded than comparably ranked staff in other sectors of the United Kingdom economy. For example, every one of the 35 jobs covered by the table has an average salary above the £22,065 average for engineers working immediately below director-level in industry.

Moreover the salary figures give no account of the bank staff's further advantage in terms of fringe benefits. These

seem increasingly to include, not only subsidised mortgages, but substantial performance bonuses especially in the case of people being head-hunted out of one branch of the financial sector into another with the onset of deregulation. Since the extra payments often appear to be guaranteed in advance for a couple of years or so, they are perhaps not so much "performance bonuses" as "personal transfer fees".

"And if you think the top spot — £12m it was — went to a chief executive officer of a big bank in the Street, you're wrong," said the Cole surveys' Paul Curley. "The Gilt was the investment chief of a fairly small outfit in Tennessee."

Second place went to a bond

trading specialist on \$1.1m, with a chief executive third on \$1,032,000.

You must remember that these figures refer to commercial banks where even key people tend to be paid substantially less than they do in the investment houses now," Mr Curley added.

"The biggest pay figure I have heard of in an investment house was about \$3m in a year. We tried to find out more about the man who made it. But when we called up and asked to talk to him we were told he had quit the job and gone travelling. He was thought to be out in India, seeking the meaning of life or something."

"So you see there are some pretty big buck-earners in the financial area here in the States."

By comparison with Paul Curley's illustrations, the rewards of key London bank staff surely seem modest even if we allow for probable bonus receipts on top of the average salaries given in the table. But even those are thought by some readers to present an overestimate of the real state of pay in the City.

The main reason given for that claim is that the table's figures are based on the salaries people say they are currently receiving, while they make applications for other jobs. Rumour has it that in those City

surveys will be conducted by an established international consultancy, which will collect and analyse the data provided by the banks taking part in the exercise. The consultancy will then keep secret the sources of the data, and feed only overall results of the analyses to the FT for publication.

Whether such international indicators of financial-sector pay can be provided will of course depend on how many banks operating in each of the three regions are willing to join in the surveys. I would therefore be grateful to hear from any which might be interested.

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Please write in confidence with full personal and career details or telephone for an application form to: Carol Pritchard, Personnel Adviser, The Canada Life Assurance Company, Canada Life House, High Street, Potters Bar, Herts EN6 5BA. Tel: Potters Bar 51122 ext. 197. (24 hour answering service outside office hours).

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Securing the future since 1847

CREDIT ANALYST

MAJOR INTERNATIONAL BANK

£15,000 Negotiable + Bonus + Benefits

Our client is one of the world's largest international banks with a very well-established London branch that is vigorously expanding its volume and range of services.

Located in the New Business Development Dept, the job is fundamentally to be responsible for the incisive analysis of major corporate names with whom the bank seeks to develop long-term relationships. This will be in respect of both the existing portfolio and potential new customers, focusing essentially on the U.K. but extending also to Europe, and will naturally embrace in-depth industry appraisal on a broader basis.

This is an unusual opportunity for a well-trained, experienced and perceptive young (25/30ish) analyst to play a key role in the bank's business development effort and offers ample challenge and scope for personal career progression.

To discuss this possibility in detail, please telephone John Chiverton, A.R.B.

JOHN
CHIVERTON
ASSOCIATES LTD.

86, CANNON STREET
LONDON E.C.4A
01-626 3061

Prime bank... new offshore branch & subsidiary... high level opportunity for experienced 'all-rounder'...

MANAGER GUERNSEY

Terms not a limiting factor

Our client is a major financial institution, noted for the quality and prominence of its worldwide commercial and investment banking activities.

An opportunity now exists for a mature, versatile practical banker to head a new branch and subsidiary in Guernsey, which is to be opened early in 1986. Business activities will be broadly based and will include:

- Short and medium-term lending
- Interbank F/X and money market dealing
- Institutional and private client investment

Familiarity with all the above areas is obviously desirable, plus previous experience in an offshore banking environment. Strong managerial and administrative skills are essential, as is experience of wholesale banking in the City of London. Preferred age: 35-40.

This appointment offers a strong degree of scope and responsibility within the framework of a worldwide banking network. Future career development prospects exist in either Guernsey or London. Terms are for discussion and will be most attractive, reflecting the quality of the institution and the importance of the role.

We invite immediate applications for this appointment, with a view to shortlisting by mid-December. In the first instance, please contact Ken Anderson, either in writing with a detailed Curriculum Vitae, or by telephone: 01-588 6644.

Anderson, Squires Ltd
Bank Recruitment Specialists
127 Cheapside
London EC2V 6BU

Anderson, Squires

HEAD OF FINANCE

£24,000 + Car

London

To facilitate continued growth by acquisition and increased market penetration, our client, an autonomous and very profitable division of a major industrial quoted group, seeks to strengthen its general management team by the appointment of a dynamic and commercially alert Head of Finance.

Applications are invited from Qualified Accountants aged 30-35, who, apart from having proven operating company experience, can demonstrate all round accounting and related administration expertise, computer based systems implementation skills, leadership and communication qualities and the ability and commitment to engender confidence among colleagues.

This outstanding vacancy offers the successful candidate every opportunity to combine full financial responsibility with "front end" commercial involvement in a professional and entrepreneurial organisation, with one of the highest profitability to turnover ratios in the country.

Please reply in confidence to Malcolm J. Hudson.

HUDSON SHRIBMAN

The complete financial selection service



CORPORATE FINANCE

Barings is strongly committed to the further expansion of its Corporate Finance business both in the UK and abroad.

We are seeking an outstanding executive to join our Corporate Finance team. The person appointed will have the potential for early promotion to the Board of the Bank.

Those interested should write (giving details of relevant experience) to:

Andrew Tuckey
Managing Director,
Baring Brothers & Co., Limited,
8, Bishopsgate,
London EC2N 4AE.

MIKE POPE
& DAVID PATTEN
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London EC2M 4PX

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Senior Accounts
Supervisor (28-33) to £17,000
Marketing Officer
Spanish Speaking
(under 30) to £15,000
Life Admin. to £15,000
Senior
Eurobond
Sightments Clerks to £15,000
Graduate Credit
Analysts to £14,000
Junior FX Dealer
(23-26) to £13,000
Credit Analyst
Advances Officers
(24-27) AIB to £12,000
Please contact Mike Pope at:
01-247 8314

CJA

Scope to join the main Board in 6-12 months.

CJA

MANAGING DIRECTOR - INSURANCE BROKING

£28,000-£50,000

FAST DEVELOPING MAJOR INTERNATIONAL LLOYD'S BROKING HOUSE

Applications are invited from candidates, aged 32-38, who have gained a minimum of 8 years in insurance broking and at least 3 years responsible for servicing/developing insurance programmes for large corporate clients. The successful applicant will be responsible for a team of 50+ and for the continued profitable growth of the risk management/major client division, dealing with both national and multinational clients. Overseas travel will be necessary. A thorough understanding of risk management techniques, as well as domestic and offshore funding arrangements is important. Initial remuneration by way of high salary plus incentive related earnings negotiable. £28,000-£50,000 + car, contributory pension, free life assurance, assistance with removal expenses if necessary. Applications in strict confidence under reference MD14392/FT, to the Managing Director: C.J.A.

Open to entrepreneurial prime movers. Opportunity to become a Partner in 12-24 months.

CJA

MANAGEMENT CONSULTANTS - INFORMATION TECHNOLOGY

LONDON

£28,000-£40,000 + CAR

MAJOR INTERNATIONAL FIRM OF MANAGEMENT CONSULTANTS - T/O c.£8 MILLION

We invite applications from candidates aged 28-35, who have acquired a minimum of 2 years' practical consultancy experience in computerisation of systems gained either with consultants, a major corporation or main frame manufacturers. Initially, the successful candidate will work as Personal Assistant to a Partner whilst full familiarisation is provided. Responsibilities will cover visiting clients in the financial and retail sectors, the production of surveys, identifying the client requirement, and planning and costing the work plan. Responsibility continues with the control of a management consultancy team to final implementation. The capacity to think commercially, the ability to identify trends relating to new management consultancy areas, as well as to project information clearly both orally and in writing is important. Initial salary negotiable £28,000-£40,000 + car, contributory pension, free life assurance, assistance with removal expenses if necessary. Applications in strict confidence under reference MCIT14394/FT, to the Managing Director: C.J.A.

Opportunity for advancement in Senior Financial Management - Head Office or with major operating subsidiary in 2-4 years.

ALPS

CORPORATE FINANCIAL SERVICES MANAGER EUROPEAN REGION

c.£25,000 + CAR

HEADQUARTERS OF MAJOR RAPIDLY EXPANDING BRITISH DIVERSE, INTERNATIONAL GROUP - TURNOVER EXCEEDS £4 BILLION

We invite applications for this new appointment from Chartered Accountants, aged 28-40, with at least five years' post qualification experience with employers of note in industry/commerce or as a Manager with a leading professional firm. A broadly based financial accounting background is essential with the particular ability to make a full contribution and meaningful interpretation in the fields of international consolidations and taxation. Reporting to the European Financial Controller and heading a substantial team, the successful candidate will be responsible for all aspects of regional financial accounting procedures and control, formal reporting and full quarterly consolidations. The evaluation and implementation of taxation strategy together with the complete financial integration of acquisitions and ad hoc investigations are other priorities as is the overall supervision of an in house credit management subsidiary. The ability to produce results under pressure in a fast moving environment and to gain confidence at the highest level is vital. Initial salary negotiable c.£25,000, car, contributory pension, life assurance, medical cover and assistance with relocation expenses. Applications in strict confidence under reference CFSM 101/FT to the Managing Director: A.L.P.S.

35 NEW BROAD STREET, LONDON EC2M 1NH. TELEPHONE: 01-588 3588 or 01-588 3576. TELEFAX: 887374. FAX: 01-638 9218

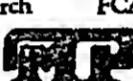
TRANSLATIONS REQUIRING ASSISTANCE OR RECOMMENDATION, PLEASE TELEPHONE: 01-623 7538

London

A challenging opportunity has arisen within a leading specialist firm of Management Consultants which advises institutions in the financial services sector on the marketing of their products and services.

A research professional is sought to take responsibility for establishing and developing a first-class research and consultancy support function. This will provide a professional service to clients through the strategic analysis of market developments. The function will form a major division within the Consultancy and add significantly to its growth and development.

Applicants must have detailed knowledge of the financial sector and be able to demonstrate a record of achievement, in a similar role, within a major research organisation or financial institution. A good academic/professional training, preferably in economics, statistics or a business-related



Michael Page Partnership

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A member of the Addison Page PLC group

Investment Manager Associate Director or Director International Fixed Income

Our client a major presence in the international finance sector, seeks an outstanding Investment Manager for their rapidly expanding fund management operation.

The right individual will have had a minimum of five years involvement in international investment, at least part of which will have been spent managing international fixed income portfolios. A strong economics background and good communicative skills are essential. Candidates should be of sufficient calibre to be appointed at either associate director or director level.

The job will involve day to day management of fast growing fixed income portfolios, contributing to the company's investment economic overview and in the longer term developing the fund management department as a whole. Although marketing is not specifically part of the brief, there will be regular contact with clients.

Remuneration will be made very attractive to the right individual and will include a generous benefits package.

Please contact Stephen Embleton or Elizabeth Evans who will treat all enquiries in strictest confidence.



Rochester Recruitment Ltd, 22A College Hill, London EC4R 2RP
Telephone: 01 248 8346

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For further information
contact
LOUISE HUNTER
on
01-248 4864

Assistant Director - Export Finance

c.£30,000 + car + banking benefits

Our client forms part of a substantial international banking group. Planned expansion of their export finance activities has created an excellent opportunity for an export finance assistant director to play a major role in contributing to the bank's increasing profits.

As a member of a team of experienced executives, the successful candidate will be responsible for the marketing and negotiation of all types of export finance business. There will be frequent high level contact with representatives from the British industry and government and a need for substantial UK and overseas travel.

Candidates - of graduate calibre and aged 30 to 40 - will have at least 5 years' broadly based export and project finance management experience. Proven success in marketing and negotiating export finance packages - particularly with ECGD supported buyer credits - is essential. Creative entrepreneurial flair, energy and self-motivation are all important qualities. Fluency in a second European language an advantage.

It is anticipated that success will lead to a Board appointment with the Group's export finance subsidiary within 2 years.

Excellent benefits are those normally associated with a major international bank. Please write with full details. These will be forwarded direct to our client. List separately any companies to whom your application should not be sent. M. Horner ref B.2254.

This appointment is open to men and women.
HAY-MSL Selection and Advertising Limited,
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CONFIDENTIAL ADVERTISING

CREDIT ANALYST

Hill Samuel & Co. Limited, one of the City's leading Merchant Banks, is seeking to appoint a Credit Analyst to join its Property and Financial Lending team within the Commercial Banking Division.

The suitable candidate is likely to be aged 25-35, probably currently working within a Clearing or similar bank environment and who has had general experience in most aspects of lending and credit assessment. Preferably applicants will have passed their banking examinations or be well on the way to doing so. This post offers good promotional prospects for the right candidate.

In addition to a competitive salary, we offer excellent fringe benefits including profit share, subsidised mortgage and loan schemes, non contributory pension scheme, free life assurance and BUPA.

Please send a full curriculum vitae, in strictest confidence to:

Mrs. Anne Dunford, Senior Personnel Officer,
Hill Samuel & Co. Limited, 100 Wood Street, London EC2P 2AJ

HILL SAMUEL & CO LIMITED

Investment Management

We are looking for an Investment Manager with experience of overseas markets to join a small team at a well-established City bank. The successful candidate will enjoy a considerable degree of autonomy and will have immediate responsibility for substantial funds. Contact with clients forms an important part of the job and a willingness to travel will be required. Candidates should either be fluent in French or have a working knowledge that can be improved to reasonable fluency. Preferred age is between 28 and 40, salary is competitive with a full banking package of benefits and a company car.

Please write or telephone in strict confidence to Keith Whitten.



Directorship Appointments Limited

7 Cavendish Square, London W1M 9HA. Tel: 01-637 2171

EASTERN NATIONAL ENGINEERING LTD

Consequent upon the decision to separate the heavy engineering and operational functions of Eastern National Omnibus Company Limited with effect from 1 January 1986, a vacancy exists for a:

Financial Controller/ Company Secretary

Location: Chelmsford, Essex. Salary: £2,900 - £4,500 p.a.
+ Contributory Pension Scheme.

Eastern National Engineering carries out the commercial engineering function previously performed by the Central Workshops and a substantial and growing proportion of work from outside the National Bus Company, including a major involvement with other bus, coach and heavy goods operators. The post would be appropriate for a suitably qualified accountant with experience in an engineering environment. Responsibilities will include statutory accounting, budgeting, management information costing and financial audits using computerised systems.

Applications which will be treated in strict confidence should give:

- particulars of age, training, education, qualifications and family (number of children and ages)
- a summary, in chronological order, of the applicant's experience, including particulars of present and previous appointments
- present salary
- any other information which the applicant considers relevant to this particular post.

Closing date for applications is Monday 9th December. Applications should be submitted under 'Private and Confidential' cover to: Mr. G.J. Clarkson, General Manager, The Eastern National Omnibus Co. Ltd., New Writtle Street, Chelmsford, Essex CM2 0SD.

SENIOR INVESTMENT ANALYST

We are one of the UK's most dynamic and rapidly expanding Mutual Life Offices with assets approaching £3,000 million. We are seeking a Senior Analyst capable of leading a small team concerned with the analysis and interpretation of the UK Equity market. The successful applicant, who will work closely with the Investment Manager, will be encouraged to make as active a contribution to the management of the funds for which he/she is responsible. Prospects of an early move into a senior management position are excellent if the individual achieves in a performance related assessment. Ideally the applicant will appeal to candidates under 30 with a Degree in Professional accounting and at least three years' relevant experience. The remuneration package, which will be competitive with experience, will be anchored by a range of benefits normally associated with a pension scheme and associated house purchase scheme, contributory details on request. Your reply, Personnel to: Ronald F. M. M. F. Friends' Provident, 7 Birch Lane, London EC2V 7SA.



Friends' Provident

Financial Times Thursday November 28 1985

III

SAINSBURY'S Record Group Performance

	1985 Sales*	1984 Sales*	Weeks to 50 October	Weeks to 50 October	Increase
Sales*	£1,831.8	£1,586.3	14.5%		
Retail Profit	£52	£18	18.7%		
Retail Margin	4.65%	4.49%			
Associates	7.2	3.3	118.1%		
Group Profit before Tax	£24	£51	23.2%		
Group Profit after Estimated Tax	£0.1	£2.0	15.5%		
Earnings per Share (July 1985 35)	20p	10p	21.6%		
Dividend per Share	18p	14p	17.9%		

*Includes VAT. £1.5 million (1984 £1.94 million)

Salient Points

- 1 Profit growth of 22.3% reflected substantial improvements in all areas of the Group's retail and associates. Retail profit margin was 4.65% and the net margin percentage was 4.0% - a record level for the year. Our prices have remained more competitive and we have made significant gains in productivity, as well as improving better customer service at the check-out.

- 2 Of the total Group sales of £1,832 million, supermarket sales of £1,123 million show an increase of 18.7% and market volume growth exceeded the level of price inflation, reducing to 4.2%.

- 3 Two supermarkets opened in the half year, giving an increase in sales area of 10,000 sq ft. All are trading well ahead of forecast and the new stores are outside Guildford. We are about to open a new Company-owned supermarket next week. Of the ten stores to open in the second half of the year, seven will be trading before Christmas.

- 4 Homebase sales increased by 45% to £16.8 million and despite continuing high development costs, increased from £0.3 million to £1.8 million. Three stores were opened in the first half year, and in the second half, two more will open to bring the total number of Homebase outlets to 28.

Good food costs less at Sainsbury's

Aim for the
"Blue-Chips"!

EQUITY DEALER

c. £22,500 + Benefits

Sowerby's Selection

International Economist STOCKBROKING

Vickers da Costa Ltd, a top international firm of stockbrokers based in London, need a talented graduate economist to play an important role in our International Research Department.

The post involves economic, political and market analysis to provide contributions for a monthly report on international stock and currency markets. This publication is designed to help corporate clients select the right markets for the allocation of funds.

Candidates, preferably between 25-35, must have at least two years' experience in international economic analysis and be familiar with two or more foreign economies. Proficiency in report writing is also required. Other qualities that would be useful include expertise in stock and currency markets and forecasting economic and financial indicators, a flair for drawing reasoned views from, at times, sparse statistics and the ability to work well under pressure. Knowledge of a European language would be useful, but is not essential.

To apply, please send full career details to:
Mrs A. M. Fearn, Personnel Manager,
VICKERS DA COSTA LIMITED
Regis House, King William Street
London EC4R 9AR

SECURITIES ANALYST SCANDINAVIA

A recently-established subsidiary of a Norwegian bank is seeking an Analyst to join its expanding securities-dealing team in London.

The successful candidate will be primarily involved in the analysis of companies on the Nordic stock exchanges and applicants are likely to have the following characteristics:

- Fluency in a Scandinavian language, preferably Norwegian;
- Experience in security/investment analysis;
- Self-motivation and ambition with ability to form an integral part of an active dealing team;
- Willingness to travel — particularly in Scandinavia.

A fully competitive salary is offered. Applications in writing with full c.v. should be sent to:

OSLO PARTNERS LIMITED
3rd Floor, 23-24 Lovat Lane
London EC3R 8EB

AUDIT MANAGERS A different approach pays dividends

These interim figures leave no doubt that Sainsbury's continues to be one of the UK's most remarkable commercial successes. Our formula, combining traditional quality, value and service with up-to-the-minute business techniques, has made us the Country's foremost food retailer. We're fully aware that to maintain this position necessitates constant change, and in addition to telling us how we're doing, it's in identifying where a different approach could pay dividends that the 2 Audit Managers we seek will make a significant contribution.

Based at Streatham, you'll be responsible for the scheduling, implementation, control and completion of a wide range of audit work carried out by young, tightly-knit teams. You'll find the variety of control - from the security of retail laser scanning to control over our advertising spend - fascinating, and the importance we attach to the audit function re-feeding.

You'll probably be qualified, with a degree and several years commercial, preferably retail, experience. Strong technical, analytical and interpersonal skills are crucial.

The rewards include a competitive salary and the range of benefits you'd expect such as a Company car, profit sharing after a qualifying period and generous assistance with relocation where necessary. You'll also find considerable scope for career development in a variety of areas throughout the Group.

Make your approach by sending a C.V. or phoning for an application form to Chris Ward, Recruitment Manager, J. Sainsbury plc, Wakefield House, Stamford Street, London SE1 9LL. Tel: 01 251 7518.

SAINSBURY'S

EQUITY DEALER

c. £50,000

SECURITIES SETTLEMENTS

c. £15,000

A new and expanding Securities House who have already established a good market reputation seek to make two new appointments due to increasing trading activity.

Applicants are likely to be ambitious achievers with two years experience in the above fields, who now feel ready to make a major contribution to the continuing growth and success of our Client.

Contact Ann Winder on
01-628 4737
UPTOWN PERSONNEL
SERVICES

Financial Marketing Banking Manchester

Neg. Salary + Car + Mortgage subsidy

ROYAL TRUST is one of the world's largest trust companies and has been established in the UK for over 50 years. As a recognised bank, we offer a range of services to both corporate and private clients.

We now wish to recruit a person with a relevant professional qualification to assist in marketing the Bank's Corporate Services in the North of England from our Manchester Office.

The successful candidate will be aged 26-33 and will have broad based financial marketing experience, gained with a bank or other financial institution, and be able to work on his/her own initiative.

In addition to a competitive salary, we offer a range of benefits which include a company car, mortgage subsidy, pension and life assurance, and private medical cover. Please write in confidence with full career details to:

John Newman,
The Royal Trust
Company of Canada,
48-50 Cannon Street,
London EC4N 6LD.

**ROYAL
TRUST**

APPOINTMENTS ADVERTISING

Merrill Lynch

Taxation Adviser

City

£30,000 - £35,000 + Car

Merrill Lynch is one of the largest US Financial Services Groups, with operations throughout the world and a rapidly expanding UK presence.

As a result of this growth they seek to recruit a senior taxation specialist who will be expected to provide tax advice on a wide range of financial matters including group transactions, overseas investment and product development. These areas will reflect the increasingly diverse range of financial services now dealt with by Merrill Lynch.

It is envisaged that candidates will be graduates with an accounting or legal qualification, and at least four years tax experience, some of which, preferably, will relate to the financial sector. Considerable

emphasis will be placed on career to date, both in terms of objectives and achievements, as well as interpersonal skills.

This is an excellent opportunity for an ambitious professional to make an important contribution to the development of the tax function within this fast expanding financial institution. The remuneration package will fully reflect the importance of the new position, as well as the age and experience of the preferred candidate.

Please contact Lindsay Sugden ACA on 01-831 2000 (evenings/weekends 01-789 2295) or write, enclosing a CV, to Michael Page Partnership, 39-41 Parker Street, London WC2B 5LH.

Michael Page Partnership
International Recruitment Consultants

London Windsor Bristol Birmingham Manchester Leeds Glasgow Brussels New York Sydney

A member of the Jobson Page PLC group

Account Manager Mid 20's

Fluent in Swedish and with at least
1 year's financial experience.

c. £14,000 + banking benefits London

Our client, a subsidiary of a major banking group with interests and operations worldwide has a strong commitment to the development of its business with Swedish financial and commercial organisations. As a result they seek to appoint a young Account Manager whose prime responsibility will be to manage and develop the group's activities in Sweden in both new business and for existing relationships. This will involve the marketing of bonding facilities; commercial merchant banking opportunities; medium term export credits; and corporate finance.

Candidates, with corporate marketing experience, should be analytical, numerate, self-motivated and capable of handling legal and accounting issues relevant to international finance.

This is an excellent opportunity to develop a career in corporate finance with a forward-looking banking group.

Salary will reflect ability and experience and there is an excellent range of banking benefits.

Please write with full details. These will be forwarded direct to our client. List separately any companies to whom your application should not be sent. M. Hordern ref. B.2242.

This appointment is open to men and women.

HAY-MSL Selection and Advertising Limited;

52 Grosvenor Gardens, London SW1W 0AW.

Offices in Europe, the Americas, Australia and Asia Pacific.

HAY-MSL

CONFIDENTIAL ADVERTISING

Financial Planning and Control

Central London

c. £26,500 + car

Our client is a major British group with diversified interests in the consumer products and leisure industry and worldwide sales in excess of £400 million. It has a consistent record of profitable growth.

You will join a small team at corporate headquarters responsible for financial planning and control. Your role will be to co-ordinate the financial planning and budgeting process in one of the main operating divisions and to work closely with senior divisional and head office management in reviewing these plans and monitoring performance. You will also be involved in various 'ad hoc' projects for members of the Board and in acquisition studies and disposals.

In your late 20s or early 30s, you will be a qualified accountant or business graduate with a proven ability in financial analysis and appraisal and with a thorough appreciation of the corporate planning function. The opportunities for career and salary progression are excellent.

Please write in confidence to John Cameron, quoting ref. CF471, at 11 Gough Square, London EC4 3DE (telephone 01-583 3911).

**Chetwynd
Streets**

Management Selection Limited

Hoggett Bowers

Executive Search and Selection Consultants

Insolvency Partner

Equity partner designate

Initially c. £40,000, car

This new senior appointment is within a recently established office of one of the world's leading professional practices. It is an outstanding opportunity, rich in challenge, scope and potential which will lead to early equity partnership. Accountability will be to the Managing Partner and technically to the Head of the Insolvency Division in the UK for the green field development of insolvency business in the region serviced by the Newcastle office. There is a strong general management perspective in this high profile role and a significant degree of autonomy. Equally there is specialist resource backing in the company's national network to support the regional development as the business and the team are built. The essential requirements which well qualified prospective candidates must demonstrate include an excellent professional record over 5-10 years in all aspects of insolvency management, positive and creative commercial management skills and credibility in the professional and business world at the highest levels.

Age envisaged is 30-40. Salary will in no way be a bar for the right candidate and the equity partnership will generate a very significant income lift. All applications will be treated in the strictest confidence.

Male or female candidates should immediately forward a comprehensive c.v. or telephone for a personal history form to G.T. Walker, Hoggett Bowers plc, 4 Mosley Street, NEWCASTLE UPON TYNE, NE1 1DE, 0632 327455, quoting Ref. 42624/FT.

AUDITING OPPORTUNITIES

NORTHERN HOME-COUNTIES BASED

£ attractive salary + co. car + benefits

Our client, a British Group with a billion turnover, is actively developing service markets in the UK, Western Europe and the United States.

As an organisation committed to a pattern of continuing growth the group is currently seeking to recruit the following personnel within its Operations Audit Department:

OPERATIONAL AUDITOR / COMPUTER AUDITOR

* AGED 24-32 AN APPROPRIATE DEGREE

* QUALIFIED ACCOUNTANT

* ABLE TO COMMUNICATE EXCELLENTLY VERBALLY AND IN WRITTEN WORDS

* AMBITIOUS IN RESPECT OF CAREER ADVANCEMENT

Both positions offer 35%-30% travel throughout the UK and occasional overseas travel. The job involves a varied environment, particularly in the early stages, and a 25% annual leave. Interested candidates should contact Nigel Haworth either by letter or telephone at:

DUNSTON HOUSE, 37 MINCING LANE, LONDON, EC3J 0AE. Tel: 01-421 0495

DRAKE EXECUTIVE

A Division of

THE DRAKE INTERNATIONAL GROUP

EUROPE NORTH AMERICA AUSTRALIA NEW ZEALAND CANADA

Investment Management Marketing City based

Wardley Investment Services have worldwide investment capabilities, developed from their base in the Far East.

The requirement to market these services to a wide spectrum of financial institutions including pension funds, principally in the UK, to a lesser extent in Europe and occasionally in the Middle East.

Probably in your late 20's/early 30's you must have at least three years experience of dealing with these types

Wardley member HongkongBank group

of institutions, with the potential to develop into a fully fledged investment professional.

A highly competitive salary will be augmented by a generous bonus scheme and benefits package which includes a company car.

In the first instance please telephone or write in the strictest confidence to **Fiona Law at Lloyd Chapman Associates, 160 New Bond Street, London W1Y 0HR. (01) 499 7761 quoting Ref: FL 9877.**

GROUP INSURANCE MANAGER MAJOR MULTINATIONAL

Southern Home Counties

Age 30-45

Our client is a highly diversified multinational producing a wide range of industrial products and services. In all of these fields the Group is either a world leader or among the world's major producers. Turnover is in excess of £2000 million and development is continuing.

We are advising on the appointment of the Group Insurance Manager. A professional and energetic executive is required to take responsibility for managing and monitoring the Group's worldwide insurance arrangements. Premium expenditure is circa £10m per annum with covers arranged in all major Insurance Markets.

Currently you will be an insurance manager with a multinational or a broker servicing multinational clients. Widespread insurance expertise is a prerequisite with importance attached to both liability and property classes. The ability to negotiate at the highest levels is also important.

An excellent remuneration package, including a full range of benefits will be offered to the selected candidate.

To apply for the position please send a full C.V. to me, Simon Green, Consultant to the Group. Your application will be treated in strict confidence.

**Business Development Consultants (International) Ltd,
63 Mansell Street, London E1 8HN
01-488 0155**



-PORTFOLIO MANAGER-

Credit Suisse First Boston Ltd. (CSFB), firmly placed among the world's leading international investment banks, are continuing to strengthen their investment management business through the London-based group company - **CSFB Investment Management Limited (CSFBIM).** We are now seeking a **Portfolio Manager** to complement the existing team at CSFBIM and contribute to the further rapid growth of the company. In this position, you will be dealing with multicurrency and U.S. \$-based fixed income portfolios. To provide the level of expertise required, you will have gained experience in preferably fixed income portfolio management. Gilt-edged Securities would be an added advantage. Reflecting our continuing success, we are able to offer a most attractive salary and benefits package together with excellent career prospects.

Interested candidates should forward full C.V. to: **Dr. Manfred J. Adami, Managing Director, CSFB Investment Management Limited, 22 Bishopsgate, London EC2N 4QB. Telephone: 634 3000 (CSFB) or 283 5920 (direct).**



Marketing

Flemings have a unique opening for an outstanding candidate with a proven track record in financial sales.

The opportunity is to promote sales of Jardine Fleming's US\$400 million offshore unit trust group. A wide experience of stockmarkets, the UK's professional advisor market, and competing financial products, is essential. The candidate will be based in the London headquarters of Robert Fleming and will be directly responsible for the development of business. Strong organisational support exists for this marketing activity.

The position calls for a responsible candidate with a high degree of discretion. The experience required suggests a candidate of between the ages of 28 and 45 years.

The remuneration package is attractive and will be commensurate with the importance of this post. Please write in strict confidence to Frank Smith, Robert Fleming & Co. Ltd., 8 Crosby Square, London EC3A 6AN.

FLEMINGS

**South East Thames
Regional Health Authority**

Assistant Director of Finance Salary c.£19,300-£23,700

Promotion has created this challenging and first class opportunity to join the Finance Directorate of this large Regional Authority.

The Assistant Director is one of three second-in-line managers supporting the Director of Finance. You will be highly motivated and have the initiative, ability and confidence to participate in the management of this £800 million turnover Authority. The possession of a C.C.A.B. accountancy qualification is essential. You will head the division responsible for resource allocation control and performance monitoring and will play a key role in the development of financial health care policies and in the management of the Authority's funding policies for mental illness and mental handicap services.

The region covers the geographical area of South-East London plus the counties of Kent and East Sussex. There are 15 District Health Authorities with differing characteristics, varying from inner

city areas with social deprivation to more affluent rural and coastal areas. The Region has three major teaching hospitals.

The Authority's offices are located in attractive modern purpose-built accommodation in the coastal town of Bexhill-on-Sea which provides good residential accommodation and easy access to the larger towns of Brighton, Eastbourne and Hastings.

In addition to the attractive salary the benefits include good relocation expenses. Promotion prospects are excellent.

An application package, job description and application form for the post are available from the Regional Personnel Manager, South East Thames Regional Health Authority, Trinity House, Colinton Avenue, Bexhill-on-Sea, East Sussex TN39 3ND. Telephone (0424) 222555 ext 3108.

Reference number: 595. Closing date for applications 20th December 1983.

SECURITIES AND INVESTMENTS BOARD

Head of Press and Publicity Services

The Securities and Investments Board Ltd, together with the Marketing of Investments Board Organising Committee, are seeking an experienced journalist or public relations practitioner to take charge of their press and publicity services.

The Board's functions will be to exercise delegated statutory powers under the Government's forthcoming Financial Services Bill. When the Bill is enacted all those carrying on an investment business in the United Kingdom will need authorisation by a Board, or by a recognised self regulatory organisation.

In the period before the enactment of the legislation both bodies will be engaged in discussions with prospective self regulatory organisations, and the drafting of rules and regulations to which those seeking authorisation will need to comply. They will also need to follow closely the passage of the legislation through

Parliament. After the powers have been transferred, towards the end of 1986, they must be in a position to recognise self regulatory organisations and to publish final rules and procedures for authorisation.

Applicants should have an extensive knowledge and experience of City markets and a good understanding of regulatory structure and practice in the financial services industry. They must be capable of directing a major publicity campaign to explain the obligations of those who must seek authorisation under the Act and the rights conferred upon consumers of financial services and how the Boards may be able to assist them. They must further be able to maintain close contact with the media to ensure that the Boards' actions and policies are properly understood. The successful candidate is likely to have a proven track record in financial journalism or public relations.

Salary Circa £25,000

Applications, with comprehensive CV including current salary, should be sent to J. Clark, The Securities and Investments Board Ltd, 80 Wating Street, London EC4M 9BX.

ECONOMIST

£16,280 - £19,713 inc.

CENTRAL LONDON

The Central Electricity Generating Board is one of the world's largest electric power utilities with responsibility for planning, building and operating power stations for the bulk supply of electricity.

A vacancy has arisen in the System Economics Section which is responsible for assessing the economic merits of alternative developments of the Board's generating system, the investment appraisal of major capital projects and the evaluation of the generation risk aspects of security of supplies to the Area Boards.

The successful candidate would assist in the work of project investment analysis and the risk/probability aspects of such problems, working with limited supervision and developing an overall understanding of the projects.

The person appointed would require experience in investment and risk analysis in the field of large capital projects and will be expected to become familiar with this area of work within the context of the CECB generating system. It is essential that the postholder is able to organise and execute large numerically based studies and to discuss clearly solutions reached.

Applicants must have a degree or equivalent in an Applied Science e.g. Engineering, Mathematics, Statistics or Economics.

Applications in writing only giving full career details to the Group Personnel Officer, CECB, Sudbury House, 15 Newgate Street, London EC1A 7AU to be received by 16 December 1983 at the latest. It is anticipated that interviews will be held on 2 January 1984. Quote Ref. 305/83/LW/F.

The CECB is an equal opportunity employer.



TRAINEE INTERNAL AUDITORS (BANKING)

Bank of Credit and Commerce International invite applications from graduates, under 24 years of age, with good academic record, who would like to pursue a career in Internal Auditing. Educational career from O level (or equivalent) onwards with year of passing grades/division and subjects should be indicated.

Selected candidates will undergo intensive training at the Bank's Academy in London, before being assigned to the Audit Division for further training. Considerable travel will be involved both within the UK and overseas. A sound knowledge of Spanish will be an advantage.

A competitive salary and other benefits are available to the successful applicants. Candidates should apply latest by 15th December 1983 at the following address with full C.V. and a passport size photograph to:

Mr. M. C. Bough,
Audit Division,
Bank of Credit and Commerce International S.A.,
Licensed Deposit Taker,
100, Leadenhall Street, London EC3A 3AD.

LINK

Link Management Selection

ASSISTANT TREASURER

Corporate Cash Management

c. £15,000 + car

South London

This engineering company, allied to the construction industry, is itself part of a major U.S. based multinational. As a result of reorganisation the Finance Department, a key role has been identified to assist the Company Treasurer in cash management. This applies not only to day-to-day control, business operations and capital outflow forecasts, but also to asset and profit management relating to the non-operational side of the business. The position calls for a qualified accountant

with a strong grounding in financial accounts, a basic understanding of corporate banking and taxation and the ability to express and translate ideas into a financial rationale. Banking and currency transaction experience would be a distinct advantage and knowledge of micro-computers a plus. Career prospects in all areas of the Company are excellent, both on a national and international plan. Please write to Malcolm Coates, quoting reference LMS/519.

Link Management Selection, 13, 141 Hanover Street, London W1R 9HG, Tel: 01-493 5788.

FTB INTERNATIONAL BANKING

EUROBONDS

SALES DIRECTOR

A "leading light" in the bond market is required to join this innovative institution at director level. The position offers the opportunity to consolidate and improve the company's position in the market place.

The successful individual will have a minimum of 10 years' experience encompassing both management and distribution skills on a broad base of products. A stable background is essential, drive and ambition are natural prerequisites.

The position offers status and compensation reflected in the importance of the post.

INDIVIDUALS INTERESTED IN THE ABOVE POSITIONS SHOULD CONTACT STEPHEN DOPSON ON 01-600 1211 (OFFICE HOURS) OR 01-472 3288 (EVENINGS)

FTB Recruitment (London) Limited
Telephone: 01-600 1211

VENTURE CAPITAL

Southern regional independent venture capital house seeks industrially experienced senior executive to be locally based with attractive remuneration package including equity incentive.

Age 30-45, technical or numerate degree including preferably MBA or equivalent. Ideally background should include at least five years experience in venture capital including some hands-on experience.

Please write Box T6257, Financial Times, 10 Cannon Street, London EC4P 4BY.

Business Graduates Association Director

The Business Graduates Association wishes to appoint a Director to take executive and advisory responsibility for running the activities of the association. Leading a small team, the Director will be responsible for liaising with industry and Government at the highest level to understand their management training needs; reflecting these needs to Universities and Business Schools; preparing, commissioning and publicising research into subjects relevant to the Business Graduates; assisting with the production of the Journal of the Association and other publications; although the Committee would wish to make a full time appointment, the Committee would consider part time alternatives. Salary and terms of employment are negotiable but will be competitive with the appointment. Please write, in the first instance, giving details of your career to date to the Chair, The Business Graduates Association, 28 Margaret Street, London W1N 7LB.

BEAR
STEARNS

EUROBONDS

Middle East
Scandinavia

We are rapidly expanding our presence in London and are currently seeking to employ two senior Eurobond sales people to cover the Middle East and Scandinavia.

In addition, we are constantly seeking qualified sales people for other territories.

Applicants must be able to demonstrate proven sales and business experience in the fixed income markets. The remuneration package is fully negotiable, attractive and

All replies should be addressed to
DAVID SETCHIM, The Bear, Stearns Companies Inc
5 Sevenoaks Square, London EC2M 4YL (Tel: 01-626 4771)

Financial
Analyst

Phillips Petroleum
The Performance Company

Phillips Petroleum Company Europe-Africa is responsible for operations in the UK, Egypt, Ivory Coast, Nigeria and elsewhere in Europe.

A vacancy has occurred within our Treasury Department for a qualified Financial Analyst to work in our London Office.

The successful applicant will undertake varied duties which will cover all aspects associated with the financing of existing and future operations.

The appointment is an excellent opportunity for a young graduate, preferably with an MBA, who has probably gained several years' experience within a bank or multinational company.

An excellent salary and benefits package is offered.

Interested applicants should forward a comprehensive C.V. to: R.E.F. Blowers, Phillips Petroleum Company Europe-Africa, The Adelphi, John Adam Street, London WC2N 6BW.

Assistant to
Fund Manager

(London based)

A vacancy exists at our Bishopsgate office in the City for a suitably qualified person to provide assistance to our UK Equities Fund Managers.

The work involves co-operating closely with Senior Fund Managers in the:

- Management of the portfolios
- Monitoring existing investments
- Making investment recommendations
- Company and sector analysis based on Stock Brokers' research.

Although responsibility will be limited initially it is expected that development will be to full Fund Management responsibility.

The type of person we require must have 2-3 years experience with a relevant financial institution or Stock Broker; hold either relevant professional qualifications or a degree; be personable but persuasive; be aged in the mid-twenties and be flexible to evolving job demands.

In return the Association offers a competitive salary of £15,000pa plus generous fringe benefits such as:

- Immediate mortgage subsidy scheme
- Non-contributory pension scheme
- Free lunches

If you feel you would like to join a well-established but expanding Mutual Life Office in this role, please write to the Investment Manager enclosing a CV.

The London Life Association
215 Bishopsgate
London EC2N 3XX

London Life is an Equal Opportunities Employer.

Stockbrokers

Is your organisation bigger than you would like?
Could you serve your clients better by more freedom from administrative burdens?
Our clients can offer you:

- up to 50% return commission
- access to highly advanced back office systems for executing your business
- the backing of an independent, well capitalised and rapidly expanding private client firm.

If you would like to find out more, contact David Robinson of Spicer and Pegler Associates, Finsbury Court, 65 Cruchett Fins, London EC1N 2NP, (480 766) for a confidential discussion.

Spicer and Pegler Associates
Management Services

Information Technology Manager

Capital Markets

★ £40,000 Salary ★ Substantial Bonus ★

London Based

"A key I.T. appointment with global responsibility for the implementation of time critical investment banking systems"

success embodying a systems and programming background and extensive experience of developing and maintaining systems of computer specialists at an influential management level.

Technically speaking you should have experience of high performance superminicomputers within a network-oriented transaction processing environment. You should also possess sound appreciation of the very latest concepts in fourth generation software. Investment Banking experience is essential as is the ability to think expansively and strategically with a view to developing systems which will serve well into the 1990s.

Personally, you must be of graduate calibre and possess energy, drive and tact. It is unlikely that anyone less than 30 would possess the necessary stature for this position.

Applications in a comprehensive CV format should be submitted in confidence to our Advising Consultant, Hayda Parry at the London office address below marking correspondence Ref: HPFL.

Technical, Sales & Management Appointments

Specialist Computer Recruitment Ltd

SOUTH
James House, 46 James Street,
London W1M 5HS
01-583 8571/4/66 8463

MIDLANDS & INTERNATIONAL
35-37 Great Charles Street,
Queen'sway, Birmingham B3 3JY
021-238 3783

NORTH
International House, 84 Deansgate,
Manchester M3 3EE
061-833 0427

CONTINENTAL EUROPE
33-39 Boulevard de la Cambre
1050 Brussels
010 322-640 7517 11

Financial Institutions
Consultants for Europe

Booz Allen & Hamilton - one of the world's largest management consulting firms and leading provider of consulting services to banks and other financial institutions - is looking for consultants for its expanding European Financial Institutions Practice.

The Firm's reputation is part attributable to rigorous entry criteria for its staff. Ideal candidates - probably in the age range 27 to 35 - will have a record of achievement in several functions within financial institutions or management consulting - preferably both. An advanced management degree and fluency in English and at least one other European language are essential.

Successful candidates will probably be based in London and operate throughout Europe. The terms and conditions of employment are outstanding, as are the prospects for advancement.

BOOZ ALLEN & HAMILTON
MANAGEMENT CONSULTANTS

Far East Fund Manager

Broaden Your Scope

Are you in your mid 20's with at least two years experience in equity investment in the Far East either as an analyst or Fund Manager? If so take a step up and join this progressive and expanding financial services group which has an excellent reputation for consistent long term fund performance.

This rapidly expanding Company is involved in life assurance, pensions, unit trusts, banking and investment services. Total equity funds under management amount to £2.5 billion with over £180 million in the Far East. You will be joining an existing Fund Manager and will be involved in contributing to general investment policy and

specifically responsible for managing one or more funds in Japan, Hong Kong or Australia.

You will enjoy working within a team framework yet be capable of making independent investment decisions. Opportunities for advancement are excellent in this rapidly developing company. Initial remuneration includes a competitive salary, company car, non-contributory pension scheme, free life assurance, BUPA and profit sharing scheme. Please telephone or write in complete confidence to Barbara Lord, Senior Consultant, Cripps, Sears and Associates Limited, Personnel Management Consultants, 88/89 High Holborn, London WC1V 6LH. Telephone: 01-404 5701.

Cripps, Sears

SOLICITORS OR ACCOUNTANTS

FOR PROJECT FINANCE

The Project Finance Department of this leading Merchant Bank has played a major role in capital project work worldwide, providing powerful financial modelling facilities. They seek a professionally qualified Solicitor or Accountant, aged 26-30, with entrepreneurial initially working as part of a team, you will provide legal or accountancy back-up to specific projects and report to a Director in the International Division. Promotion will be rapid for the right individual. We offer competitive salaries and capable training for the initiative, ideal for a positive career within a dynamic and developing bank. Salary £17,000 plus banking benefits. Please ring Sara Sonsey.

18 Eldon Street, Moorgate, London EC2M 7LA. Tel: 01-628 4835

CAPITAL FUTURES
RECRUITMENT CONSULTANTS

UNITED FINANCE AND
INVESTMENTS
(LONDON) LTD

Requires two additional members for its Foreign Exchange Dealing team.

SPOT DEALER

Minimum 2 years appropriate experience in a major currency, acquired within an active environment. Please phone Mr R. Safedine for an appointment on 01-499 8204.

STOCKBROKERS

Investment analyst required to prepare research material on specific situations and leading shares, primarily for the firm's private clients.

Previous Stock Exchange experience is essential, and knowledge of at least one foreign language an advantage. Salary negotiable.

Applications to:

M. J. Hooper, Charles Stanley & Co.
18 Finsbury Circus, London EC2M 7BL

SENIOR BOND
DEALER

BAYERISCHE LANDES BANK GIROZENTRALE, one of Germany's largest banks, requires a further trader to augment its London Branch dealing team. The successful candidates should be fully experienced in fixed income bond markets and will be required to run substantial positions, dealing mainly in Eurobonds, American and Canadian Treasuries and the UK gilt market.

This is a senior position with the opportunity to progress to the management structure of the Branch. Salary, whilst negotiable, will be commensurate with experience plus normal fringe benefits.

Please apply in writing to:
The Personnel Manager
BAYERISCHE LANDES BANK GIROZENTRALE
33 King Street, London EC2V 8EE

EXECUTIVE
JOB SEARCH

Are you earning over £20K and seeking a new job? The Connaught Services have helped more executives to find new appointments than any other organisation - mainly in the unadvertised vacancy area.

Contact us for a free confidential meeting. If you are currently abroad, enquire about our EXPAT EXECUTIVE SERVICE.

32 Seville Row
London, W1
Connaught
01-734 3879
(24 hours)

The Executive Job Search Professionals

Accountancy Appointments

Group Finance Director

Major UK PLC
North Midlands base
£60,000 + options

This major international group is currently embarking on a policy of further growth. To work closely with the Chairman and Group Managing Director in the execution of this policy they wish to appoint a Group Finance Director of the highest stature.

The role will be wide ranging and the challenge significant. The ability to direct and control a finance and accounting function will be a prerequisite. The critical areas of

experience which will distinguish the outstanding candidate will be participation in commercial decision making at the highest level, involvement in strategic planning and a high level of credibility with financial institutions in the City of London and elsewhere.

As advisors to our client on this important appointment, we will fully respect the confidentiality of any initial approach and will be happy to hold

informal discussions to assist potential candidates.

Initially, please write with a full CV quoting reference MCS/4024 to Gavin Adam, Executive Selection Division Price Waterhouse Management Consultants Southwark Towers 32 London Bridge Street London SE1 9SY

Price Waterhouse



PROJECT ACCOUNTANT

Isle of Wight

c. £16,000 + Overtime
+ generous relocation benefits

Our services have been exclusively retained by a world leader in the electronics industry, involved in supplying export markets worldwide.

Due to the company recently acquiring a series of major contracts, an urgent need has arisen for an ambitious recently qualified accountant, with up to five years post qualification experience, to become closely involved in a wide variety of project and investigation work. Specific areas of involvement will include financial management, project profitability studies, financial modelling and strategy work.

Candidates must be qualified accountants (ACMA, ACA, ACCA) with a minimum of two years management accounting experience. The successful appointee must be highly mobile, and prepared to "get his or her hands dirty". In return, the company offers very exciting career potential with the opportunity to transfer to other centres in the U.K. and elsewhere overseas.

Applicants should write, in complete confidence, enclosing their c.v. to Trevor Atkinson FCA, or Caroline Benton at our London office quoting reference number 5862.

410 Strand, London WC2R 0NS. Tel: 01-936 9501
163 Bath Street, Glasgow G2 4SO. Tel: 041-226 2101
India Buildings, Water Street, Liverpool L2 0BA. Tel: 051-227 1412
113/115 George Street, Edinburgh EH2 4LN. Tel: 031-225 7744
Brook House, 77 Fountain Street
Manchester M2 2EE. Tel: 061-236 1553

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Accountancy & Management
Recruitment Consultants

DIA

Oil Exploration and Production Control Cash Management

Take charge of cash management and foreign exchange dealing in a role involving complex transactions, conducted in a wide range of currencies and in unusually large amounts.

The Louisiana Land and Exploration Company is an alert, flexible and financially strong U.S. independent oil company. Its London office takes charge of oil exploration and production throughout Europe, Africa and the Middle East.

As Cash Manager your prime responsibilities will include monitoring a definitive loan agreement in respect of UK production, processing revenues from Dutch production, attending to cash calls and cash forecasts and

liaising with bankers. You will also arrange short term deposits and handle a variety of matters relating to payroll, benefits and petty cash.

You have several years' experience of cash management and foreign exchange dealing and ideally have a background in banking. You are a good communicator, have a mature attitude and will command a competitive salary, car and comprehensive benefits.

Please write promptly, with c.v., to Sue Jagger of Cripps, Sears & Associates Limited, Personnel Management Consultants, 88/89 High Holborn, London WC1V 6LH. Tel: 01-404 5701.

Cripps, Sears

Financial Manager

Distribution company poised to expand

c. £20,000 + car

South Oxfordshire

The company is the UK sales and distribution subsidiary of an international group, serving primarily the automotive aftermarket and expanding rapidly through acquisition and product development. An acquisition planned for the New Year will double both turnover and customer base in the UK.

In this new post you will report to the Managing Director, but have a strong functional link to the European VP-Finance based in Paris. A key member of the senior UK management team, you will be responsible for the overall financial management of the company and for developing financial policies and systems appropriate for the enlarged business.

You must be a qualified accountant with a record of achievement over several years in industry or commerce, ideally within a sales and distribution operation. Experience of developing computerised accounting systems is essential, as are good communication skills and a strong commercial outlook.

Starting salary is negotiable depending upon experience. Other benefits include car, pension scheme, BUPA life assurance and, if appropriate, relocation assistance.

Please write in confidence - with full career and salary details to Peter Evans ref. B. 49319.

This appointment is open to men and women.

HAY-MSL Selection and Advertising Limited,
52 Grosvenor Gardens, London SW1W 0AW.

Offices in Europe, the Americas, Australia and Asia Pacific.

HAY-MSL

MANAGEMENT SELECTION

Finance Director Designate

Leeds Public Company From £25,000

Barr and Wallace Arnold Trust plc, a major public group with turnover in excess of £100 million and operating in the fields of leisure and holidays, motor distribution and fuel distribution, requires a finance director designate.

The objective is for the FDD to assume the responsibility of group finance director within twelve months of appointment. A major feature of the job will be financial and commercial contribution to the development and implementation of the group's business strategy, including further acquisitions.

The successful candidate will most likely be a chartered accountant with a degree, who can combine sound professional experience and a proven record in industry or commerce. Involvement in the formulation of business strategy and in acquisitions is essential. Preferred age range: 35-42.

The remuneration package will include quality car and other significant benefits. Relocation assistance will be provided where appropriate.

Please write in confidence providing full details to M D Beaumont (ref 408).

KMG Thomson McLintock
Management Consultants
Royal Exchange House City Square Leeds LS1 5NU

Group Finance Director

London

from £30,000 + car + participation

One of the most successful businesses in its sector, our client has built an outstanding reputation for innovation and business development skills. The next stage will be a quotation followed by the combination of a further period of high organic growth together with an aggressive acquisition policy.

Accounting standards are high and, therefore, the responsibilities of the Group Finance Director, which is a new appointment, will be concentrated on:

- ★ relationships with the City before, during and after flotation;
- ★ development of the Group's strategic planning function;
- ★ instituting and executing the Group's acquisition strategies.

Candidates, who should be close to the 30-40 age range, must be able to demonstrate the highest level of achievement in at least 2 of these 3 areas of responsibility. A qualified accountant, ideally your experience to date should be service industry/consulting based.

Level of remuneration will not be a limiting factor and will consist of a substantial basic salary, share options, profit share and the usual benefits. The environment is demanding but satisfying, the opportunity one where the individual's contribution will be crucial to the future success of the business.

Interested applicants should write to Nigel Bates FCA, Executive Division, enclosing a comprehensive C.V., quoting ref: 290, at 39-41 Parker Street, London WC2B 5LH.



Michael Page Partnership

International Recruitment Consultants

London Windsor Bristol Birmingham Manchester Leeds Glasgow Brussels New York Sydney

A member of the Addison Ray PLC group

Group Accounting

Central London

c. £20,000

Our client, one of the UK's largest commercial groups, includes many household names in the leisure/finance sectors. Recent promotion has resulted in the need to recruit a key member to the group accounting team.

Contributing in the broadest sense to the production and analysis of management and statutory accounts, you will also have responsibility for the introduction and on going control of the mini/micro computer and word processing equipment and systems within the finance department.

This multi-disciplinary role demands outstanding ability in the interpretation

of management information together with detailed understanding and practical experience of mini-computer systems. A qualified accountant, with a genuine commitment to the group's profitable expansion and continued success, your personal qualities should include self motivation, organisational ability and strong technical skills.

Prospects for promotion are excellent within this stimulating environment and interested applicants should write to Nigel Bates FCA, Executive Division, enclosing a comprehensive C.V., quoting ref: 289, at 39-41 Parker Street, London WC2B 5LH.



Michael Page Partnership

International Recruitment Consultants

London Windsor Bristol Birmingham Manchester Leeds Glasgow Brussels New York Sydney

A member of the Addison Ray PLC group

Careers in... INTERNATIONAL BANKING for the newly-qualified Accountant

FINANCIAL ANALYSIS

c. £16,500

We are recruiting for one of the world's largest banking groups. In line with the expansion of a sophisticated financial control function, the emphasis of this position is on developing management information and performance analysis in relation to the group's global investments and overseas branch network. Working initially in a small, highly-qualified team, this is an ideal opportunity for a recently qualified Accountant to move into international banking with a prime name which offers several challenging career options.

Contact: Kevin Byrne

Telephone: 01-588 6644

Anderson, Squires Ltd, Bank Recruitment Specialists,
127 Cheapside, London EC2V 6BU

YOUNG ACA'S
First Move into Banking

up to £17,000

We have a number of positions for ambitious newly qualified Accountants to move into international audit and high level operational review. This position involves investigative "problem solving" work for line departments with the additional advantage of overseas travel (c25-30%) There is a proven record of moving ACA's into mainstream banking after an 18 month training period. This position can be regarded as an ideal first move into banking, with excellent prospects.

Contact: Sarah Beaumont

Anderson, Squires

TREASURY

A sophisticated treasury function at the core of an internationally known financial services group seeks a planning specialist to complete its high level team. The successful candidate will be a graduate with good communication skills, an accounting qualification, and the ability to contribute to the strategic development of the company. Close involvement with operating subsidiaries calls for an element of international travel. Ref: PAB.

CITY

£25,000+Car

FINANCIAL SERVICES

A leading company in the financial services sector requires a Senior Financial Accountant to take responsibility for 20 staff in its Head Office accounts department. Key responsibilities will be for the preparation of statutory accounts, corporation tax computations, investment accounting and systems development. This high profile role requires a qualified accountant with strong communication skills and the ability to make rapid career progress. Ref: SW.

CITY

£20,000

CHIEF ACCOUNTANT

A progressive property development and construction company seeks a young, ambitious accountant for a high management team. The Chief Accountant will assume responsibility for all company accounts, cash flow forecasts and commercially aware, qualified accountants, under 32, with prospects. Ref: CW.

C. LONDON

£18,000+Car+Profit Share

ROMAN HOUSE, WOOD STREET, LONDON
EC2Y 5BA Tel: 01-638 5191

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The University of Manchester
CHAIR IN THE DEPARTMENT
OF ACCOUNTING & FINANCE
The University invites applications for a new Chair in the Department of Accounting and Finance. Other posts in the Department are occupied by John Arnold and Robert W. Scaplehorn. Salary will be commensurate with experience, with superannuation benefits. Applications (one copy sufficient) should be sent to the Secretary, Department of Accounting and Finance, and the names and addresses of three persons to whom reference may be made should be sent not later than January 15th, 1986 to the Registrar, The University, Manchester M13 9PL. Further particulars may be obtained. Please quote ref 254/85/FT.

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Ambitious Young Accountants

To £18,000

Central London

For one of the world's largest and most dynamic oil companies engaged in all major activities within the oil and petroleum industry.

Working in a small team environment the company offers:

- * Rapid promotion opportunities.
- * Positive career development.
- * Exposure to all accounting areas.
- * Highly visible position.
- * Liaison with Senior Management.

This outstanding opportunity is only open to young qualified accountants with strong interpersonal skills, enthusiasm and the commitment that is required of tomorrow's Senior Managers.

The company is an equal opportunity employer and positively welcomes applications from men and women and members of ethnic minority groups.

Please send your career details in strict confidence to David G Rush quoting reference 6813.

Mervyn Hughes
Alexandre Tic
(International) Ltd.
Management Recruitment Consultants



37 Golden Square,
London W1R 4AN.
01-434 4091

PRIME Finance and Administration Manager

Middlesex c£25,000 + car + BUPA + performance related bonus

Prime Computer, a large multinational computer systems manufacturer currently achieving 35% compound growth, has identified the need to appoint a Finance and Administration Manager for one of its fastest growing business operations.

The Operations Group, based in Feltham, is responsible for the development and growth of overseas markets and increasing the sales of Prime's products throughout Europe, the Middle East and Africa using a network of individual distributor companies, in territories where Prime does not have its own subsidiary operations.

Characterised by aggressive sales, marketing and product strategies, they are well positioned to continue current trends, but they now need to enhance the effectiveness of their business management.

Reporting to the Operations Director and acting as



Michael Page Partnership

International Recruitment Consultants
London Windsor Bristol Birmingham Manchester Leeds Glasgow Brussels New York Sydney
A member of the Addison Page PLC group

BTG
British
Technology
Group

Investment Executive

London to £20,000

The British Technology Group, an organisation combining the resources and skills of NRDG and NEB, provides a major force for promoting innovation and investment in British technology at home and abroad.

Our Investments Division is seeking an Executive with a background of experience relevant to investment appraisal, negotiation and monitoring. Candidates should be either qualified accountants or business graduates with a genuine interest in the promotion of new technology.

The Division is concerned with the appraisal and subsequent performance monitoring of advanced technology investments. High professional standards are essential and candidates must demonstrate an ability to co-operate with colleagues from other disciplines in a wide range of business situations.

Please write or telephone for an application form or send your C.V. to: Personnel Manager, British Technology Group, 101 Newington Causeway, London, SE1 6BU. Tel: 01-403 6666.

Group Financial Controller

Financial Director Designate

Age 25-35 Newbury £18,000 + car

A qualified Accountant is required to assume full responsibility for accounting and financial functions of an expanding group based at Newbury and with a US subsidiary. The trade is international and based upon construction and supply of materials handling equipment.

The successful candidate will be familiar with the latest stock control and data processing techniques.

Apply in writing with full C.V. to:

EVANS RANKIN (Ref. 2/11), 9 John Street, London, WC1N 2EZ

GROUP FINANCE DIRECTOR

West Yorkshire

c.£25,000 + car + benefits

Our client, an expanding property, consumer credit, and manufacturing group, requires a Group Finance Director with commercial flair to join an aggressive young board dedicated to profitable diversification and expansion.

Reporting to the Managing Director, he or she will be responsible for:

- representing the company in its dealing with the Stock Exchange, financial institutions and investors;
- providing the board with the financial and commercial advice and information necessary for controlled growth;
- controlling the development of new computer-based information systems.

The ideal candidate will be a chartered accountant aged between 30 and 45, with the ability to communicate effectively with non-financial managers, and a proven track record of:

- negotiation with financial institutions;
- success at board level;
- control of the development of computer systems.

This is a new challenging post in a company where the emphasis is on controlled, profitable growth.

If you want to be involved, please send a full career resumé with salary history to Terry Dennis, Executive Selection Division, at the address below, quoting reference 2339. Interviews will be held in Leeds and Manchester.

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PO Box 500, Abbey House, 74 Mosley Street, Manchester M60 2AT. Tel: 061-228 3456.



Financial Controller

Based: South Wales

c£23,000 + Car

Our client, a fast growing industrial cleaning and maintenance services contractor, targeting flotation on the USM within 2 years, is seeking a professional accountant to strengthen its financial management and to assist in its development.

Apart from day to day control of the accounting function, the financial controller will be involved in the development of information systems, providing commercial support for contracting, conducting ad hoc financial studies and take responsibility for cash management. The appointee will be an integral member of the Group's management team and will report to the Managing Director. Success in the role will lead to an early opportunity for a board appointment.

Candidates for the position, ideally in the age range 30-40, will possess a professional accounting qualification, have sound experience in financial management, preferably within a contracting business, and have knowledge of computerised systems. The personal qualities required of candidates are good communication skills, a high degree of personal motivation coupled with the ability to motivate others and enthusiasm to work hard in a challenging business.

In addition to the basic salary, the position offers a company car, non-contributory pension, private medical insurance and four weeks annual leave. Relocation expenses will be paid where appropriate.

Applications, giving full personal and career details should be submitted quoting reference S/738/1 to Alan Stanley FCCA at Stoy Hayward Associates, Management Consultants, Executive Recruitment Division, 8 Baker Street, London, W1M 1DA.



Stoy Hayward Associates
MANAGEMENT CONSULTANTS

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Financial and Commercial Director

c.£30,000 + car & benefits

Candidates should be graduate Chartered Accountants in their thirties, who can demonstrate a broad perspective on business matters as well as sound financial and accounting skills.

Please reply to James Shoemsmith, in strict confidence with details of age, career and salary progression, education, qualifications, and daytime telephone number, quoting reference 15-0/FT on both envelope and letter.

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Financial Accountant for Ferguson

Excellent Salary + Car + Fringe Benefits in Enfield

This U.K. giant in T.V., Video, Hi-Fi and other high technology seeks a financial professional to join its accounting team. The role would involve the production of monthly management accounts, profit and loss accounts, half year and year end accounts and capital employed. This is a useful opportunity for a young and ambitious graduate accountant who is unafraid of the deadlines and pressures in a tough volatile environment. Apart from the competitive salary, generous fringe benefits include a fully expensed executive car, comprehensive relocation package (including mortgage subsidy), BUPA, company discounts and subsidised lunches.

Apply in confidence with full written details, quoting reference 2121 to Mrs Indira Brown, Corporate Resourcing Group Limited, 6 Westminster Palace Gardens, Artillery Row, London SW1P 1RL. Telephone 01-222 5555.

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Finance Director (Designate)

Central London

c.£25,000

For a young and progressive training organisation which operates nationally and is a market leader in its specialist field. It is backed by a well known and successful plc.

In this new post you will report to the Managing Director and be responsible for all aspects of the finance function. You will be a key member of the management team and be expected to make a major contribution to the profitable development of the business.

You will have trained in one of the major accounting firms and must have had good quality experience since either in the profession, industry or commerce. Personality is as important as technical ability and you must be able to get on with people at all levels. Remuneration is for discussion and will include profit share. An early Board appointment is envisaged.

Please write in confidence to John Cameron, quoting ref. C443, at 11 Gough Square, London EC4A 3DE (telephone 01-583 3911).

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Management Selection Limited

Group Accounting Manager

West End c£23,000+Car+Benefits

Our client is a major investment holding company with net assets of £24BN. The manager, who reports to the Group Chief Accountant, will control a staff of eight engaged in the preparation of monthly and statutory accounts for the group's UK and overseas interests. A mini computer is extensively used and therefore familiarity with computer systems is essential as is technical accounting skills and a knowledge of taxation. Applications are invited from ambitious chartered accountants aged 30/35 who are currently at managerial level in practice or possibly an international commercial group. In addition to attractive salary benefits include fully expensed car, share option scheme, non contributory pension scheme, life assurance and five weeks holidays.

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The Financial Director will play a major part in the integration and development of the business. In a new appointment reporting to the Chief Executive, he or she will be responsible for the full financial and administration function. Liaising with the parent group and working closely with operations management, the Financial

Director will help structure, guide and manage the company's growth, both in the UK and overseas.

Applicants should be graduate accountants with an impressive career record to date. A background in financial services would be advantageous but the company will consider clearly outstanding applicants from the accounting profession or management consultancy.

Please write enclosing a career/salary history and daytime telephone number, to David Hogg FCA quoting reference H/352/ZF.

**Lloyd
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125 High Holborn London WC1V 6QA Selection Consultants 01-405 3499

Tax Partner Designate

North Surrey

Our client is a well established and highly successful professional firm with two UK offices in the West End of London and Surrey, and strong international connections, linked by the common aim of providing a full tax and financial planning service to their many and varied clients. They are currently seeking to recruit a senior tax specialist for their North Surrey office who will work alongside the present tax partner for a short period and then assume overall responsibility for the tax department, its operations and development. Technical responsibilities will involve the provision of tax advice and financial planning to wealthy individuals, partnerships and successful companies with both local and international backgrounds. Candidates should be Chartered Accountants

£30,000—£35,000

with the personal skills and technical ability one would naturally associate with a successful and progressive career in Public Practice. The level of experience required suggests that candidates will not be less than 30 years of age.

This is an exceptional opportunity to play a major part in the development of this expanding practice whose excellent position enables it to take advantage of the growing requirement for high quality financial advice throughout the South of England.

For further information please contact Lindsay Sugden ACA on 01-831 2000 (evenings and weekends 01-789 2295) or write to The Taxation Division, Michael Page Partnership, 39-41 Parker Street, London WC2B 5LH. Strictest confidentiality is assured.

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Fast expanding UK LEISURE industry MULTI-NATIONAL with worldwide turnover c. £1,400m and major interests in FRANCE, GERMANY, UK and the UNITED STATES, seeks young graduate ACAs who can help make an IMMEDIATE PROFIT IMPACT on all aspects of the group's operations. The positions are LONDON based and involve a modicum of overseas and domestic travel.

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Group Operations Accountant

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This is an important and varied role at the centre of a large British Group with world-wide operations. Supported by a qualified/experienced team the Group Operations Accountant is responsible for providing a full accounting, financial reporting and budgeting service for the parent and UK holding companies. The job involves exposure to very advanced computerised systems of data collection and to senior levels of financial management within the Group. Opportunities for career development at headquarters or operating company level are therefore excellent. Applicants should be qualified and aged around thirty preferably with experience in a major industrial company or professional firm. Ref: 1616/FT. Send c.v. (with telephone numbers) or write or phone for an application form to: R. A. Phillips, ACIS, FCII, 2-5 Old Bond Street, London W1X 3TB. Tel: 01-493 0156 (24 hours).

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Computer Audit

Leading International Financial Services Group
c. £28,000
City based

The company has a reputation for successful innovation in new products and services. Management is committed to a significant systems development programme as part of overall business strategy.

The internal audit department wishes to develop its expertise in computer audit techniques through the appointment of a Project Leader. Reporting to the Manager of Internal Audit, the Project Leader will assume responsibility for all computer audit work including that which relates to systems under development. The position offers the opportunity to work as part of a small creative team that maintains a high profile throughout the Group. Limited international travel to such places as New York, Tokyo and Sydney will be necessary.

The need is for an enthusiastic, energetic and highly professional graduate Chartered Accountant, aged 27-35, with at least three

years experience in computer audit, some of which will have been at Manager grade. The ability to communicate effectively at all levels is essential. Career prospects are excellent.

Please reply to Martin Delbridge in strict confidence with details of age, career and salary progression, education and qualifications, quoting reference 15-11, FT on both envelope and letter.

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Working within a young, energetic and enthusiastic team, the role will involve operational review and risk evaluation across the entire spectrum of Merrill's activities including investment banking, the US and UK security and commodity markets, Euro securities and banking activities. Overseas

assignments will involve travel (approximately 25%) to the US, Europe, the Middle East, the Far East and South America.

The department has always been seen as a good training ground for potential management and therefore career prospects are excellent.

Remuneration will be highly competitive and commensurate with the importance of these positions. Please contact Peter Morris or Hugh Everard on 01-831 2000 or write, enclosing a CV, to Michael Page Partnership, 39-41 Parker Street, London WC2B 5LH, quoting ref. L2064.

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to £16,500 p.a. + Banking Benefits
Covent Garden

Mercantile Credit, part of the Barclays Bank Group, has a vacancy for an ambitious young qualified Accountant who is seeking that next important career move within a highly professional organisation. Based in our Group Inspector's Department, you will be involved in reviewing all the operational and financial control systems and procedures within our Head Office. Therefore you should have experience in auditing, financial services/banking and data processing.

We have an enviable reputation as one of the UK's most respected and successful finance houses and this could be your opportunity to join us. The salary will be up to £16,500 p.a. and we offer a wide range of banking benefits, so do not delay in contacting us.

Please telephone Adrian Sullivan on 01-242 1234 for further details or write to him at:

Mercantile Credit Company Limited, Elizabethan House, Great Queen Street, London WC2B 5DP.

Mercantile Credit

Financial Controller

Central London

Our client, a property development company based in central London, undertakes commercial development projects throughout the UK. The company is seeking a Financial Controller to join a young, active management team.

The successful candidate, who should be a qualified accountant, will be required to:

- Take immediate responsibility for the entire financial and management accounting function of the company.
- Play a major part in the direction of the company by making a positive contribution to the management team.

£16,000 + car & benefits

This post provides excellent career prospects, leading to a board appointment.

Candidates (male/female) should be not less than 26 years old. Those interested should apply in writing for an application form, quoting reference T00724.84, to:

John Carlland,
Peat, Marwick, Mitchell & Co.,
Peat House,
45 Church Street,
Birmingham, B3 2DL.

**PEAT
MARWICK**

Financial Controller

c. £16,000 Based London

My client, a well established but expanding group of companies with a turnover of £18 million, offers, due to expansion, an exceptional opportunity in a dynamic and varied atmosphere.

Reporting to the Group Financial Director, the successful applicant will be aged 30-35 years and able to demonstrate the following qualities:

- * Strong interpersonal and motivational skills.
- * ACA or ACCA qualification preferred.
- * An understanding of all facets of financial and budgetary control.
- * Hands on experience using microcomputer based systems.
- * Willingness to learn and become involved in all aspects of the group's business.
- * An advertising or media background whilst preferred is not essential.
- * The ability to make things work by the persuasion and leadership of a capable and dedicated team.
- * Creative flair together with the ability to meet deadlines is essential.

The successful candidate will be seeking long term career development. Promotion, in the medium term to Finance Director is a distinct possibility.

For further details please telephone or write with full career details to: Miller Edwards, ARA International, UK Selection, Recruitment Division, Edman House, 17-19 Maddox Street, London W1R 0EY. Telephone: 01-629 2356.

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Capital Markets

c. £25,000

A leading US Investment Bank currently requires ambitious young accountants to join their expanding Capital Markets Support team.

Self motivation and an aptitude for problem solving are essential; management consultancy experience would be a bonus.

For further details please write or telephone in strict confidence quoting reference SM1471.

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SECTION II - COMPANIES AND MARKETS

FINANCIAL TIMES

Thursday November 28 1985

Travis & Arnold

Timber, Building Materials, Heating and
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and Allied Trades. Northampton 52424.

Stet and Fiat agree to merge subsidiaries

BY JAMES BURTON IN ROME

STET, the Italian state-controlled holding company for the telecommunications industry, and Fiat, the country's largest private sector concern, yesterday announced an agreement aimed at achieving a merger of their respective subsidiaries, Italset and Telettra.

The merger of the two companies, whose 1984 sales totalled about £1.25bn (\$1.3bn), would concentrate Italy's expertise and productive capacity in telecommunications switching and transmission. Italset specialises in the former and Telettra in the latter.

It would also be a significant alliance between IRI, which owns Stet,

and the Fiat group, the flagship of Italy's private sector.

As a first step to the merger, Stet and Fiat will set up a jointly owned holding company to explore the prospects and procedures for a merger. The company, with an initial capital of about £1bn, will be owned 48 per cent by each of the two parent companies and 4 per cent by an independent financial institution, acting on behalf of the jointly owned company.

If the studies are positive, probably by the end of next year, Stet and Fiat will gradually transfer their shares in Italset and Telettra to the joint company.

Stet and Fiat said yesterday this

co-operation was "the only possible way to rationalise the telecommunications sector in our country to make it competitive at the international level."

Italtel, which had sales of £1.022bn last year, concentrates mainly on making switching equipment and has a guaranteed two-thirds of the Italian market for this product. It makes a new generation of electronic exchanges in partnership with GTE of the US and Telettra.

Telettra, whose sales last year were £412m, specialises in telecommunications transmission equipment. Two thirds of its sales come from markets outside Italy.

Philipp Holzmann warns of sharp decline in building work

BY JOHN DAVIES IN FRANKFURT

PHILIPP HOLZMANN, one of West Germany's biggest building concerns, has reported a decline in building work, except in its rapidly expanding US business.

The value of building work carried out by Holzmann in the first nine months of this year fell 14.5 per cent to DM 5.33bn (£2.1bn). Its domestic work was hampered by bad weather earlier this year, and although US activity increased by 20 per cent, other foreign business receded sharply.

Holzmann attracted more orders in the US (up 3 per cent) and DM 3bn. However, other foreign orders were down 35 per cent while domestic or-

ders were at the same level as last year.

Hochstieff said earnings were affected by the decline in building volume, the burden of fixed costs and tight margins on new business. Even so, profits this year should be "appropriate". Last year, the group reported net profits of DM 42m, compared with DM 48.7m in 1983.

Meanwhile, Hochstieff, Germany's other big building concern, increased the value of its building work to DM 4.1bn in the first nine months of this year, compared with DM 3.47bn in the same period last year.

Its inflow of orders was also

slightly ahead of a year ago at DM 4.17bn.

Hochstieff said competition for foreign orders had become even harder and the best prospects are in co-operation with local companies.

It said prices for building work within West Germany had scarcely risen in the past 12 months while material and labour costs had gone up. As a result, Hochstieff expected a tight earnings margin on domestic business.

Hochstieff has built up a reputation as a highly profitable concern. It reported net profit of DM 221m last year, compared with DM 264m in the first nine months.

German Brown Boveri shares suspended

BY WILHELM DULFEROWICZ IN GENEVA

STOCK MARKET trading in the shares of Swiss Brown Boveri of West Germany, the electrical engineering group, was suspended in Frankfurt yesterday at the company's request.

The German company is 56 per cent owned by Brown Boveri of Switzerland. Officials at the group's Swiss headquarters in Baden said yesterday that the suspension would remain in force until Monday when a statement would be made following a group board meeting.

At its DM 298 suspension price, Brown Boveri Germany has a stock-market value of about DM 330m (\$365m). In-house circles speculation has lately centred on the prospect of the Swiss parent company bidding for the German minority.

Brown Boveri Germany increased net profits from DM 18.4m to DM 25.4m in 1984 and made further progress over the first six months of 1985, thanks to a strong order inflow.

The company's fortunes in recent years have been mixed. It paid an unchanged dividend of DM 6 a share for 1984, against a payout of DM 8 in 1980.

Schwab sells bank shares

MR CHARLES SCHWAB, a director of BankAmerica and principal of the banking group's Charles Schwab discount brokerage unit, sold \$1.000 of his BankAmerica shares in the open market in late October, Reuters reports from Washington.

The sales were made during the last eight days of October and began seven days after BankAmerica had announced its financial results for the third quarter of 1985, according to a filing with the US Securities and Exchange Commission.

BankAmerica announced net income for the third quarter of \$33m, down from the \$39m of the third quarter of 1984. The figure included a pre-tax gain of \$10m from the sale of BankAmerica's San Francisco headquarters building.

Rembrandt first-half earnings rise 60%

BY JIM JONES IN JOHANNESBURG

REMBRANDT, the South African tobacco, liquor and industrial conglomerate, increased pre-tax profits by 60 per cent in the six months to September 30.

Pre-tax profits rose to R168.8m (\$64.3m) from R108.5m in the corresponding six months of 1984. Total profits attributable to ordinary shareholders rose to R119.8m from R83m.

The group gives no details of contributions from its various divisions. However, the South African liquor trade has been hit by the country's recession. Cigarette sales have held up well, and prices have been increased to compensate for rises in manufacturing and raw-material costs.

First-half earnings increased to 320.5 cents a share from 208.3 cents and the interim dividend has been raised to 45.5 cents a share from 40 cents.

Borg-Warner expands financial operations

BY TERRY DODSWORTH IN NEW YORK

BORG-WARNER, the US industrial and manufacturing group, is taking a further step in its long-term plan to diversify its earnings base with the acquisition of Chilton, a credit-reporting company, for \$25m.

The deal follows a decision by the Chicago-based company to spin off its air-conditioning division to shareholders through a separate share distribution in 1984. Before taking into account these two developments, Borg-Warner generated \$1.55m of its after-tax earnings from manufacturing activities and \$51m from its services operations.

The group's structural changes during the past five years have re-

sulted in sales of \$270m worth of assets. At the same time, it has been building up its earnings from financial services and its security division.

Borg-Warner said yesterday these changes were helping it to smooth its earnings pattern, which has been affected in the past by its reliance on cyclical manufacturing activities.

Chilton had an excellent earnings record, the group added. It had generated income growth of 50 per cent a year during the past two years and had a strong management which would be left in place to run the business.

Degussa boosts sales revenue

BY OUR FRANKFURT STAFF

DEGUSSA, the West German precious metals and chemicals company, boosted its sales revenue by 4.9 per cent to DM 11.67bn (\$4.5bn) in its financial year to September 30, according to preliminary figures.

The chemical business provided particularly strong momentum, with sales up 9.2 per cent at DM 3.94bn.

In 1983-84 Degussa increased its group net profit by 22 per cent to DM 116m and lifted its dividend to DM 9.50 from DM 9 a share.

Sales revenue abroad rose 10 per cent to DM 8.26bn in the latest financial year, making up nearly 71 per cent of total sales. Earnings of its US subsidiary had been hit by difficult market conditions.

Earlier this week it was announced that the airline is to become a wholly owned subsidiary of Dalfort, itself a subsidiary of the Pritzker family's Hyatt hotel group.

Veba 19% ahead for first nine months

BY PETER BRUCE IN BONN

VEBA, the energy, oil and chemicals group which is West Germany's biggest company, said yesterday it expected to pay a dividend this year of at least 18 per cent, following a 19 per cent rise in group net profits in the first nine months of 1985 to DM 387m (\$152.8m).

Veba, which last year raised its dividend from DM 7.50 to DM 9, or 18 per cent, also said it expected results for the full year to improve on a "good" 1984.

The group, in which the Government has a stake of just under 30 per cent, said sales, at DM 36.5bn, were static.

This partly reflects the sale by Veba's trading houses, Stihl and Raab Karcher, of the supermarket chain Deutsche SB Kauf to a consortium of banks and the rival Asko chain earlier this year.

In addition, Veba's chemicals operation, Hilla, has recently sold its fertiliser business to Norak Hydrex. The sales are thought to have shaved 4.2 per cent off total turnover.

Mr Rudolf von Benignus-Fürder,

Veba's chief executive, said last night that the 1985 results would also enable the group to restock its cash reserves further following a DM 31bn strengthening last year.

Veba is in the middle of a DM 12bn investment programme.

The group's oil recovery and refining business, Veba Oel, which made losses last year in refining and returned earlier this year to make modest profits, raised its refining output 7.2 per cent to 1.7m tonnes in the first nine months.

Electrolux hit by falling US dollar

BY KARIN DANE IN STOCKHOLM

ELECTROLUX, the Swedish household appliances group, yesterday reported stagnating profits in the first nine months of the year despite a 13 per cent increase in group sales to SKr 27.9m (\$3.5bn).

Profits, after financial items, totalled SKr 1.6bn compared with SKr 1.65m in the corresponding period of 1984.

In the third quarter, profits declined by 5.5 per cent to SKr 430m chiefly as a result of the falling dollar exchange rate. Accumulated US sales and earnings were translated at the September 30 exchange rate.

The weaker dollar resulted in a change of SKr 50m against third-quarter earnings compared with an addition to third-quarter earnings in 1984 of SKr 35m.

Of the sales increase in the first nine months of SKr 1.27bn, some SKr 2.57bn is accounted for by acquisitions.

Mr Anders Sjöberg, Electrolux managing director, said demand in many of Electrolux's most important markets, including the US, had been weaker in 1985 than a year earlier with stiffer price competition.

Electrolux still expects Zanussi, the Italian home appliance group in which it acquired a 49 per cent stake last year, to begin breaking even on a monthly basis by the end of the year.

Electrolux had an excellent earnings record, the group added. It had generated income growth of 50 per cent a year during the past two years and had a strong management which would be left in place to run the business.

Sandvik heads for record

BY OUR NORDIC CORRESPONDENT

SANDVIK, the Swedish cemented carbide and special steels group, is heading for a record profit this year following a jump of 10 per cent in earnings in the first nine months of the year.

In the first nine months of 1985, profits before non-recurring items jumped to SKr 12.35m (\$162.5m) compared with SKr 6.65m a year earlier.

The improvement resulted chiefly from increased productivity. Group sales rose by 13 per cent to SKr 3.45bn from SKr 3.17bn a year earlier while orders increased by 11 per cent to SKr 3.95bn.

Earlier this week it was announced that the airline is to become a wholly owned subsidiary of Dalfort, itself a subsidiary of the Pritzker family's Hyatt hotel group.

Cuccia wins Mediobanca board place

BY ALAN FRIEDMAN IN MILAN

DR ENRICO CUCCIA, the controversial 78-year-old director of Mediobanca, the Milan merchant bank, was yesterday named a new three-year term as the director representing Lazar Frères, a minority shareholder of the bank.

The nomination of Dr Cuccia went ahead despite disorder at Mediobanca's annual meeting, which lasted for nearly eight hours.

In the first phase, the small group of minority shareholders, who with Lazar Frères, had equal decision-making power with IRI despite holding only 1.37 per cent of the control syndicate, will

between state and private shareholders.

The struggle was resolved on Tuesday evening when IRI gave its formal approval to a compromise package which should see its control reduced initially to 30.1 per cent and after September 1986 to below 30 per cent.

In the first phase, the small group of minority shareholders, who with Lazar Frères, had equal decision-making power with IRI despite holding only 1.37 per cent of the control syndicate, will

buy more than 8 per cent of shares from IRI.

These minority shareholders include Pirelli, Lazar Frères, Lazar Brothers in London and the Berliner Handelsbank.

The second phase of the agreement calls for an enlarged group of private shareholders and for IRI to drop below 30 per cent of Mediobanca.

His personal rapport with the Agnelli family and other top industrialists has allowed him to create a network of power based on industrial crossholdings and key Mediobanca share stakes in Fiat, Montedison, Pirelli and other companies.

was eight years beyond the mandatory retirement age of 70 years.

Dr Cuccia, who is under investigation by a Rome magistrate in connection with an IRI embezzlement scandal dating from the 1970s, has for many years been Italy's most influential dealmaker.

His personal rapport with the Agnelli family and other top industrialists has allowed him to create a network of power based on industrial crossholdings and key Mediobanca share stakes in Fiat, Montedison, Pirelli and other companies.

Until yesterday, when his term ended, Dr Cuccia was a Mediobanca director appointed by IRI. But the new board group refused to reappoint him on the ground that he

was eight years beyond the mandatory retirement age of 70 years.

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Financial Times Thursday November 28 1985

INTERNATIONAL COMPANIES and FINANCE

Japan keeps brakes on insurance industry overseas investment

By JUREK MARTIN IN TOKYO

THE JAPANESE Ministry of Finance (MoF) is currently inclined to permit the nation's insurance industry to invest in more foreign securities to offset the recent appreciation of the yen.

MoF rules allow the insurance industry to hold no more than 10 per cent of its portfolio in non-Japanese issues. The industry contends that the near 20 per cent rise in the value of the yen against the dollar in the last two months has effectively reduced the value of its foreign holdings to something like 8 per cent of total portfolios when converted into yen.

The ministry views, according to senior officials, is that the 10 per cent ceiling was imposed years ago for prudential, not currency, reasons. In spite of the progressive surge in capital outlays in the last 20 months (\$500m alone in the 1984-85 fiscal year) it still sees this factor as valid.

Indeed, the argument runs, the prudential factor may be even more important now that the yen has apparently, in the MoF's opinion, stabilised around Y200 to the dollar.

Foreign brokers increase Japanese stock dealings

By CARLA RAPORT IN TOKYO

FOREIGN SECURITIES firms increased their dealings in Japanese stocks by 41 per cent in the year to September, according to leading Japanese brokers.

Total commissions received from clients on dealings in Japanese shares reached Y22bn (\$110m) in the year. The record total, however, still represents less than 5 per cent of total commissions earned in business to Tokyo Stock Exchange.

Jardine Fleming, the Hong Kong-based joint venture between Robert Fleming of the UK and Jardine Matheson of Hong Kong, ranked well above the others with commissions worth Y2.7bn, up 11 per cent. The next largest was Vickers de Costa, of the UK, with com-

missions up 37 per cent to Y826m.

Morgan Stanley of the US showed the largest increase in commissions, with fees increasing 10-fold to Y615m. The US investment bank now ranks third among the foreign securities firms in terms of commissions. Merrill Lynch ranked fourth, with a 45 per cent increase in business to

the Tokyo Stock Exchange.

The Tokyo Stock Exchange has delayed its decision on taking new members, including its first foreign members, until December. The eagerly awaited decision on 10 new seats had been expected by the end of the month.

It is now expected that the TSE will make its announcement on December 9 or 10.

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The Hongkong and Shanghai Banking Corporation

(incorporated in Hong Kong with limited liability)

U.S.\$400,000,000

Primary Capital Undated Floating Rate Notes
(Second Series)

Issue Price 100 per cent.

The following have agreed to subscribe or procure subscribers for the Notes:

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Particulars of the Notes are available in the statistical services of Bond Statistical Services Limited. Copies of the listing particulars relating to the Notes may be obtained during usual business hours on any weekday (Saturdays and public holidays excepted) from the Company Announcements Office of the Quotations Department of The Stock Exchange, Throgmorton Street, London EC2P 2BT, up to and including 2nd December, 1985 or during usual business hours on any weekday (Saturdays and public holidays excepted) at the addresses shown below up to and including 12th December, 1985.

The Hongkong and Shanghai Banking Corporation, 99 Bishopsgate, London EC2P 2LA.

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James Capel & Co., Whitechapel House, 100 Old Broad Street, London EC2M 1BD (Brokers to the Issue).

Gordon Cramb on the timely acquisition of Monsanto Oil
BHP builds on its US presence

JUST UNDER a year ago, Broken Hill Proprietary (BHP), the Australian resources group, established a first foothold in the US oil and gas industry with the US\$504m purchase of Energy Company (ERC) a Kansas-based independent.

The second step—at \$745m it is more of a leap—came this week with the agreement to buy Monsanto Oil. Although BHP remains dwarfed by Texaco and its sister, its stature has been enhanced by the move and the timing appears well-timed.

BHP's arrival has come towards the tail-end of the shake-out in the US energy industry, a period when the big players are being forced by both legal and financial requirements to divest assets, while some of the

figures imply, BHP considered ERC to be worth more than two-thirds what it is now paying for Monsanto Oil—without the latter's North Sea interests, for which the Australians lost the bidding earlier this month to Amerada Hess.

In part, this may be explained by keenness on Monsanto's part to put into effect its previously stated wish to sell the energy

nice, were secondary."

At the head of that management team, which will remain the motive force behind the enlarged group is Mr Clark Mandigo, now president of BHP Petroleum (Americas). He works primarily to a "niche strategy" which he defines as an aim to "focus our efforts and expenditures in those

basins and trends which our

Mr Robert Holmes a Court told Swiss investment analysts yesterday that at some stage he "will definitely seek board representation" at BHP, AP-DJ reports from Zurich. His Perth-based Bell companies yesterday bought another 0.8 per cent of BHP shares to take his interest to 17 per cent, he added. He denied, however, that Bell would seek to replace

ERC management

side. But it also reflects an added value which BHP was seeking for its first acquisition in the sector—operational expertise as an onshore explorer and producer, on the American continent and on a smallish scale.

It believes it has found in ERC skills which it could not easily transplant from Australia. Despite BHP's extensive involvement in fields such as the Bass Strait and Timor Sea, the company acknowledges it has underperformed the onshore potential of that continent.

Its assessment of ERC thus extended some way beyond reserves and seismographical data, and the new parent later went so far as to say it is the management team we were

after. The reserves, although

good, had been

historical exploration

economics, high potential for

new discoveries, acceptable

exploration risk and in which

we either had or could gain

a competitive advantage.

This cautious approach

is expected temporarily to satisfy

BHP's appetite for North

American energy acquisitions,

and will be concentrated on

the exploration programme.

As a force in the US oil industry, BHP may not yet be

within striking distance of the

biggest companies, despite all

the optimistic coverage

community. But the Monsanto acquisition undeniably promotes its self-proclaimed mission to become Australia's first international oil company.

NOTICE OF REDEMPTION
PEUGEOT S.A.

£22,500,000 14% Bonds due August 1, 1990

NOTICE IS HEREBY GIVEN that pursuant to Condition 5(c) of the Bonds, Peugeot S.A. (the "Company") has elected to redeem on January 2, 1986 (the "Redemption Date") all of its outstanding 14 per cent Bonds due August 1, 1990 (the "Bonds") at a redemption price of 101 1/2% of the principal amount thereof plus interest accrued to the Redemption Date. On and after the Redemption Date, interest on the Bonds will cease to accrue.

The Bonds should be presented and surrendered to the paying agent as shown on the Bonds on the Redemption Date with all interest coupons maturing subsequent to the said date. Failing which, the face value of any missing unmatured coupons will be deducted from the principal amount due for payment. Any amount so deducted will be paid against surrender of the relative missing coupons, within a period of 5 years from January 2, 1986.

Peugeot S.A.

November 28, 1985 By: Citibank N.A.

London, Principal Paying Agent (CSSI Dept.)

CITIBANK

THE LONG-TERM CREDIT BANK OF JAPAN FINANCE N.V.

U.S.\$60,000,000 Floating Rate Notes Due 1992

For the six months
29th November, 1985 to 30th May, 1986

the Notes will carry an interest rate of 8 1/4% per annum with a coupon amount of U.S.\$420.24.

Bankers Trust Company, London Agent Bank

U.S. \$125,000,000

European American Bancorp
(incorporated in the State of New York, U.S.A.)

Floating Rate Notes Due 1992

Notice is hereby given pursuant to the Terms and Conditions of the Notes, that for the three months from 27th November, 1985 to 27th February, 1986 the Notes will carry an interest rate of 8 1/4% per annum. On 27th February, 1986 interest of U.S.\$10,24 will be due per U.S.\$10,000 Note for Coupon No. 1.

EBC Amro Bank Limited (Agent Bank)

28th November, 1985

CITICORP

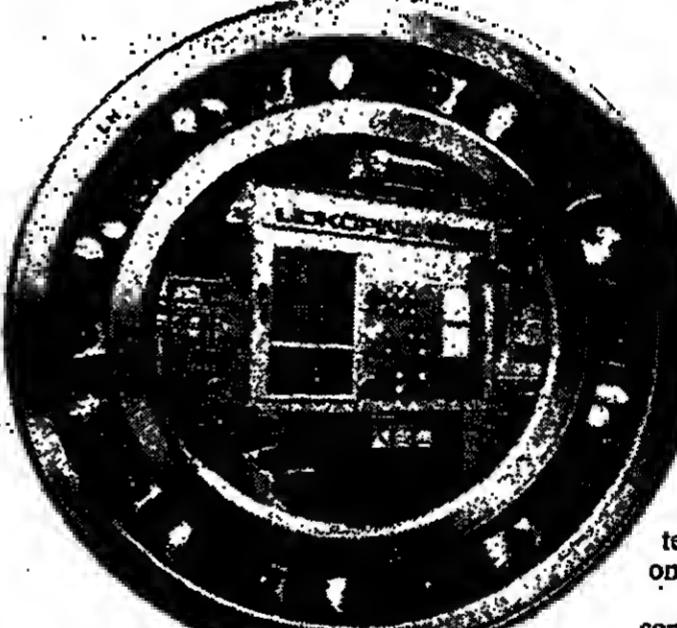
U.S.\$350,000,000 Subordinated Floating Rate Notes Due November 27, 2035

Notice is hereby given that the rate of interest has been fixed at 8.225% and that the interest payable on the relevant interest Payment Date December 27, 1985 against Coupon No. 1 in respect of U.S.\$10,000 nominal of the Notes will be U.S.\$69.54.

November 26, 1985 London By: Citibank N.A. (CSSI Dept.), Agent Bank

CITIBANK

"State-of-the-art profitability"



Italy, and Gothenburg in Sweden—PC 80 production of rolling bearings can be run 24 hours a day, seven days a week, with minimal supervision.

Paying off

This computer-aided production and self-regulating quality control system has so far fulfilled SKF's original plant utilization and productivity aims. It has also helped keep development of manufacturing techniques ahead of industry's rising demands on product quality.

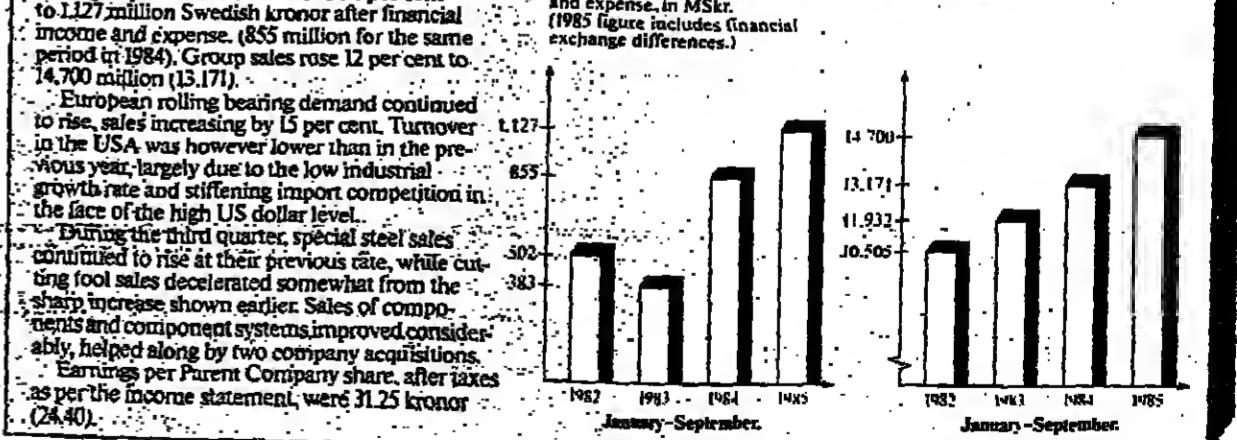
SKF has itself custom-designed and constructed all the PC 80 machines to a high efficiency level and with several bonus spin-off effects.

This ability to adapt new technology to meticulous engineering is paying off in profitability—and the time has arrived for expanding the system, in whole or in part, to other factory lines in the Group. Expanding state-of-the-art profitability, so to speak!

Group 9-month profit up by a third.

Income after financial income and expense, in MSkr. (1985 figure includes financial exchange differences.)

Sales (MSkr.)



Aktiebolaget SKF
S-41350 GOTEBORG, Sweden

SKF

UK COMPANY NEWS

City pleased by JM's progress

BY STEPHEN WAGSTYL

Johnson Matthey, the precious metals and chemicals group, yesterday announced increased interim profits, sharply reduced borrowings and a return to the dividend list.

The company's progress since its crippled former subsidiary Johnson Matthey Bankers was taken over by the Bank of England last year pleased the City, which marked the shares up 18p to 145p yesterday.

Johnson Matthey made £10.5m pre-tax in the six months to September, against £9.4m in the same period last year. A sharp reduction in interest payments, from £12.4m to £10.6m, more than compensated for a lower operating profit of £18.2m (£20.7m).

Mr Eugene Anderson, brought in as chief executive in May to turn around the battered group, said that the company had achieved its priority of general cost reduction by borrowing. At the end of September net money borrowings were £184m, £130m below last year's peak. Borrowings of precious metals were down by £120m.

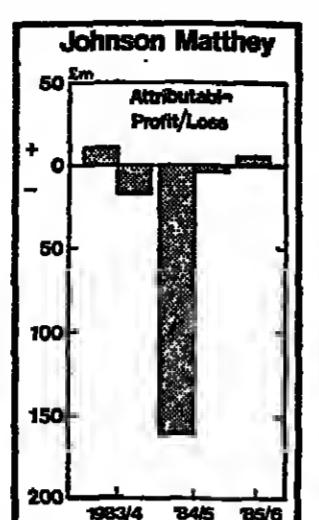
The debt equity ratio had been cut from 138 per cent to 75 per cent. "The result is respectable," said Mr Anderson.

The company was ahead of schedule on its repayments to its banks under its medium term financing agreement signed in August, said Mr Anderson.

After no dividends last year, the group is making an interim payout of 0.5p net — more than it had expected to in its annual report.

Last year the company made an interim extraordinary charge of £168.1m to cover the loss of JMB. This year there are charges of £23.8m as a result of a widespread rationalisation programme, including the closure of one of its administrative offices at Southgate, North London. The workforce has been cut from 2,970 at the end of March to about 2,500 and more jobs are expected to go through voluntary redundancies, says the company.

After tax of £3.4m (£3.8m) and £0.2m extraordinary items, the attributable profit was £4m



against £160.5m loss. Earnings per share were 4.5p basic (4.2p) and 4p (3.1p) fully diluted.

The fall in operating profits

according to Mr Anderson. Running the group to generate cash had resulted in some inefficiencies; the colour business had suffered from a fall in demand; precious metal prices had fallen; an adverse swing in foreign exchange rates had cost £1.3m.

Mr Anderson said that while debt reduction would continue, rationalisation was now taking "centre stage."

Meanwhile, the group is still not free of the shadow of JMB. It said it is serving a writ on American International Group, its former principal insurer, which has voided policies for the period from January 1983 to March 1985 on the grounds of the alleged non-compliance of JMB's losses.

Johnson's legal action seeks to win a declaration that the evidence is

inadmissible in court and that the group's claim is "totally unjustified."

The biggest claim affected by the dispute is for losses arising from a fire at the company's Rayton site last year.

See Lex

Smith Bros calls for £13.5m via rights

By Barry Riley

SMITH BROTHERS, stockjobbers, is raising £14.5m, net of expenses, to finance new opportunities arising from changes in the structure of the securities markets.

It plans to spend approximately £5m in the next two years on new facilities and systems in London, and also building up its trading operations in the US, Hong Kong and Australia.

The one-for-three rights issue of new ordinary shares at 165p is being supported by Smith's two major institutional backers, N. M. Rothschild and 3i, which together will take up almost 32 per cent of the 3.44m shares being issued.

Rothschild's stake will rise from 24 per cent to 28.8 per cent following the issue, and could ultimately increase to 39 per cent as a result of loan stock conversion.

The eventual stake of 3i could be 12.8 per cent. Another institution, Gartrine Information and Financial Trust, has recently declared a 31 per cent stake.

A letter to shareholders, Mr Tony Lewis, chairman of Smith Brothers, expresses his belief that the company's continuing independence "will be well regarded by our clients."

Rothschild has told the company that its current policy towards Smith is that it does not intend to acquire a majority holding in the foreseeable future but it wants to maintain its percentage equity interest and to remain the major shareholder.

The bank will play an active strategic role "while respecting the day-to-day independence of the company," Rothschild will, however, work however, towards a closer association between its securities business and that of Smith.

Mr Lewis says that the company will continue to concentrate on equity markets, both in the UK and overseas, and will not participate in the gilt-edged and other fixed interest markets.

"The group will continue to offer a wide ranging market making service to stockbrokers acting in an agency capacity, in addition to offering a similar service to these larger investment institutions which wish to deal directly with us," he tells shareholders.

"Following completion of the acquisition of Scott Goff Layton (a London stockbroking firm) the enlarged group will also offer an independent research and execution service to investment institutions and private clients."

"As the market develops,

closer integration of market making and broking activities may be appropriate but it remains our policy to respond to our clients' requirements rather than attempt to impose trading methods on them."

Smith Bros also disclosed yesterday its interim results for the six months ended October 25, showing pre-tax profits up from £1.79m to £3.04m.

Earnings per share for the half-year were up from 6.9p to 10.3p and the interim dividend is being raised from 1.5p to 2p a share.

See Lex

Unigate lifts profit 33% and is strongly placed

FIRST HALF profits at Unigate have advanced by almost 33 per cent, from £25.5m to £34.4m, and the directors consider this "satisfactory increase" augurs well for the future. And they are lifting the interim dividend by 10 per cent.

They say the group is now well positioned in its main business sectors of food, transport, industrial services.

A strong cash flow has again been produced. Although aided by disposals, it reflects continued improvements in working capital control and cash flow from operations.

Net debt has been reduced to £77.7m, against £110m in March and £149.5m in September of 1984. This has also had a significant effect on finance charge which has fallen by £3m to £25.5m in the first half.

During the six months, Unigate sold its major underperforming business, Bowyers, for £21m and the specialised food preservative business of Apin and Barrett was sold to the main contractor for the motorway from 24 per cent to 28.8 per cent following the issue, and could ultimately increase to 39 per cent as a result of loan stock conversion.

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See Lex

The directors say the UK dairy interests made a good profit of £200,000 (same) the net attributable profit comes out at £22.1m (£15.9m) for earnings of 10p (7.3p) per share. There are also net extraordinary credits of £1.4m.

The interim dividend is lifted to 3.45p (3p net). Total for the year ended March 31 1985 was £8.3m from pre-tax profits of £85m. At a press conference later, chairman Mr John Clements said the second half of the year had started profitably, particularly within the Wincanton and Giltspur businesses.

Wincanton was expected to make up its first half shortfall and end the year showing an increased profit, while Giltspur should almost redress the operating setback and finish close to last year's £10m.

On the dairy side, he said, although the impact of a milk price increase, the like for like improvement in profit was some £5.1m. Around half was accounted for by low fat products.

Low fat milk sales made up some 14 per cent of the group total, compared with some 2 per cent a couple of years ago. And Mr Clements said he would be very surprised if that did not move up to 30 per cent with in the next few years.

Around 10 per cent of Unigate's rounds throughout the country were franchised or operated under similar sort of arrangement.

The group was expecting its capital expenditure to be between £70m-£75m this year, compared with £68m last year, with around half the total going on dairy products.

See Lex

MEPC 14% ahead despite currency losses

BY MICHAEL CASSELL, PROPERTY CORRESPONDENT

CURRENCY losses put a dent in the 1985 performance of MEPC, the UK's second largest property company, although it still managed to turn in higher-than-expected pre-tax profits.

The international development and investment group struck a pre-tax figure of £51.6m for the year ending September 30, an increase of 14 per cent on the previous 12 months. The final figure could have been around £51.8m, but for a currency factor. The final dividend was up by 1.5p to 8p, making 10.5p (9p) for the year. MEPC shares yesterday closed in down of 29p.

MEPC had to contend with a 25 per cent fall in the value of the Australian dollar and a 15 per cent decline in the US dollar, which hit both gross rental income and net asset values when translating into sterling.

At £19.3m, gross rental income stood only £1.6m higher than in 1984-85, with an estimated £7.3m lost on adverse currency movements. Currency translation losses lopped 24p a share off net asset value, leaving a 1985 figure of 415p, against 411p, adjusted to take account of the £11.2m acquisition of English Property Corporation in July. The unaudited 1984 figure was 426p. At the end of the year medium and long-term debts and bank overdrafts stood at £505m, approximately 51 per cent of shareholders' funds. With cash balances, net indebtedness is reduced to 44 per cent.

Before taking adverse currency movements into account, there was a 5 per cent uplift in the value of the international development and investment portfolio. The portfolio, which is now located 68 per cent in the UK as opposed to 58 per cent before the EPC purchase, currently valued at £141m.

MEPC's current development and investment group is committed to a further £167m in new development projects over the next few years. Mr Adam said that the prospect of growth arising from these developments was encouraging.

of 40,000-sq-ft offices in Farringdon Street and a 37,000-sq-ft offices and shops project has started at Liverpool Street.

Comment

After MEPC issued shares last July to finance its purchase of the English Property Company's portfolio, investors were not happy about the dilution to their net asset value per share. It is perhaps unfortunate that the current share price has delivered the double whammy this year, knocking another 24p off the NAV at 415p, compared with 426p on the smaller share capital last year. Otherwise the results were quite encouraging. The revaluation

surplus — discounting current losses — rose a perfectly respectable 5 per cent, and the pre-tax profit of £51.6m was perhaps £1m more than expected. Gearing is now at 45 per cent, leaving plenty of room for further borrowing to finance the next few years' £170m development programme. So on a 25 per cent yield and at a 28 per cent discount to their asset value, the share (down 1p to 299 yesterday) are certainly not expensive. But then property is hardly the only asset in the portfolio. Knocking another 24p off the NAV at 415p, compared with 426p on the smaller share capital last year. Otherwise the results were quite encouraging. The revaluation

DIVIDENDS ANNOUNCED

Current payment	Date of payment	Corresponding div.	Total for year	Total last year
£0.96	Jan 3	0.86	—	3.45
int	nil	—	0.58	—
1.7	—	1.4	2.8	2.4
int	nil	—	0.58	—
1.5	Dec 15	0.8	—	2.2
int	nil	—	0.58	—
1.5	Feb 22	1	1.5	1
int	nil	—	0.58	—
1.5	Jan 15	1.5	10.5	9
int	nil	—	0.58	—
1.5	Jan 24	1	1.4	1.4
int	nil	—	0.58	—
1.5	Jan 18	1.5	—	6
int	nil	—	0.58	—
1.5	Feb 5	1	—	2.2
int	nil	—	0.58	—
1.5	Jan 6	1.35	—	3.55
int	nil	—	0.58	—
1.5	April 1	3	—	8.2
int	nil	—	0.58	—
3.45	—	—	—	—

Dividends shown per share net except where otherwise stated. *Equivalent after allowing for scrip issue. †On capital increased by rights and/or acquisition issues. ‡Unquoted stock.

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£100,000,000

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Issue price 100 per cent.

The following have agreed to subscribe or procure subscribers for the above Further Issue:—

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UK COMPANY NEWS

Oceanics' £13m defence disposal to Adwest

BY CHARLES BATELOR

Oceanics, the marine and defence electronics group which took the unusual step of putting itself up for sale in April, is to sell most of its defence activities to Adwest Group, an engineering company, for £13m each.

Other Oceanics' group companies will, however, repay a £2.25m-worth of intra-group loans as part of the deal, reducing the net cost to Adwest to £10.75m.

Oceanics' group consists of the Unlisted Securities Market holding company, the Exchange listing, has abandoned plans to sell any other major parts of its business. It will continue its existing electronic activities in the offshore, communications and surveying markets on a reduced scale.

Oceanics' share price was unchanged at 47p yesterday, compared with 46p in April when it first put itself up for

sale. Adwest's shares fell 2p to 214p.

Adwest, a Reading-based company with automotive, electrical engineering and property interests, has agreed to buy three Oceanics' companies.

They are Air-Log, which makes electronic test and control equipment; Laser Engineering (Development), which makes optical components and launch containers; and MPE, which manufactures radio frequency interference filters.

These companies contributed £1.48m of pre-tax profits and £17.05m of turnover to Oceanics' in the year ended March 31, 1985.

Mr Bob Aird, Oceanics' chairman, said: "Very few people outside Oceanics' will be aware of the diversity of our interests. Those of us who approach us did not offer good terms. We gave it (the sale of the entire company) a good try. It could easily have come off."

Kier's higher offer rejected

BY DAVID GOODHART

French Kier Holdings, the UK construction group which is subject to a £150m take-over bid from its own management, announced a final improved bid for its own contested bid for Abbey, the Dublin-based building company.

The new offer — an improvement of over 20 per cent on the original — was "nonestheless rejected out of hand" by Abbey, Mr Alan Goss, managing director of Abbey, said: "They got the bid wrong on day one and they have still got it wrong on day 39."

Kier has so far received acceptances from 38.7 per cent of Abbey holders, but most analysts doubted that the increase — still below market value — was enough to win a majority.

C. H. Beazer had said that it reserved the right to withdraw from its offer for French Kier if it increased its Abbey terms by 10 per cent, but last night it appeared that Beazer did not find the increase incompatible with their bid.

Kier has increased only the non-share element of the offer. In the original terms it offered one French Kier share plus £12.75p for five Abbey shares, which at the time valued each Abbey share at £1 (83p sterling) and the whole company at £22.45 (sterling £19.85).

The new offer raises the cash element to £23.22p (266p sterling) which values each Abbey share at £12.5p (103p sterling) and puts a final value on the company of £29.3m (£24.2m

sterling). There is a cash alternative of £12.50p per share.

French Kier said last night that the offer represented a 37 per cent increase in capital value to its shareholders.

Mr Charles Gallagher repeated that he and the senior manager would resign rather than accept the bid at this level. The final offer closes on December 15, two days before the first closure of Beazer's offer for Kier. Kier fell 1p to close at 249p, and Abbey fell 2p to close at 115p.

Automatic Connector's new factory will improve margins. Automatic Connector is seeing a particularly strong start to the year. Edac is picking up signs of an upturn in the PC market and Bock is continuing to solve its problems with the new type of fuse. Dubilier has also succeeded in getting its borrowings under control, reducing gearing from a peak of over 60 per cent to 28 per cent at the year end. At this point towards at least 50 per cent for the year, the shares, up 14p at 180p, on an undemanding prospective p/e ratio of 12 after a 33 per cent tax charge.

Automatic Connector also had a good year with a substantial increase in earnings and sales growth of 22 per cent.

In Canada, Edac experienced a disappointing year as a result of the downturn in the US computer market — the company is well positioned to benefit from a market revival.

Dubilier well ahead despite disruption from reorganisation

DESPITE THE

effects of divestment and restructuring operation, had a

disruptive year with sales up

by 22 per cent due principally to increased sales of new products.

Bewick, the fuse and circuit protection, had a

satisfactory year with sales up

by 22 per cent due principally to increased sales of new products.

Earnings per share came

through 2.7p ahead at 13.6p.

This was an improvement of £1.3m on the figures of the previous year and some £300,000 ahead of City estimates. Administration expenses were cut sharply from £2.35m to £5.91m.

The final dividend is being lifted from 14p to 17p, for a final payout of from 24p to 2.8p per 5p share.

Turnover for the 12 months to September 29 fell by 22.4 per cent to £42.03m as the reduction in sales during the period. All comparisons have been restated.

The year was affected by divestment and restructuring activities involving Dubilier Connectors, Flight Connector Corporation, Arco Electronics and Ion Beam Systems.

Greepar Connectors had a satisfactory year with sales advancing by 21 per cent.

The Greepar product has been successfully introduced to the US market through Automatic Connector. The decision to relocate manufacturing operations into a larger efficient factory is almost complete and the current year will benefit from the resultant productivity improvement.

Automatic Connector also had a good year with a substantial increase in earnings and sales growth of 22 per cent.

In Canada, Edac experienced a disappointing year as a result of the downturn in the US computer market — the company is well positioned to benefit from a market revival.

Cable & Wireless

Cable and Wireless said yesterday that the first instalment on the forthcoming sale of

146.1m ordinary shares will be

Redemption Notice

Hamersley Holdings Limited

9 1/4% Debentures Due 1992

NOTICE IS HEREBY GIVEN that, pursuant to the provisions of the Indenture dated as of January 1, 1977 under which the above-described Debentures are issued, Citibank, N.A., as Trustee, has selected for redemption on January 1, 1986, (the "Redemption Date") at the principal amount thereof (the "Redemption Price"), through the operation of the Sinking Fund provided for in the said Indenture, \$400,000 principal amount of Debentures of the said issue of the following distinctive numbers:

COUPON DEBENTURES OF \$1,000 PRINCIPAL AMOUNT OUTSTANDING

1045	3069	8098	11252	12510	15499	18276	21424	24260	27983	30204	33274	37772
244	4028	8270	11254	12504	15498	18274	21422	24254	27982	30202	33273	37771
245	4029	8271	11255	12505	15499	18275	21423	24255	27983	30203	33274	37772
246	4030	8272	11256	12506	15498	18276	21424	24256	27982	30202	33273	37771
247	4124	8273	11419	12759	17449	19767	21425	24257	27983	30203	33274	37772
252	4178	8474	11440	12835	17429	19767	21426	24258	27984	30204	33275	37773
253	4179	8475	11441	12836	17430	19768	21427	24259	27985	30205	33276	37774
254	4202	8476	11461	12773	17429	19767	21428	24260	27984	30204	33275	37773
255	4245	8477	11474	12837	17430	19768	21429	24261	27985	30205	33276	37774
256	4246	8478	11475	12774	17429	19767	21430	24262	27984	30204	33275	37773
257	4247	8479	11476	12775	17430	19768	21431	24263	27985	30205	33276	37774
258	4248	8480	11477	12776	17431	19769	21432	24264	27986	30206	33277	37775
259	4249	8481	11478	12777	17432	19770	21433	24265	27987	30205	33276	37774
260	4250	8482	11479	12778	17433	19771	21434	24266	27988	30206	33277	37775
261	4251	8483	11479	12779	17434	19772	21435	24267	27989	30205	33276	37774
262	4252	8484	11480	12780	17435	19773	21436	24268	27990	30206	33277	37775
263	4253	8485	11481	12781	17436	19774	21437	24269	27991	30205	33276	37774
264	4254	8486	11482	12782	17437	19775	21438	24270	27992	30206	33277	37775
265	4255	8487	11483	12783	17438	19776	21439	24271	27993	30205	33276	37774
266	4256	8488	11484	12784	17439	19777	21440	24272	27994	30206	33277	37775
267	4257	8489	11485	12785	17440	19778	21441	24273	27995	30205	33276	37774
268	4258	8490	11486	12786	17441	19779	21442	24274	27996	30206	33277	37775
269	4259	8491	11487	12787	17442	19780	21443	24275	27997	30205	33276	37774
270	4260	8492	11488	12788	17443	19781	21444	24276	27998	30206	33277	37775
271	4277	8523	11489	12789	17444	19782	21445	24277	27999	30205	33276	37774
272	4278	8524	11490	12790	17445	19783	21446	24278	28000	30206	33277	37775
273	4279	8525	11491	12791	17446	19784	21447	24279	28001	30205	33276	37774
274	4280	8526	11492	12792	17447	19785	21448	24280	28002	30206	33277	37775
275	4281	8527	11493	12793	17448	19786	21449	24281	28003	30205	33276	37774
276	4282	8528	11494	12794	17449	19787	21450	24282	28004	30206	33277	37775
277	4283	8529	11495	12795	17450	19788	21451	24283	28005	30205	332	

UK COMPANY NEWS



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Brickhouse Dudley looks forward to further progress

IN SPITE of difficulties being experienced by the civil engineering company, the Brickhouse Dudley group has shown an increase in profit from £765,000 to £884,000 in the half year ended September 30 1985. The interim dividend is again 0.85p net.

The directors say that E. W. Avent, the civil engineer, has met difficulties working himself out of some bad contracts, and the new management was set a task of "greater magnitude" than was realised.

However, the situation is improving and in the second half, while not redressing the loss, should show a potentially better trend towards profit.

The directors report that the merchant and export divisions are ahead of target and with good order books, and they are optimistic that the divisions will show further healthy profit growth through the second half to the manufacturing side of the company.

Risca foundry has been re-equipped to provide increased productivity and efficiency. Testing troubles upset the earlier production rhythm, but the required improvement to put the division back on target is evident.

In the half year turnover improved from £18.27m to £16.65m, including exports of £2.3m (£2.08m) and trading profit from £983,000 to £1.1m. Net interest charges were £240,000 (£218,000).

After tax of £346,000 (£350,000), the net profit is £512,000 (£415,000) for earnings of 3.33p (2.67p) per share.

The group makes cast iron and steel products and distributes these, along with a specialist range of pipes and fittings; and provides a specialist service for civil engineers.

MMT Computing shows improvement to £0.43m

PRE-TAX PROFITS at M.M.T. Computing, computer systems consultancy, improved from £555,000 to £632,000 in the year to August 31 1985 after moving ahead from £170,000 to £203,000 at the interim stage.

M. M. J. Tilbrook, the chairman, said in his interim report in May that talks were going on concerning a possible joint start-up venture. He now reports "exciting progress" with the establishment of M.M.T. Computing (Reading), in which the company has a 45 per cent holding.

Turnover rose from £1.33m to £1.67m during the year. There was a tax charge of £161,000 (£167,000). The final dividend of this USM company is raised from 2.25p to 2.5p for an increased total of 4p (3.25p). Stated earnings per 5p share increased by 2.6p to 12p.

Forward orders at M.M.T. Computing generally are at high as at any time in its history, and discussions with several clients and experts lead to lead to a viable and significant projects being won in the coming year.

Although increases in recruitment costs and National Insurance contributions are an unwelcome burden, the board believes that there is every reason to regard the future with confidence.

Turnover rose from £1.33m to £1.67m during the year. There was a tax charge of £161,000 (£167,000). The final dividend of this USM company is raised from 2.25p to 2.5p for an increased total of 4p (3.25p). Stated earnings per 5p share increased by 2.6p to 12p.

He says that after some five months trading, it has 12 employees, two major clients, 90 per cent staff utilisation and is trading profitably.

Profit of £272,000 for New London

NEW LONDON OIL made a pre-tax profit of £401,000 (£272,412) in the seven months to September 30 1985. The UK-based company formed to back oil and gas development in the Stock Exchange on April 1. It reports oil and gas sales worth £1.47m. Operating profit is £210,000 and there is an exchange gain of £81,000.

The company does not intend to pay an interim dividend as the cash is required for the drilling programme. The results were achieved, it says, in spite of the downturn in the US oil industry. Earnings per share were 1.94 cents.

During the period reported, 40 successful development wells were drilled at a cost of £4.32m and they are all now producing. Four exploration wells are being drilled and one well was drilled unsuccessfully at a cost of £690,000. The company is optimistic that new reserves will be identified in the second half.

Lower than projected oil and gas revenues from Weld County operations will affect the company's operating cash margin for the year. However, development costs will also be lower due to the slowdown in the drilling programme and reduction in drilling costs.

The cash balance is therefore likely to be about the \$4m shown in the results.

The directors estimate that year-end proven reserves will be maintained at 8m barrels of oil equivalent. Approximately 45 per cent of this will be in the proved producing category, compared with 14 per cent at the time of the flotation.

The company says it is establishing a solid production, research base and has sufficient capital and cashflow to fund development and exploration.

Exports boost G & G Kynoch to £0.13m

Continued growth in furnishings and men's jacketing fabrics in North America as well as ladies' fabrics in Europe, has helped G & G Kynoch to recent profits £125,787 in the year to August 1985. This is a 23 per cent increase on the previous £91,059.

Turnover rose by 23 per cent from £3.03m to £3.74m, with exports accounting for 91 per cent (87 per cent) of total sales.

The seasonal order pattern for this woollen cloth manufacturer has started well, the directors say, which gives confidence of further growth in the current year.

They are recommending a 1p (same) final dividend, which increases the total by 50 per cent to 1.5p (1p). Stated earnings, after tax up from £5.50m to £14.40m, were ahead at 14.5p (13.1p), and fully diluted at 14.4p.

From an operating profit of £290,389 (£193,087), interest took a higher £154,602 (£104,028).

There were extraordinary debits of £40,615 (credits £31,743).

Gartmore American assets fall

NET ASSET value per Gartmore American Securities ordinary share, after deducting prior charges, per share were 135.49, 147.50, 147.50, 147.50 and 137.29 on September 30 1984.

Net revenue fell 10.5 per cent

from £231,603 to £207,238. This was after tax of £117,175 (£123,314).

Gross revenue before charges was £368,506 (£318,005). Earnings per share were down from 1.12p to 1.05p.

It was stated in the accounts for last year that earnings would show some decline due to higher interest charges and policy of capital growth in overseas assets. The directors, therefore, hoped to be able to recommend a dividend for the year 1985-96 of 1.25p down from 1.29p previously and would expect to maintain and increase this gradually over the years.

For the half-year now reported the interim dividend is unchanged at 6.6p.

Compco lifts profit to £305,000

Reflecting the receipt of rental income from the Walford Enterprise Centre, purchased earlier in the year, and lower interest charges, Compco Holdings has £10.5m profit income from £202,480 to £304,504 in the half-year ended September 28 1985.

The company is engaged in property investment and development. Total income rose to £384,287 (£333,897) in the period, with net rental income of £354,401 (£334,903), interest receivable £19,086 (£25,393), and other income £29,785 (£4,000).

After tax of £126,000 (£34,800) the net profit was £178,284 (£107,590), for earnings of 3.76p (15.26p) per share.

The company has received approval of its planning application for the development of its property in Hanway Place, Loddon.

Fashion & General

Pre-tax profits of Fashion & General Investments surged from £180,183 to £342,604 in the half year ended September 30 1985 and the interim dividend is being lifted by 4p to 10p net.

The company, an investment holding concern, is a subsidiary of Scottish and Mercantile Investment.

Financial Times Thursday November 23 1985

UK ECONOMIC INDICATORS

	Incl. prod. output	Ind. Mfg. order	Eng. vol.	Retail value	Unem. employed	Vacs.
1984	103.5	101.3	105	112.7	164.0	3,103
4th qtr.						153.9
1985	106.0	102.7	104	113.2	133.9	3,126
1st qtr.	108.3	103.5	108	115.6	141.4	161.7
2nd qtr.	107.9	103.6	106	116.4	137.4	144.4
3rd qtr.	105.2	102.3	109	112.7	120.9	131.1
February	107.1	103.5	100	113.3	126.5	156.1
March	108.1	103.3	100	114.5	140.2	161.8
April	108.4	102.7	108	115.3	141.8	163.4
May	107.2	102.4	100	116.0	146.9	162.9
June	108.3	104.5	100	117.5	145.4	163.4
July	107.2	103.4	107	117.5	139.3	162.9
August	107.5	103.4	107	113.2	137.9	162.3
September	108.1	103.2	108	114.5	140.4	163.0
October						154.5

OUTPUT—By market sector: consumer goods, investment goods, intermediate goods (materials and fuels); engineering output; retail sales volume (1980=100); registered vacancies (1980=100); unfilled vacancies (excluding school leavers); seasonal adjusted.

Indices of industrial production, manufacturing output (1980=100); retail sales value (1980=100); and unem. employed.

Unemployment figures are monthly average.

Trade—By market sector: consumer goods, investment goods, intermediate goods (materials and fuels); engineering output; housing starts (1980=100); monthly average.

Consumer goods, Invest. output, Mfg. output, Metal goods, Textile goods, etc.

Banking—Banking statistics: current balance (£m), oil balance (1980=100); terms of trade (1980=100); excluding reserves.

External Trade—Indices of export and import volume (1980=100); visible balance: current balance (£m), oil balance (£m); terms of trade (1980=100); excluding reserves.

Export Import Visible Current Oil Terms. Rev. balance balance balance trade USSbn

1984

4th qtr. 119.7 128.1 -1,312 +424 +1,466 98.6 15.52

1985

1st qtr. 120.5 128.2 -1,283 +535 +1,662 98.5 11.53

2nd qtr. 120.4 128.3 -1,222 +1,163 +2,269 98.2 14.32

3rd qtr. 115.0 133.1 -150 +258 +1,262 106.6 14.35

February 123.6 137.5 -241 +241 +1,269 96.5 12.53

March 121.3 138.5 -164 +274 +1,269 97.3 14.03

April 121.7 138.5 -129 +210 +1,267 98.3 12.98

May 121.0 138.5 -129 +222 +1,261 +98.1 12.98

June 118.4 126.9 -121 +216 +1,253 99.1 14.32

July 117.0 123.0 -77 +223 +1,226 99.4 14.36

August 113.4 123.3 -236 +164 +1,226 101.3 14.36

September 114.6 124.7 -230 +170 +1,244 101.1 14.36

October 119.1 125.7 0 +400 +1,760 101.2 14.31

FINANCIAL—Sterling supply M0, M1 and sterling M2, bank advances to sterling to the private sector (three months' growth at annual rate); building societies' net inflow; HP, new credit; oil seasonally adjusted. Clearing Bank base rate (end period).

Bank M0 advances inflow lending rate

M0 % % % % %

1984

4th qtr. 9.6 24.3 15.4 16.9 2,492 2,916 9.63

1985

1st qtr. 2.2 6.7 5.1 15.2 1,511 3,146 12.50

2nd qtr. 5.1 32.4 20.4 19.

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International Appointments

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The appointment should appeal to candidates around 30 years of age with career development potential. The job may entail extensive travel, sometimes at short notice.

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- ★ SENIOR INTERNAL AUDITOR (COMPUTER)
- ★ INTERNAL AUDITOR (COMPUTER)

The Abu Dhabi National Oil Company (ADNOC) controls and co-ordinates the operations of both onshore and offshore oil and gas exploration and production and associated Petrochemical Industries in Abu Dhabi. We are seeking to appoint 3 experienced AUDITORS to join our recently re-organised Audit Directorate Finance Directorate based in Abu Dhabi City to contribute to the enhancement and development of the audit function within the ADNOC Group of Companies.

The Computer Audit Department performs independent appraisals of data centre operations, individual applications and data security and control throughout the ADNOC Group of Companies; either independently or in conjunction with financial or management audits.

All candidates should have a degree in Accounting, Computer Science or equivalent discipline, and preferably a recognised professional Accounting qualification. Proficiency in both written and spoken English and highly developed inter-personal skills are essential for this multinational working environment. Knowledge of Arabic is an advantage.

Head, Computer Audit — requires 10 years relevant experience with 7 years in Computer Audit.

Senior Internal Auditor — requires 8 years relevant experience with 5 years in Computer Audit.

Internal Auditor — requires 6 years relevant experience with 3 years in Computer Audit.

We offer competitive tax-free salaries plus a full range of expatriate benefits including free accommodation and utilities, subsidised school fees, air fares and generous paid annual leave. Interested candidates are invited to forward their detailed applications, together with photocopies of their education and experience certificates, within three weeks from the date hereof, to:

THE HUMAN RESOURCES DIVISION MANAGER
PERSONNEL DIRECTORATE
ABU DHABI NATIONAL OIL COMPANY (ADNOC)
PO BOX 898
ABU DHABI — U.A.E.

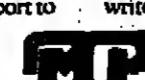
Financial Accountant

Hamburg

Attractive Salary Package

A German company, which has recently become part of an American multi-national with a reputation as a world leader in specialist heavy engineering, seeks a young accountant to join their operation in Hamburg.

The company's primary areas of business are in international steel and steel product trading as well as international construction. It employs over 1300 staff worldwide and has a turn-over in excess of DM 2 billion. The ideal candidate will be responsible for the financial and management reporting of the overseas subsidiaries and will report to and liaise with the Overseas Controller. They will also be able to demonstrate the ability to supervise



Michael Page International
Recruitment Consultants
London Brussels New York Sydney
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a team of 2-3 people and be willing to roll their sleeves up and get the job done. Aged between 28 and 32, the company seeks someone holding an accounting qualification and a minimum of 3 years commercial or professional experience. This, coupled with experience of US accounting and reporting standards, are pre-requisites for this job. Knowledge of the German language is desirable but not essential.

Interested applicants should contact James Dick on 01-831 0431 or write to Michael Page International, 39-41 Parker Street, London WC2B 5LH, quoting reference 1105.

Senior Economist Montserrat

Reporting to the Permanent Secretary Development, the Senior Economist will be responsible for the operation of the Economic Services Division, which will involve a wide range of choices including project appraisal, negotiating aid and advising the government on economic and social policy.

Additional tasks will include the annual review of the development plan, as well as monitoring and evaluating its projects in conjunction with the relevant Ministries/Departments. The collection, collation, analysis and publication of territorial statistics also forms part of the brief.

Candidates should be British Citizens, aged 30-45, with a Masters Degree in Economics and at least seven years experience as an economist.

The appointment is conduct to the Government of Montserrat for a period of two years. Local salary is in the range £25,000 to £32,000 pa, plus a tax free supplement, payable by ODA, in the range £13,000 to £16,000 pa, plus a gratuity of 25% of local salary, indexable on satisfactory completion of contract. Other benefits will include for dependents, children's education allowances and subsidised accommodation.

Further details as at 11th November 1985.

For full details and application form, please apply by 20 December 1985, quoting ref. AD85/EP/77, to:

Overseas Development Administration, Room 351,
Abercrombie House, Eagleham Road, EAST KILBRIDE,
Glasgow G75 9EA.

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JUNIOR DEALER

LUXEMBOURG

We are a small European bank established in Luxembourg in 1973 and owned by blue chip Saudi and Belgian shareholders.

Candidates will probably be in their early to mid twenties and have some experience of trading in Euro-deposit markets. Knowledge of spot and forward markets will also be an advantage.

An attractive remuneration package will be paid to the right individual.

Please send applications, enclosing full c.v., to

INTERNATIONAL TRADE
and
INVESTMENT BANK S.A.

22-24 Boulevard Royal
P.O. Box 320, Luxembourg
Grand-Duchy of Luxembourg

or telephone

Martin Rijkhoff on (010-352) 26201

Treasurer/FX Manager Scandinavia

Our client is recognised as one of Europe's leading commercial banks and one of the largest in the world. They will be opening a Scandinavian subsidiary in early 1986, for which they wish to recruit a Treasurer/Foreign Exchange Manager.

Probable aged 28-35, you must have sound experience in spot, money market and new products. A knowledge of French and a Scandinavian language would be an advantage.

A competitive salary and benefit package are offered. Interviews will take place in London.

To apply please send a comprehensive C.V. to:

Mr A. Rekesten, Moxon Dolphin & Kerby Ltd, 178-202

Great Portland Street, London

W1N 5TB. Please quote ref. FT/4342.

Please state in a covering letter any companies to whom you do not wish your C.V. sent.

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EXECUTIVE SEARCH & SELECTION

SENIOR BANKING POSITIONS

Applications are invited from suitably qualified candidates for the following positions in a young dynamic bank in NIGERIA:

- (1) Deputy General Manager
- (2) Senior Manager—Lending Policy and Control Department
- (3) Manager—International Banking Department

QUALIFICATIONS

- (1) Deputy General Manager

Candidates should have a minimum of 15 years' combined banking and business administration experience, 10 years of which must have been spent in very senior multi-functional management positions in commercial and/or merchant banking. Candidates must have strong Europe/USA banking relationships and experience. A relevant honours degree or its professional equivalent is required. A post-graduate qualification is an advantage.

- (2) Senior Manager—Lending Policy and Control Department

Candidates should have a minimum of 12 years' banking experience, eight years of which must have been in senior lending policy and commitment control functions including the structuring and management of security documents. A relevant honours degree or its professional equivalent is required. A post-graduate qualification is an advantage.

- (3) Manager—International Banking Department

Candidates should have a minimum of 10 years' banking experience, six of which must have been spent in senior positions involving documentary credits, exchange control, foreign accounts and correspondent banking. Effective international banking relationships and experience are necessary. An honours degree or its professional equivalent is required.

SALARIES AND BENEFITS

In line with market competition in Nigeria.

METHOD OF APPLICATION

Candidates should submit detailed curriculum vitae in quadruplicate. Present position and salary plus four recent passport pictures must be included in an envelope marked "CONFIDENTIAL". All applications will be treated in the strictest confidence and should reach the advertiser not later than 21 days from the date of this publication.

The General Manager
P.M.B. 12626
Lagos



الشركة العربية للاستثمار والتداول
ARAB PETROLEUM INVESTMENTS CORPORATION

APICORP is an Inter-Arab Corporation established by the member states of OAPEC to finance and invest in petroleum sector projects. Total assets are around \$900 million.

The Corporation based in Al-Khobar—Eastern Province, Saudi Arabia—would like to make the following appointment:

FUNDING MANAGER

Our client's Treasury Division is concerned with the following activities:

- Ensuring the proper funding of the Corporation's substantial asset portfolio;
- Managing a sizeable securities portfolio;
- Managing the Corporation's foreign exchange position.

The Funding Manager will be responsible for the first of these activities. He will be expected to handle all aspects of liability management and advise on asset management. In addition he will play an important role in advising on banking relationships.

Candidates, probably in their mid-thirties, will be assessed international bankers or treasury officers and should possess the following:

- Considerable experience in short and medium term funding.
- Sound knowledge of interbank deposit dealing; interest rate swaps and hedging techniques.

* A good background in foreign exchange and medium term funding instruments would be an advantage.

* The successful candidate will join highly qualified and experienced colleagues of different nationalities.

* Appointment will be for an initial 2 year contract, renewable. In addition to the tax free salary, there is a comprehensive benefits package which includes free fully furnished air-conditioned family accommodation, transportation and education allowances, medicare, relocation expenses and contributory pension scheme.

If you are interested in this challenging opportunity, please send a full Curriculum Vitae in confidence to:

Robert Watsham
Jonathan Wren International Ltd.
170 Bishopsgate London EC2M 4LX.
Tel: 01-623 1266.
Telex 895473 WRENCO.

Jonathan Wren International Ltd
Banking Consultants

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Cannon Street, London EC4P
15Y.

Appointments Wanted

Accountancy Appointments

The Stock Exchange



Director of Finance and Administration

The Council of The Stock Exchange wishes to appoint a successor to the present Director of Finance and Audit who retires in 1986.

The Director is a member of the Executive Board, reports to the Chief Executive and has functional responsibility to the Property and Finance Committee of the Council. The Stock Exchange has current annual costs and revenues of about £60 million and employs some 1700 people.

This senior and important position demands the ability to manage and implement financial policies, in particular relative to major development projects; to provide and coordinate systems of financial planning, audit, accounting and reporting; to control substantial property portfolios and services; and to direct the work of the Personnel and Management Services Departments. A staff of 300 is engaged in these activities.

The successful candidate is likely to be a Chartered Accountant aged 40-50 with broad experience at board level in a professional or commercial field, and with proven ability, personal authority and presence.

A remuneration and benefits package is envisaged which is likely to be of interest to those earning in excess of £40,000.

Please write in strict confidence with full career details to:

Jeffrey Knight, Chief Executive,
The Stock Exchange,
Old Broad Street, London EC2N 1HP.

ACCOUNTANCY
APPOINTMENTS
APPEAR EVERY
THURSDAY

For Further Details
Ring
Louise Hunter
on
01-248 4864



Gerrard & National

Financial accountant

London, c£23,000+benefits

GERRARD & NATIONAL is one of the City's largest Discount Houses. The continued expansion of the Group coupled with its involvement in the forthcoming changes in financial markets have created the need for an additional Financial Accountant. Part of a small central accounting and administration team, you will be responsible to the Board and report directly to the Group Accountant. You will have a broad range of financial accounting duties which will include particular responsibility in assisting with the implementation of the Group's accounting function on a new mainframe computer system and with the development of accounting records and controls for a newly established gilt edged market making subsidiary.

A chartered accountant, probably aged in your late 20's with two or three years' post qualification experience either in the profession or commerce, you will ideally have relevant experience of the international banking, broking or financial services sectors. Previous involvement with mainframe based accounting systems is essential. Personally you will be confident, outgoing and able to relate easily to those at the highest levels in the financial and business community.

Resumes including a daytime telephone number to Torrance Smith, Executive Selection Division, Ref. S424.

Coopers & Lybrand Associates Limited
management consultants
10 Bouvier Street
London EC4Y 8AX

International Capital Markets Chartered Accountant - City

to £20,000 + early review + first class banking benefits

Sumitomo Finance International is the fast growing capital markets subsidiary of The Sumitomo Bank, Limited, one of the world's leading banks and a member of the Sumitomo group of companies. A prominent eurobond securities house founded in 1973, it is active in all sectors of the international capital market, providing a broad range of investment banking and corporate financial advisory services.

A rare opportunity has arisen for a graduate Chartered Accountant to assume immediate control of the financial accounting and management information function at Assistant Manager level. Reporting to an Executive Director, the role is widely drawn and carries responsibility for a small support staff.



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A member of the Addison Page PLC group

MAJOR NEW VENTURE Financial Accountant Age: 24-28

£18,000 + mortgage + bonus

Our Client is a new company, a subsidiary of a leading American Investment Bank, which has been established with strong capital backing to operate in the Home Loans market. To complete their new and entrepreneurial management team, they now seek an ambitious young accountant to handle a varied, high-profile role in close liaison with the Controller and the Operations Director. Responsibilities will include the Internal Management, Reporting and Cash Management, therefore previous Treasury experience, at whatever level, is desirable.

Candidates should be Chartered Accountants and should preferably have previous Finance Sector experience. The successful applicant will be self-motivated and will respond well to pressure. Prospects are excellent within a company which will soon be a leader in this competitive market.

For further information please write, enclosing career details, or telephone

SUSAN FIRTH

FIRTH ROSS MARTIN ASSOCIATES, WARDGATE HOUSE, 55A LONDON WALL, LONDON EC2M 5TP. TELEPHONE 01-628 2441

Firth Ross Martin

Financial & Professional Selection Consultants

Appointments Wanted

FCCA

Former partner in major international accounting firm has recently taken early retirement. Based for past 23 years in South America, has fluent spoken and written Spanish. Seeks position (not necessarily financially orientated) in Spain or Portugal from early 1986.

Tel: (01) 870 2340

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I have considerable experience in a market place of over the world and would like to hear from individuals with similar qualifications who generate and service international business.

Postscript: Box A 196, Financial Times, 10 Cannon Street, London, EC4P 4BS.

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£20,000 + mortgage etc

London

This is a significant development position in a substantial central division servicing the rapidly changing and demanding MIS requirements of one of the largest and most influential financial groups.

The scale of the division's operations utilising the most advanced technology and with a £multi-million annual expenditure budget calls for the most sophisticated financial control. The emphasis is therefore on the enhancement of financial awareness providing information and guidance to both its management and that of users throughout the group on the

evaluation and substantiation of its services. Aged late 20s/early 30s, applicants should be qualified accountants with wide ranging experience including the use and development of reporting systems and an innovative approach, keen to take ideas and projects from conception to completion.

Success in this challenging role will lead to further widespread opportunities within the group.

Contact David Tod, BSc FCA
on 01-405 3499
quoting ref: D/350/BF.

Lloyd
Management

Selection Consultants 01-405 3499

MANAGEMENT ACCOUNTANT

c. £22,000 tax free

* Our principal, a British based multi national, requires a Management Accountant to augment a small team responsible for operating budgets and other financial forecasts and monitoring of performance.

* The ideal candidate will be qualified, e.g. ACA, aged 25-35 with a background in industry or commerce and with recent experience in the use of PCs for analysis of financial data.

* A prime function is liaison with all departmental heads and therefore personality is of key importance.

* In addition to the tax free salary indicated, other excellent fringe benefits include free furnished accommodation and non-contributory medical scheme.

* The initial contract is for 2 years with annual leave.

* Please telephone Valerie Fido or write to her at the address below quoting reference PAS. 106/FT.

Ashbrittle Limited

Secretary: Appointments Division, Ashbrittle House, 180-192 Darlaston Lane, Potters Bar, Herts EN6 1AB, England.
Tel: Potters Bar (STD 0707) 42406.

Recruitment Consultants - UK & Overseas.

LEWIS appointments Ltd.

We have been instructed by our client to recruit a
CHARTERED ACCOUNTANT

The individual concerned will be aged 30+, and of a dynamic, self motivated nature. It is also a requirement of the applicant that they must have been involved in all areas of international financial activity.

This position carries excellent prospects and a very attractive remuneration package.

Please reply with full C.V. to:

LEWIS APPOINTMENTS, 10 Belmont Street, Aberdeen.

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With a wide variety of excellent positions in merchant banks,

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we are ideally placed to fill your needs.

Our service is confidential, professional and completely confidential.

Why not have just what you've been looking for so why not ring us today for an appointment or simply send us your C.V.?

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ACCOUNTANCY ASSOCIATES LIMITED
incorporating Accountancy Recruitment

5 VIGO STREET LONDON W1X 1AH TELEPHONE 01-439 3087 TELEX 27769

UNITED FINANCE AND INVESTMENTS (LONDON) LTD require a FINANCIAL ACCOUNTANT

Candidates should have at least 4 years post qualification experience gained in a commercial environment.

Be able to demonstrate a comprehensive knowledge of financial accountancy, computerised accounting system and corporate tax, with ability to apply this acquired knowledge and experience in problem solving.

Please phone
Mr R. Safieddine
for an
appointment on
01-499 8204

Audit Opportunities

The Thomas Cook Group Limited, a wholly-owned subsidiary of the Midland Bank, is the world's largest travel services organisation engaged in the issue of travellers cheques, wholesale banknote dealing and the provision and sale of travel products.

These career opportunities with the Internal Audit Department in Peterborough are high profile positions, responsible for undertaking financial and operational audits of Thomas Cook activities worldwide.

Audit Manager

To £15,500pa + Car
Reporting to the Chief Internal Auditor, you will be responsible for planning, managing and executing major financial services audits and for delivering your findings to senior management.

Aged 26-32 you should hold a recognised accounting qualification and have at least two years post-qualification experience.

Senior Auditor

To £14,000pa
To assist an Audit Manager on larger assignments and be solely responsible for the execution of smaller audits on both

travel and financial services products. You should be a newly or recently qualified accountant.

Both these positions demand sound analytical and reporting skills, together with self-motivation, imagination and a pragmatic approach to problem solving. Applications will also be considered from those with other professional qualifications who have relevant experience in the travel or financial services sectors.

Whilst the overseas travel content for both positions varies, we estimate about 25% of your time will be spent overseas.

We are based within easy reach of Peterborough's city centre and of the attractive villages in the surrounding countryside. The area offers low cost housing, excellent leisure and shopping facilities—all just 50 minutes from London.

Please send your CV with details of your current salary to Mrs Marig C. Lloyd, Personnel Officer, Group Central Services, The Thomas Cook Group Limited, PO Box 36, Thorpe Wood, Peterborough PE3 6SB.

An Equal Opportunity Employer.

Thomas
Cook

BUSINESS LAW

Flashing cash from screen to screen

"MONEY," said Anita Loos some 30 years ago, "is on the way out." The marvellous thing about modern technology is that you don't need to handle money at all. You simply buy goods with Bank One's credit card, pay them off with an overdraft facility from Bank Two using the latter's home computer, clear the overdraft through Bank Three's automated teller machine (ATM) and repeat the process every month. Eventually, it becomes necessary to emigrate—but what a riotous life you will have led meanwhile!

Electronic funds transfer systems are designed to reduce the movement of vast quantities of paper that threaten to clog the banking system. Payment messages may be transmitted in magnetic form on disk, cassette or tape to a batching centre, sorted off-line and redirected to the sending and paying banks.

An alternative to such tangible transfer media is the use of a purely electronic system, such as the telephone or computer-to-computer transfer, which may either be routed through a switching centre or transmitted instantaneously by computer link direct from the sending bank to the receiving bank. Consumers as well as business users can enjoy the benefits of new technology, using ATMs and even home computers to access their accounts. In the case of the ATM withdrawal cash; and it will not be long before the introduction of electronic funds transfer at the point of sale (EFTPOS) which will enable retail stores to direct their customers' accounts on-line.

Heretofore, the spotlight has been focused almost entirely on the technological problems of electronic funds transfer. What is only gradually coming to be realised is that EFT poses a number of complex legal issues which cannot readily be resolved within the existing framework of law governing the discharge of money obligations.

To start with, there is no document embodying the payment instruction or undertaking. A cheque or bill of exchange represents a promise or order to pay in a paper writing signed by the drawer and delivered to the payee. An electronically communicated payment message flashes from one screen to another and then disappears into storage in more permanent form. What evidence will the court require to show that the resulting print-out accurately reflects the message that was transmitted? Will an electronic code be treated as the equivalent of a signature? How will the message itself be authenticated?

Then there is the question of revocation of a payment instruction. A bill or cheque is put in issue by delivery to the payee. Once delivered, the instrument cannot be recalled and the drawer is committed unless he has a good reason in law for stopping payment. But

there is no legislation or case law which tells us at what moment the initiator of a payment message loses the right to cancel his payment instruction if it is sent by magnetic media or by on-line electronic transmission. Does the payment message become irrevocable when transmitted, when received or when acted upon?

If a bank in compliance with a payment instruction from another institution credits its customer's account, and the instructing institution becomes insolvent without becoming lost to be borne by the bank or by its customer? The latter question may be particularly relevant in an interbank clearing system where messages are batched off-line through a central clearing for the sorting process is typically completed overnight.

Professor Roy Goode, Director of the Centre for Commercial Law Studies at Queen Mary College, London, outlines the legal issues of electronic funds transfer and points the way to their solution.

and it is only when the print-out emerges the following morning that a bank who has acted on a payment instruction from another bank will have an accurate picture of the state of its correspondent's account. This problem was highlighted by the collapse of the Herstatt Bank some ten years ago, when several banks with whom Herstatt had an account, made payments at its request believing its account to be in credit and discovered too late that at the time the payment was made Herstatt was already automatically overdrawn, so that there were no funds to cover the transfer. Even in systems adopting same-day settlement, such as China in New York, the "daylight exposure" is potentially enormous, and in order to deal with it the banks have had to introduce complicated procedures to set limits for their correspondents, with automatic rejection of payment messages which would take the recipient bank's exposure above the agreed limit.

These issues concern both business customers and consumers. In the US, Congress acted promptly to protect the consumer by enacting in 1978 the Electronic Funds Transfer Act, which lays down detailed rules as to transaction records, correction of billing errors, restrictions on the consumer's liability for unauthorised use of his card and the like. But the position of the business user remains governed by rules of law ill-suited to an electronic

perfect; errors and breakdowns are bound to occur, and invasion of the system by unauthorised outsiders cannot be wholly prevented, merely made difficult. Whatever form the rules take—whether they be embodied in a statute, a contract or a code of practice—they must provide a reasonable distribution of risks.

The security of the system is of the utmost importance. The recipient of a payment message must be assured that the initiator was a duly authorised person and that the message has not been altered in the course of transmission. Access to the system will have to be stringently controlled, and this covers not only operating staff but also computer suppliers, service agents and computer hackers. Back-up systems to cover the risk of failure or delay are essential. Huge sums are sent

perfectly. The United Nations Commission on International Trade Law considered the subject of sufficient importance to justify major examination, and an UNCTAD Working Party has been studying the legal aspects of EFT for some years, though no definitive report has yet emerged. A paper on e-money has been undertaken by the Economic Commission for Europe in relation to the electronic transmission of trade data, with a view to reducing the dependence on shipping documents and the delay and expense which their use entails.

The legal implications of EFT formed the subject of the third annual seminar held jointly by the Institute of Bankers and the Centre for Commercial Law Studies, when leading experts in banking and banking law came together to discuss detailed papers presented on the issues described above. The resulting publications will, it is hoped, help to promote informed debate by identifying the characteristics of electronic funds transfer systems, the legal problems that may be expected to arise and the areas of concern of which account will need to be taken.

Meanwhile, three comments may be offered. First, no changes in law should be contemplated until the systems are fully operational and there has been a substantial experience of their workings. Second, the banking community should seek to formulate public and adopt by-laws which fairly balance the interests of the various parties. The ICC's highly successful Uniform Customs and Practice for Documentary Credits shows how much can be achieved, and in a flexible manner, by rules devised by the bankers themselves and given effect by incorporation into all relevant contracts. Third, special rules will be needed for the protection of consumers. These are best provided in the first instance by a code of practice agreed with the Office of Fair Trading. If successful, this would obviate the need to superimpose a further body of legislation on the already complex network of regulations created by the Consumer Credit Act.

The challenge of EFT is upon us; we must equip ourselves to meet it.

* **Electronic Banking: The Legal Implications** (ed. R. M. Goode), published by the Institute of Bankers and the Centre for Commercial Law Studies, £11.95.

APPOINTMENTS

Managing director for BP Solar International

Ian Crutchfield has been appointed managing director of BP SOLAR INTERNATIONAL. He was manager, venture project development, for BP Ventures, BP Solar International is a new free-standing BP venture company which will run BP's renewable power system activities. These presently comprise manufacturing plant in the UK, Spain and Australia and the marketing of photovoltaic modules and systems worldwide.

* **Peter Mitchell** has been appointed managing director of LINDIS (HOLDINGS). He was financial director of Richard Shope and before that with John Myers and Co, the mail-order subsidiary of the UDS Group.

* **Keith Stetzel** and Mr Duncan Ord-Munn have been appointed directors of NASCO INSURANCE BROKERS, Lloyd's brokers.

* **Peter Dore** has been appointed to the board of JULIANA'S HOLDINGS as director of operations.

* **M. D. Beggs** and Mr M. D. Ness will join BROWN SHIPLEY & CO on December 1 and January 1 respectively; they will both become directors of Brown Shipleys Investment Management, Brown Shipleys Asset Management and Brown Shipleys.

* **Alastair Cunningham** has joined AWARD BOND HOLDINGS as managing director. He was previously with Anthony Gibbs in Bristol.

* **HEART OF ENGLAND BUILDING SOCIETY** has appointed Mr Charles Macrae, a director from December 1. He is currently general manager and will continue in this executive office.

* **Clive Banks** has been appointed managing director of ISLAND RECORDS from January 1. He joins after running his own promotion, management and publishing business, Modern Music and Multi Media. Mr Banks replaces Mr Dave Robinson, who left in August to concentrate on running his own company, Star Records.

* **Raymond Leeser Barker**, his listed AVON INDUSTRIAL POLYMERS as director of quality assurance. He was with Westinghouse Brake and Signal Co as quality assurance manager.

* **BRITISH FERRIES**, owners of Sealink UK, the ferry and harbours company which was privatised in July 1984, has appointed Mr Charles Lenox as chairman as chairman and chief executive of Sealink UK and director of British Ferries. Mr Lenox-Cunningham will take up his new assignment on December 2. Mr Lenox-Cunningham spent most of his career with Ocean Transport & Trading which he joined in 1960 as a graduate trainee. He served

initially in Singapore and Australia and was made managing director of the Blue Funnel Line in 1970. He became managing director of the ocean marine division in 1979. British Ferries is a wholly-owned subsidiary of Sea Containers.

* **Brian J. Goggin** has been appointed to the newly-created position of senior manager—corporate banking based in the BANK OF IRELAND'S London office. He will also advise companies contemplating investment decisions in either Britain or Ireland. Mr Goggin was previously with in head office Dublin as a lending manager in the corporate banking division.

* **Ray Brookman**, who recently retired as a partner of Charles Taylor & Co (managers of the Standard P. & L. Association, Bermuda), has joined BOWING MARINE INSURANCE BROKERS, as a consultant.

* **M. D. Beggs** and Mr M. D. Ness will join BROWN SHIPLEY & CO on December 1 and January 1 respectively; they will both become directors of Brown Shipleys Investment Management, Brown Shipleys Asset Management and Brown Shipleys.

* **DAVID GARRICK** has appointed two additional directors: Mr Roger Brown who will be responsible for merger and acquisition activities in the consumer goods sector and Mr John Polson who will look after the engineering, DIY and print sectors.

* **Arthur Harris**, Mr Charles Kerr and Mr Stuart J. Scott have been admitted to the partnership of CAWOOD, SMITH & CO, stockbrokers.

* **Two new directors have been appointed to the board of HAZEL GROVE MUSIC COMPANY**. General manager Mr John Sissons has been appointed director of manufacturing. Mr John Crocker, financial controller, has become director and company secretary.

* **LOGIC SYSTEMS** has appointed Mr Kenneth B. Fine as president. He assumes the presidency from Mr C. Michael Moore who has resigned to pursue personal interests. Prior to joining Valid Logic Mr Fine was general manager of the microprocessor division of Intel Corporation.

* **John Adamson** has been appointed finance manager and company secretary of SIMON SOLITEC, Gloucester (a Simon Engineering company). He was formerly with the Dowty Group.

* **R. A. Goodwin** has been appointed an assistant director of HAMBROS BANK in the commercial banking division.

Solution to Puzzle No 5,884

ACROSS

- Authorised nurse must accept this offer (5, 6)
- Doctor's bag? (3)
- Alliance celebration (5)
- 10 Sapphires with special detail for this operation? (10)
- 11 ... in this, their main craft (9)
- 12 Newly-acquainted in Imperial style? (5)
- 13 Siting-bower? (7)
- 15 Smallest branch to catch on (4)
- 18 Prison disturbance (4)
- 20 Pineapple given new ending in the West Indies (7)
- 23 Couch's collection of poems (5)
- 24 Old Bill's best friend? (5-3)
- 25 Mandarin in a loose jacket (9)
- 27 Place to stay to see Orcadian tidal-race (5)
- 28 Long grass, novel place for anchor (3)
- 29 Do wee pastry turnover—use this ingredient (5-6)

DOWN

- It provides colour from Speaker's Corner to Bow (5)
- When royal egg is cooked, this drains off water (8)
- To preserve, put in dock (3)
- 24 Condition of eavesdropper if within this range? (7)

FT UNIT TRUST INFORMATION SERVICE

AUTHORISED UNIT TRUSTS

Barclays Fund Managers (a) (c) (s)	01-423 1212	Legal & General (Unit Trs, Mgmt) Ltd	0277 234634
25 Mary Axe, London EC3A 1EP		5 Exchange Rd, Drexel Hill	01-600 7979
05 Fund	527	Eastgate	01-700 2120
Capital Fund	528	Equity Income	01-700 2121
Corporate Fund	529	Global Income Fund	01-700 2122
Corporate Share Fund	530	Global Income Fund	01-700 2123
Corporate Share Fund	531	Global Income Fund	01-700 2124
Corporate Share Fund	532	Global Income Fund	01-700 2125
Corporate Share Fund	533	Global Income Fund	01-700 2126
Corporate Share Fund	534	Global Income Fund	01-700 2127
Corporate Share Fund	535	Global Income Fund	01-700 2128
Corporate Share Fund	536	Global Income Fund	01-700 2129
Corporate Share Fund	537	Global Income Fund	01-700 2130
Corporate Share Fund	538	Global Income Fund	01-700 2131
Corporate Share Fund	539	Global Income Fund	01-700 2132
Corporate Share Fund	540	Global Income Fund	01-700 2133
Corporate Share Fund	541	Global Income Fund	01-700 2134
Corporate Share Fund	542	Global Income Fund	01-700 2135
Corporate Share Fund	543	Global Income Fund	01-700 2136
Corporate Share Fund	544	Global Income Fund	01-700 2137
Corporate Share Fund	545	Global Income Fund	01-700 2138
Corporate Share Fund	546	Global Income Fund	01-700 2139
Corporate Share Fund	547	Global Income Fund	01-700 2140
Corporate Share Fund	548	Global Income Fund	01-700 2141
Corporate Share Fund	549	Global Income Fund	01-700 2142
Corporate Share Fund	550	Global Income Fund	01-700 2143
Corporate Share Fund	551	Global Income Fund	01-700 2144
Corporate Share Fund	552	Global Income Fund	01-700 2145
Corporate Share Fund	553	Global Income Fund	01-700 2146
Corporate Share Fund	554	Global Income Fund	01-700 2147
Corporate Share Fund	555	Global Income Fund	01-700 2148
Corporate Share Fund	556	Global Income Fund	01-700 2149
Corporate Share Fund	557	Global Income Fund	01-700 2150
Corporate Share Fund	558	Global Income Fund	01-700 2151
Corporate Share Fund	559	Global Income Fund	01-700 2152
Corporate Share Fund	560	Global Income Fund	01-700 2153
Corporate Share Fund	561	Global Income Fund	01-700 2154
Corporate Share Fund	562	Global Income Fund	01-700 2155
Corporate Share Fund	563	Global Income Fund	01-700 2156
Corporate Share Fund	564	Global Income Fund	01-700 2157
Corporate Share Fund	565	Global Income Fund	01-700 2158
Corporate Share Fund	566	Global Income Fund	01-700 2159
Corporate Share Fund	567	Global Income Fund	01-700 2160
Corporate Share Fund	568	Global Income Fund	01-700 2161
Corporate Share Fund	569	Global Income Fund	01-700 2162
Corporate Share Fund	570	Global Income Fund	01-700 2163
Corporate Share Fund	571	Global Income Fund	01-700 2164
Corporate Share Fund	572	Global Income Fund	01-700 2165
Corporate Share Fund	573	Global Income Fund	01-700 2166
Corporate Share Fund	574	Global Income Fund	01-700 2167
Corporate Share Fund	575	Global Income Fund	01-700 2168
Corporate Share Fund	576	Global Income Fund	01-700 2169
Corporate Share Fund	577	Global Income Fund	01-700 2170
Corporate Share Fund	578	Global Income Fund	01-700 2171
Corporate Share Fund	579	Global Income Fund	01-700 2172
Corporate Share Fund	580	Global Income Fund	01-700 2173
Corporate Share Fund	581	Global Income Fund	01-700 2174
Corporate Share Fund	582	Global Income Fund	01-700 2175
Corporate Share Fund	583	Global Income Fund	01-700 2176
Corporate Share Fund	584	Global Income Fund	01-700 2177
Corporate Share Fund	585	Global Income Fund	01-700 2178
Corporate Share Fund	586	Global Income Fund	01-700 2179
Corporate Share Fund	587	Global Income Fund	01-700 2180
Corporate Share Fund	588	Global Income Fund	01-700 2181
Corporate Share Fund	589	Global Income Fund	01-700 2182
Corporate Share Fund	590	Global Income Fund	01-700 2183
Corporate Share Fund	591	Global Income Fund	

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COMMODITIES AND AGRICULTURE

UK and Bonn differ on tin wrangle

By PETER RIDDELL AND STEFAN WAGSTYL

THE BRITISH and West German Governments yesterday agreed to differ about their legal interpretations of government obligations to the International Tin Council, which owes hundreds of millions of pounds to banks and metal brokers.

However, at a meeting between Mr. Peter Channon, the Trade Minister, and Mr. Otto Schleicher, a West German economics minister, there was agreement on the need for intensive efforts to arrive at a common European Community.

position on the matter. The ministers met in London before yesterday's British-German summit.

Meanwhile, in Brussels, the EEC's commodities committee, made up of senior civil servants from member countries, was meeting late last night to discuss the month-old crisis. They were expected to consider suggestions for a common position from the European Commission. Any proposals are due to be further debated at an ambassadorial level on Friday at a meeting of permanent representatives to the EEC.

The British Government has been pressuring its allies for the last three weeks to follow its lead in promising to pay the tin council's debts, concentrating on West Germany as the largest tin-consumer in the European Community. So far, there has been little sign that British efforts have paid off.

The 10 EEC countries all belong to the tin council, a price pact between 22 tin-producing and consuming countries which run out of money to support prices on October 24.

In a further indication of the growing concern in Westminster over the issue the cross party Trade and Industry Committee of MPs has decided to suspend its current inquiry in order to hold an urgent investigation into the tin crisis. This will cover the events leading to the suspension of tin trading and the consequences of that, as well as the effect on tin mining in the UK.

The committee has asked anyone wanting to submit evidence to provide written evidence

to the UK on LME on October 24.

Questions the courts may have to settle

By A. H. HERMANN, LEGAL CORRESPONDENT

WHENEVER MORE than 20 people get together to carry stock in the tin preceding 5th agreement—24,517 tonnes—is concerned, that they only authorised the Council to agree alternative rules for its liquidation and not to hold in addition to the authorised 50,000 tonnes.

The creditors would answer, no doubt, that they had no duty to study the agreement forming the Council and its resolutions, but were entitled to assume that the buffer stock manager is fully authorised to do business on the Council's behalf. The person dealing on behalf of a corporation within the sphere of its normal duties could be assumed by third parties to be dealing within the capacity of the corporation and to be free to bind the corporation without any limits.

In respect of companies, this has been clearly provided for by Section 9(1) of the European Communities Act 1972 and the same should apply with even greater force in respect of unregistered statutory corporations where the access to internal agreements and decisions of members is much more difficult than in the case of the registered companies.

A further argument of the member states could well relate to the responsibilities which they undertook in respect of the buffer stock under the 6th agreement. They would be likely to argue that the agreement does not provide that they may any deficits over and above forfeiting the funds which they invested and that it only provides that deficits should be apportioned in accordance with contributions already made and deducted from whatever refunds are due to member governments.

The creditors' answer to this defence would no doubt be that the International Tin Council, in spite of the word "international" in its name, derived its legal personality from a UK statutory instrument and that it was nothing more than a public nature, but that also the method for achieving it, the international treaty, was in the UK under English law.

Neither the Headquarters Agreement, nor the order by which it was translated into English law, speak of any limited liability. Unless limited liability is provided by statute, a partnership or association such as the ITC is a corporation with unlimited liability.

That means that its members are liable for its debts jointly and severally. In other words, each and any of them can be asked to enforce payment.

The first line of defence of the member states is likely to rely on the assertion that the manager of the buffer stock exceeded the authorisation received from member governments. Although the manager claims that he kept the members fully informed, they would argue that under Article 21 of the current 6th agreement, they authorised a buffer stock totalising not more than 50,000 tonnes and as far as the frozen stock in the preceding 5th agreement—24,517 tonnes—is concerned, that they only authorised the Council to agree alternative rules for its liquidation and not to hold in addition to the authorised 50,000 tonnes.

The creditors would answer, no doubt, that they had no duty to study the agreement forming the Council and its resolutions, but were entitled to assume that the buffer stock manager is fully authorised to do business on the Council's behalf. The person dealing on behalf of a corporation within the sphere of its normal duties could be assumed by third parties to be dealing within the capacity of the corporation and to be free to bind the corporation without any limits.

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courts were repeatedly asked to answer was whether the nature of the act, whether public and governmental, or private and commercial, depends on the purpose followed by the government; for example on the desire to ensure a prosperous economy by keeping the price of tin above a certain minimum or ratio of the method used namely buying and selling on the LME and issuing guarantees, letters of credit and warrants for the delivery of tin in the course of doing so.

Fortunately, this area of law was fully clarified by the House of Lords in 1981 (WLR 328). On that occasion, Lord Wilberforce said: "If immunity were to be granted the moment that any decision taken by the trading state were shown to be not commercially, but politically, inspired, the 'restrictive theory' would almost cease to have any content and trading relations as to state-owned ships would become impossible. It is precisely to protect private traders against politically-inspired breaches of wrongs, that the restrictive theory allows states to be brought before a municipal court."

Lord Wilberforce could rely on a series of decisions not only in English, but also in other courts—a matter of some importance in the case of an issue which is essentially international. In the series of Nigerian cement cases, German courts adopted the same stand as the Court of Appeal in its Trendex decision. Though the Nigerian Central Bank defaulted on its obligations for governmental and political reasons, the fact that the claim was based on a commercial letter of credit arising out of a purchase of cement deprived it of sovereign immunity. The distinction is clearly stated in a decision of the German Federal Constitutional Court in a claim against the Empire of Iran.

The decision was based on the classical pronouncement of Chief Justice Marshall in 1824 (In Bank of the United States v Planters' Bank of Georgia): "It is, we think, a sound principle, that when a government becomes a partner in any trading company, it divests itself, so far as concerns the transactions of that company, of its sovereign character, and takes that of a private citizen." It would be difficult to find a dictum more pertinent in the present situation.

Thus, we come to the crucial question which is whether member governments would be able to plead sovereign immunity. They would no doubt argue that the membership in the ITC was part of their governmental activities that its purpose was not to make profit, but to assure certain minimum prices for producers and exporters of tin, and reliability of supplies for the consumer. They will further argue that it is only the method of achieving it, the international treaty, was in the internal sovereign domain.

This argument, impressive as it may sound, is extremely vulnerable in the light of the State Immunity Act 1978 which adopted the "restrictive theory" depriving trading and commercial activity of governments of immunity and in the light of court decisions both in the UK and in other countries which define what such activity is.

The question which the

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Financial Times Thursday November 28 1985

WORLD STOCK MARKETS

AUSTRIA

Nov. 27	Price Sch.	+ or Dm.
Creditbank'st Drod	644	-
Gesasser	565	+25
Interturk	1,610	-
Leiterbank	438	-
Perfin	1,000	-5
Stey-Daimler	1,76	+1
Veltscher Mag	810	-35

GERMANY

Nov. 27	Price Fr.	+ or Dm.
Bafta	2,500	+25
Banq. Gen. Lut	1,000	-
Bans. Int. A.Lu	8,100	-
Basker	6,600	+90
Com. A.Lu	1,500	-5
Cooker	910	-
Cellulose	8,900	+65
Emser	11,000	+100
Fabriks Nat.	2,040	-
GSI. Grun	4,920	-80
Hutten	2,31	-12
Geseker	5,150	-
Hobokan	5,620	+10
Industrie	10,000	-
Kreditbank	15,000	-200
Pat. Hidge	9,900	-
Pat. Hodge	1,000	-
Royale Belge	17,700	+50
Soc. Gen. Banq.	4,600	+5
Soc. Gen. Belge	2,540	-15
Solvay	6,000	-
Starmick Int.	830	-30
Tronk	3,630	-
U.S.	5,630	-
Wagon Lita	4,165	-50

BELGIUM/LUXEMBOURG

Nov. 27	Price Fr.	+ or Dm.
Banq. Gen. Lut	2,500	+25
Bans. Int. A.Lu	8,100	-
Basker	6,600	+90
Com. A.Lu	1,500	-5
Cooker	910	-
Cellulose	8,900	+65
Emser	11,000	+100
Fabriks Nat.	2,040	-
GSI. Grun	4,920	-80
Hutten	2,31	-12
Geseker	5,150	-
Hobokan	5,620	+10
Industrie	10,000	-
Kreditbank	15,000	-200
Pat. Hidge	9,900	-
Pat. Hodge	1,000	-
Royale Belge	17,700	+50
Soc. Gen. Banq.	4,600	+5
Soc. Gen. Belge	2,540	-15
Solvay	6,000	-
Starmick Int.	830	-30
Tronk	3,630	-
U.S.	5,630	-
Wagon Lita	4,165	-50

DENMARK

Nov. 27	Price Khr.	+ or Dm.
Bafta Skand	875	+25
Dsp. Handelsk	582	+5
D. B. Skand	570	-
Danske Bank	570	-
De Danske Lut	450	-
Forendede Brygge	1,075	-
Gul Nid	605	-

ITALY

Nov. 27	Price Lira	+ or Dm.
Almico Com	24,495	-250
Ital. Stoc	3,450	-
C.R. I.	6,424	-
Ital. Ital. Ital.	1,205	-
Prov. Ital. Ital.	5,200	-
Flam	5,050	+80
Generali Assicur.	19,100	+150
Montedison	2,450	-18
Stoc. Ital. Ital.	7,100	+11
Smith Barand	870	+30
Supervalor	600	+10

FRANCE

Nov. 27	Price Fr.	+ or Dm.
Emprunt 4% 1972	1,631	-
Emprunt 7% 1970	7,910	-
Emprunt 7% 1970	500	-
Air Ligne	1,000	-
Stoc. Ital. Ital.	502	-5

NETHERLANDS

Nov. 27	Price Fr.	+ or Dm.
AGC Holding	252	+3
Almico Com	24,495	-250
Ital. Stoc	3,450	-
C.R. I.	6,424	-
Ital. Ital. Ital.	1,205	-
Prov. Ital. Ital.	5,200	-
Flam	5,050	+80
Generali Assicur.	19,100	+150
Montedison	2,450	-18
Stoc. Ital. Ital.	7,100	+11
Smith Barand	870	+30
Supervalor	600	+10

AUSTRALIA

Nov. 27	Price Fr.	+ or Dm.
Almico Com	24,495	-250
Ital. Stoc	3,450	-
C.R. I.	6,424	-
Ital. Ital. Ital.	1,205	-
Prov. Ital. Ital.	5,200	-
Flam	5,050	+80
Generali Assicur.	19,100	+150
Montedison	2,450	-18
Stoc. Ital. Ital.	7,100	+11
Smith Barand	870	+30
Supervalor	600	+10

SWITZERLAND

Nov. 27	Price Fr.	+ or Dm.
Almico Com	24,495	-250
Ital. Stoc	3,450	-
C.R. I.	6,424	-
Ital. Ital. Ital.	1,205	-
Prov. Ital. Ital.	5,200	-
Flam	5,050	+80
Generali Assicur.	19,100	+150
Montedison	2,450	-18
Stoc. Ital. Ital.	7,100	+11
Smith Barand	870	+30
Supervalor	600	+10

AUSTRALIA (continued)

Nov. 27	Price Fr.	+ or Dm.
Almico Com	24,495	-250
Ital. Stoc	3,450	-
C.R. I.	6,424	-
Ital. Ital. Ital.	1,205	-
Prov. Ital. Ital.	5,200	-
Flam	5,050	+80
Generali Assicur.	19,100	+150
Montedison	2,450	-18
Stoc. Ital. Ital.	7,100	+11
Smith Barand	870	+30
Supervalor	600	+10

JAPAN (continued)

Nov. 27	Price Fr.	+ or Dm.
Almico Com	24,495	-250
Ital. Stoc	3,450	-
C.R. I.	6,424	-
Ital. Ital. Ital.	1,205	-
Prov. Ital. Ital.	5,200	-
Flam	5,050	+80
Generali Assicur.	19,100	+150
Montedison	2,450	-18
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AUSTRALIA

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NEW YORK STOCK EXCHANGE COMPOSITE CLOSING PRICES

Continued on Page 4

Financial Times Thursday November 28 1985 95

NYSE COMPOSITE CLOSING PRICES

Continued from Page 40

Continued from Page 40			
176	11% Pac-El.03a	2	12 41 141
74	Panhandle	1.7	405 40
36	Panl.1 12	2.3	588 35
24	Panl.53 22	2.3	271 23
5	Panl.54	2.3	8 35
154	Panl.55	4.9	16 307 132
22	Panl.56	1.1	14 1832 15
14	Panl.57	5.7	316 7 15
54	Panl.58	4.4	14 248 505
27	Panl.59	2.58	8 40
47	Panl.60	0.51	228 40
22	Panl.61 42	1.2	17 239
27	Panl.62	0.29	16 278
74	Panl.63	0.49	230 721
23	Panl.64	0.23	11 77 125
37	Panl.65	0.73	29 6374 511
65	Panl.66	0.24	3 311
103	Panl.67	1.1	11 230 1024
70	Panl.68	0.7	2 140 671
47	Panl.69	0.70	12 120 75
34	Panl.70	2.20	53 39
20	Panl.71	0.5	9 242
34	Panl.72	0.25	404 632
16	Panl.73	0.5	236 164
14	Panl.74	0.2	8 21 48 208
36	Panl.75	0.5	220 208 208
50	Panl.76	0.07	2 17 1044 258
16	Panl.77	0.2	303 73 75
21	Panl.78	1.40	28 85 150
24	Panl.79	3.72	14 33 27
17	Panl.80	0.57	9 20 167
51	Panl.81	0.30	25 35
24	Panl.82	1.46	2 701 630
24	Panl.83	0.2	456 214
49	Panl.84	0.5	53 521
13	Panl.85	0.22	12 5081 44
19	Panl.86	1.68	156 156
23	Panl.87	0.43	230 312
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AMEX COMPOSITE CLOSING PRICES

OVER-THE-COUNTER Nasdaq national market, closing price

Nasdaq national market, closing price

Stock	Sales	High	Low	Last	Chng	Stock	Sales	High	Low	Last	Chng	Stock	Sales	High	Low	Last	Chng	Stock	Sales	High	Low	Last	Chng
	(M\$)			(M\$)			(M\$)			(M\$)			(M\$)				(M\$)						
ADC	71	158	194	154	+ 14	ChryE	32	58	10	54	+ 12	EvnSut	176	195	184	190	+ 35	K	K	220	21	204	204
AEI	1593	194	13	154	+ 14	ChiCm	1396	180	92	103	+ 12	Evarit	777	125	12	120	+ 17	KLAs	KV	21	6	6	81
AGF	210	223	22	22	+ 1	ChiPacs	57	242	244	204	+ 12	FDP	13	78	72	72	+ 3	KvM	Phr	21	61	61	81
ASK	458	111	11	105	+ 14	Concor	203	52	52	52	+ 12	FamRest	272	114	114	114	+ 12	Komans	Karcke	474	254	244	25
AsmRt	94	22	21	22	+ 1	CirDent	40	175	25	25	+ 12	FarmF	1116	12	113	113	+ 12	Kaster	Kaster	241	169	168	+ 12
AcadIn	25	132	12	12	+ 1	Cleas	320	401	40	40	+ 1	FrmGm	170	3449	101	70	+ 14	Kaydon	Kaydon	25	93	114	114
AcadLb	1	102	12	12	+ 1	Cipher	1	52	52	52	+ 12	FedGas	849	191	167	193	+ 14	Kemp	KyCm	180	111	64	64
AcadSy	24	89	25	34	+ 2	Circon	58	203	52	84	+ 12	Ferolli	48	478	48	48	+ 12	Kevex	Kevex	1	152	60	59
Adage	363	17	17	13	+ 1	CitzGm	58	945	194	194	+ 12	Fibrocom	350	151	123	123	+ 12	Klbrk	Klbrk	201	18	21	21
AdvGr	355	82	52	52	+ 1	CitzFid	104	56	36	35	+ 12	FidCres	132	152	324	322	+ 12	Kmbrk	Kmbrk	40	1071	194	194
Agelmo	255	94	9	9	+ 1	CitzGm	104	945	194	194	+ 12	Fifths	56	103	37	36	+ 12	Knider	Knider	66	883	143	143
AlBsh	80	115	151	151	+ 1	CitzIt	1	129	45	45	+ 12	Firat	58	17	151	15	+ 12	Kruger	Kruger	12	623	12	118
ApgrsSy	1	304	272	211	+ 1	Cleas	40	794	102	102	+ 12	Fisalco	20	92	32	32	+ 12	Kulicke	Kulicke	12	118	118	118
ArMrd	108	224	116	117	+ 1	Cleas	28	185	21	31	+ 12	Fingaz	561	81	84	82	+ 12	LDBmk	LDBmk	21	83	81	81
AlWes	223	124	112	112	+ 1	Cleas	28	139	25	25	+ 12	Fifths	296	152	152	152	+ 12	Lsi	Lsi	4962	234	221	232
AlbG5	140	475	412	412	+ 1	Cleas	2	20	17	17	+ 12	Fifths	277	132	132	132	+ 12	Ltx	Ltx	277	132	132	132
Alta	181	54	52	52	+ 1	Cleas	2	20	17	17	+ 12	Fifths	277	132	132	132	+ 12	LuPtes	LuPtes	280	138	132	132
Algor	75	78	72	72	+ 1	Cleas	58	24	21	23	+ 12	Fifths	277	132	132	132	+ 12	Laz	Laz	140	84	53	53
Algr	156	363	254	247	+ 1	Cleas	58	185	185	184	+ 12	Fifths	130	10	24	234	+ 12	Laz	Laz	140	84	53	53
AlgrB	40	138	22	21	+ 1	Cleas	58	96	25	25	+ 12	Fifths	18	25	52	52	+ 12	Laz	Laz	20	308	151	151
Alldia	84	28	19	18	+ 1	Cleas	58	72	48	48	+ 12	Fifths	20	17	151	15	+ 12	Laz	Laz	20	554	172	172
Althe	225	26	26	26	+ 1	Cleas	58	16	16	16	+ 12	Fifths	20	12	58	58	+ 12	Laz	Laz	17	58	+ 12	Lease
Alphic	179	54	52	52	+ 1	Cleas	58	16	16	16	+ 12	Fifths	20	12	58	58	+ 12	Laz	Laz	17	58	+ 12	Lease
Alos	170	129	116	117	+ 1	Cleas	58	16	16	16	+ 12	Fifths	20	12	58	58	+ 12	Laz	Laz	17	58	+ 12	Lease
Amcst	44	159	151	151	+ 1	Cleas	58	16	16	16	+ 12	Fifths	20	12	58	58	+ 12	Laz	Laz	17	58	+ 12	Lease
AMWrl	5	339	94	85	+ 1	Cleas	58	16	16	16	+ 12	Fifths	20	12	58	58	+ 12	Laz	Laz	17	58	+ 12	Lease
Amvrd	5	184	24	24	+ 1	Cleas	58	16	16	16	+ 12	Fifths	20	12	58	58	+ 12	Laz	Laz	17	58	+ 12	Lease
Ambr	50	137	124	124	+ 1	Cleas	58	16	16	16	+ 12	Fifths	20	12	58	58	+ 12	Laz	Laz	17	58	+ 12	Lease
ACord	80	57	55	55	+ 1	Cleas	58	16	16	16	+ 12	Fifths	20	12	58	58	+ 12	Laz	Laz	17	58	+ 12	Lease
ADPics	80	419	354	332	+ 1	Cleas	58	16	16	16	+ 12	Fifths	20	12	58	58	+ 12	Laz	Laz	17	58	+ 12	Lease
AGreat	86	5863	255	260	+ 1	Cleas	58	16	16	16	+ 12	Fifths	20	12	58	58	+ 12	Laz	Laz	17	58	+ 12	Lease
Ammln	40	47	54	51	+ 1	Cleas	58	16	16	16	+ 12	Fifths	20	12	58	58	+ 12	Laz	Laz	17	58	+ 12	Lease
Almagn	47	54	51	51	+ 1	Cleas	58	16	16	16	+ 12	Fifths	20	12	58	58	+ 12	Laz	Laz	17	58	+ 12	Lease
Ambs	120	73	35	35	+ 1	Cleas	58	16	16	16	+ 12	Fifths	20	12	58	58	+ 12	Laz	Laz	17	58	+ 12	Lease
AMPhy	120	125	125	125	+ 1	Cleas	58	16	16	16	+ 12	Fifths	20	12	58	58	+ 12	Laz	Laz	17	58	+ 12	Lease
Amrks	102	515	284	284	+ 1	Cleas	58	16	16	16	+ 12	Fifths	20	12	58	58	+ 12	Laz	Laz	17	58	+ 12	Lease
ASolar	122	104	104	102	+ 1	Cleas	58	2	15	15	+ 1	Fifths	20	12	58	58	+ 12	Laz	Laz	17	58	+ 12	Lease
ASurj	188	8-16	7-16	7-16	+ 1	Cleas	58	2	15	15	+ 1	Fifths	20	12	58	58	+ 12	Laz	Laz	17	58	+ 12	Lease
Armln	345	384	376	376	+ 1	Cleas	58	2	15	15	+ 1	Fifths	20	12	58	58	+ 12	Laz	Laz	17	58	+ 12	Lease
Armen	345	247	247	24	+ 1	Cleas	58	2	15	15	+ 1	Fifths	20	12	58	58	+ 12	Laz	Laz	17	58	+ 12	Lease
Armen	345	247	247	24	+ 1	Cleas	58	2	15	15	+ 1	Fifths	20	12	58	58	+ 12	Laz	Laz	17	58	+ 12	Lease
Arpns	40	403	287	287	+ 1	Cleas	58	2	15	15	+ 1	Fifths	20	12	58	58	+ 12	Laz	Laz	17	58	+ 12	Lease
Analogs	347	137	124	124	+ 1	Cleas	58	2	15	15	+ 1	Fifths	20	12	58	58	+ 12	Laz	Laz	17	58	+ 12	Lease
Apoges	14	1056	125	125	+ 1	Cleas	58	2	15	15	+ 1	Fifths	20	12	58	58	+ 12	Laz	Laz	17	58	+ 12	Lease
ApoleC	7891	141	141	141	+ 1	Cleas	58	2	15	15	+ 1	Fifths	20	12	58	58	+ 12	Laz	Laz	17	58	+ 12	Lease
ApoleC	8588	207	191	191	+ 1	Cleas	58	2	15	15	+ 1	Fifths	20	12	58	58	+ 12	Laz	Laz	17	58	+ 12	Lease
ApoteC	1198	263	281	281	+ 1	Cleas	58	15	15	15	+ 1	Fifths	20	12	58	58	+ 12	Laz	Laz	17	58	+ 12	Lease
ApoteC	138	151	141	141	+ 1	Cleas	58	15	15	15	+ 1	Fifths	20	12	58	58	+ 12	Laz	Laz	17	58	+ 12	Lease
ApoteC	74	222	227	227	+ 1	Cleas	58	15	15	15	+ 1	Fifths	20	12	58	58	+ 12	Laz	Laz	17	58	+ 12	Lease
Archive	571	7	5	5	+ 1	Cleas	58	15	15	15	+ 1	Fifths	20	12	58	58	+ 12	Laz	Laz	17	58	+ 12	Lease
Archive	571	7	5	5	+ 1	Cleas	58	15	15	15	+ 1	Fifths	20	12	58	58	+ 12	Laz	Laz	17	58	+ 12	Lease
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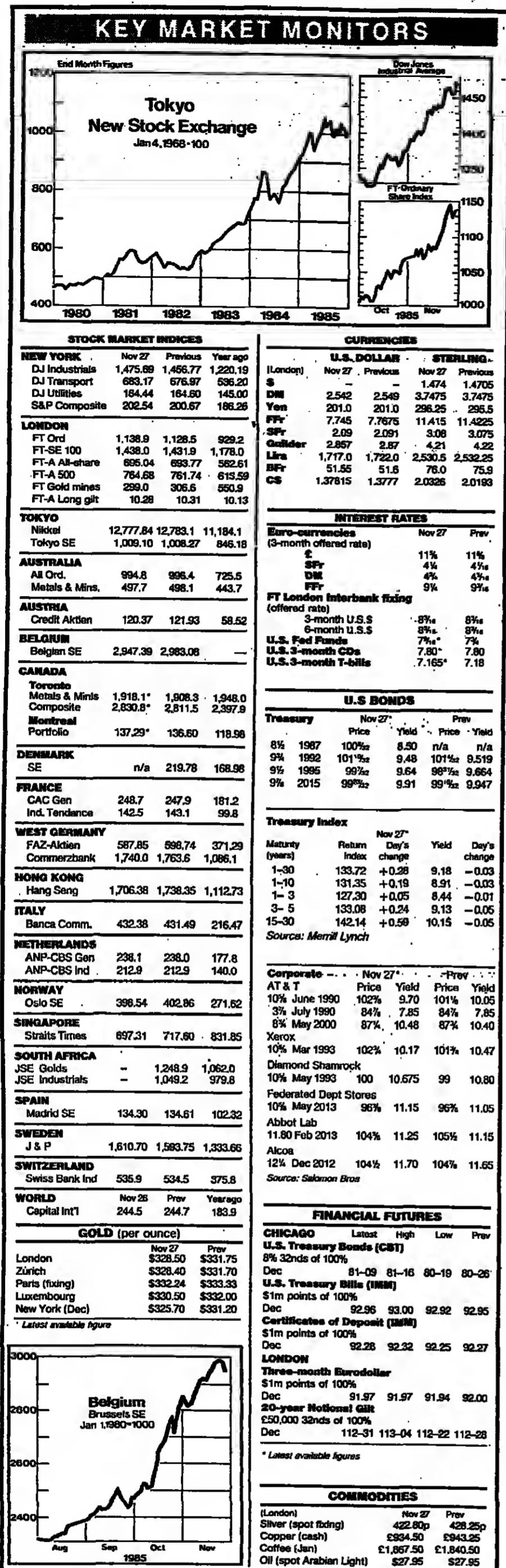
WORLD STOCK MARKETS

CHECK EVERY DAY IN THE FT.

Continued on page 62

FINANCIAL TIMES

WORLD STOCK MARKETS



WALL STREET

Festive mood arrives one day early

US INVESTORS celebrated Thanksgiving a day early yesterday, when an unexpected surge of buying brought a double digit gain in the Dow Jones industrial average which established another new peak, writes Terry Byland in New York.

Several brokerage firms executed buying programmes which again favoured the overseas earning stocks.

Spurred on by gains in Merck and IBM, blue chips rose sharply.

Turnover was heavy, with 145.1m shares traded, but the broader market was less strong than the blue chip sector.

Another substantial gain in sales of mutual funds, which neared a record \$1.3bn in October - almost treble the comparable figure - also boosted trading.

At the close of trading the Dow Jones industrial average was up 16.92 at 1,475.69.

The bond market, also expecting a quiet session ahead of the holiday, responded to strength in stocks by reversing an early fall to rise sharply. There was a strong gain in the December bond futures contract.

The strongest gains came in the pharmaceutical companies, as they responded to the renewed weakness in the US dollar. Merck, Dow Industrial component, jumped \$4 to a new peak of \$130.70, and hard on its heels was Pfizer, up \$1 to \$53.40, Bristol-Myers, up \$1 to \$65.40, and Upjohn, \$3 higher at \$137.40. SynTech, still responding to the profits statement, jumped a further \$3.40 to \$83.40.

Selective buying of railroad stocks boosted the Dow Transportation Average. Burlington Northern at \$89.40, gained \$1.40, and other firm spots included Union Pacific, up \$1 to \$50.40, and CSX, up \$1 to \$28.40.

IBM gained \$1 to \$140.40 although turnover was moderate. Honeywell attracted buying orders, gaining \$2 to \$70. Boeing, up \$1 to \$48.40, was another stock sought out by institutional buyers.

Motor stocks, however, continued to lag behind the market. General Motors adding only \$1 to \$70.40, and Ford \$1 at \$54.40. And the airlines were left out of the advance. United dipped \$1 to \$47.40 and American remained unchanged at \$40.40.

The banks chalked up only minor gains; Bankers Trust rising \$1 to \$88.40, Chase Manhattan \$1 to \$64 and Citicorp \$1 to \$48.60. The insurance sector also had some success with small gains. Aetna Life & Casualty was \$1 firmer at \$52.40.

Texaco again headed the active stocks list on the NYSE, falling a further \$1 to \$31.10. This week has seen more than 12m Texaco shares traded as the market flinched at the Texas court ruling that the oil company must pay \$10.5m to Pennzoil over the Getty Oil dispute.

At \$63.40, Pennzoil added another \$1.40.

Stock in SCM declined by a further \$1 to \$72.40 as the market pondered the court's ruling against Hanson Trust of the UK.

In the credit markets, the Federal Reserve intervened twice, first by draining reserves by means of two day matched sales and then by buying \$600m of bills.

Both moves were seen as responses to the technical situation ahead of the prolonged weekend.

The bond market opened lower after the disclosure of a narrowing in the US trade balance in October, which suggested greater economic vigour than expected.

But prices turned sharply higher as the stock market soared ahead, and gains ranged to three quarters of a point at mid-session.

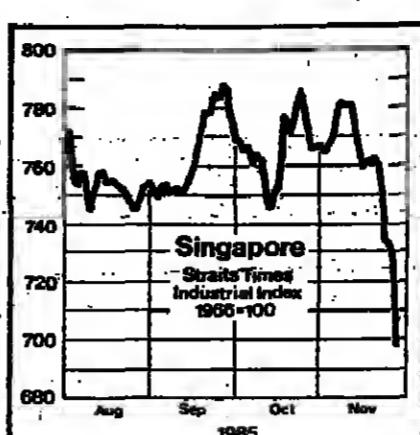
HONG KONG

SPECULATION that Hong Kong's interest rates may rise kept investors jittery and prices lower yesterday.

The Hang Seng index finished the half-day session 31.97 lower at 1,706.38.

Foreign fund managers, who have taken a bullish approach to the market, stayed on the sidelines as talks between British and Chinese officials over the transfer of power in 1997 continued in Peking.

In Montreal, industrials, utilities and banks were higher.



EUROPE

Reports take sting out of profit-taking

THE PROFIT-TAKERS slammed the brakes on trading activity on the European bourses yesterday as further ground was yielded in the technical retreat inaugurated on Tuesday. Some of the sting of the retreat was removed by a batch of trading reports and corporate developments.

Frankfurt was awash with news which helped to distract investor attention from the crushing display among car makers and the somewhat rare recalculations of the Commerzbank index. Tuesday's mid-session figure was revised to 1,711.5 (from the previously stated 1,763.8) with the result that yesterday's lump to 1,740.0 amounted to 31.5 points.

Position adjustments by professional traders resulted in some heavy opening losses in a very thin market, but prices were resuscitated by a bout of mild buying later in the session.

The slide among the car makers continued with Daimler taking the brunt of the selling with DM 31.50 decline to DM 1,176 while BMW shed DM 11 to DM 570.

The undoubtedly highlight of the session was the suspension of Brown Boveri, the West German subsidiary of the Swiss-based electrical concern, amid rumours that the parent intends to buy out minority BBC shareholders. Brown Boveri, last quoted at DM 296, will remain suspended until Monday when the group is expected to report on the future of the company.

Other major losers in the session were banks, with Deutsche Bank sustaining the most damage with a DM 8.50 fall to DM 693.50 amid suggestions that group profit may not live up to investor expectations.

Dresdner retreated DM 5 to DM 339.50 in sympathy while Commerzbank ended the session with a DM 5.70 fall to DM 268.50.

The corporate news list featured Degussa, Veba, Holzmann, Hochstet and Siemens.

A 4.9 per cent rise in sales for the year for Degussa left the precious metals refiner DM 7 stronger at DM 433.

Veba's nine-month profit rise of 19 per cent failed to counter the persistent bearish mood of the day and the energy-to-chemicals group eased DM 1.20 to DM 271.20.

The building industry featured work-in-hand reports from Holzmann and Hochstet. The former lost DM 5 to DM 482 on a 14 per cent cut in workload and the latter slumped DM 19 to DM 751 despite the rise in workload to DM 4.10 from DM 3.40.

News of a mopping-up operation in the US by Siemens of the 12 per cent holding it does not already own in Siemens-Allis fell on fallow ground, leaving the electrical group DM 7 cheaper at DM 656.

Other features included KHD's advance of DM 18 to DM 338.

Bonds were thinly traded and largely unchanged. The Bundesbank bought in DM 11.4m of public paper after Tuesday's sales of DM 32.7m.

Milan remained in the limelight with another record performance, but only just with a small 0.69 gain in the Banca Commerciale index to 432.38 as sentiment began to consolidate.

The Mediobanca merry-go-round continued to entertain with Dr Enrico Cuccia, the controversial 78-year-old director of the Milan merchant bank, named as a director representing minority shareholder Lazard Frères for a three-year term. The share price of the bank weakened further with another fall of L1.100 to L1.37.400. Banca Commerciale eased L250 to L24.495.

Insurers displayed some strength as Toro rose L60 to L23.360 and Gederal picked up L1.320 to L71.190. Ras, buoyant in recent days, succumbed to some profit-taking and lost L3,000 to L136,500.

Among industrials, Saipem sprinted L102 to L7,132 and Fiat put on L20 to L5,050.

Near chaotic trading in Volvo pushed Stockholm to a fresh high for the year.

as the Veckans-Affarer All Share index gained 4.3 to 550.3. The car group was actively traded SKr 24 higher to SKr 314, a new high for the second consecutive day, while drug group Ferring, the most active, climbed SKr 3 higher to a 1985 high of SKr 142. Other drug issues were caught up in the buying spree with Astra SKr 3 ahead at SKr 520 and Pharmacia finished SKr 3 stronger at SKr 205.

Elsewhere, Aga managed a recovery from recent weakness with a SKr 3 advance to SKr 164.

Amsterdam rebounded from early weakness to end mixed.

Shipping group Nedlloyd reversed an opening 20 cent decline to close FI 21.0 higher at FI 20.4 while steel group Hoogovens firmed FI 1.90 to FI 76.40. Unilever managed to hold on to a FI 1.40 gain to FI 383.80 and Royal Dutch firmed 20 cents to FI 165.60. Philips was unchanged at FI 54.40.

The restructuring plans announced by dredging group Boskalis were poorly received, leaving the group's share price FI 5.50 lower at FI 14.14.

Severe inroads were made by profit-takers in Brussels and Paris, while Zurich and Madrid finished steady.

TOKYO

Blue chips fail to find favour

DESPITE an increase in trading volume in Tokyo yesterday, as brokerage houses stepped up business activity with the start of transactions for delivery in December, share prices ended slightly lower, writes Shigeo Nishiuchi of *Yomiuri Press*.

Large-capital stocks and blue chips were out of favour while incentive-backed issues were selected.

The Nikkei average dipped 6.25 from the previous day to 12,777.84. But the arithmetic stock price average, computed by simply averaging the prices of all the stocks listed on the first section of the Tokyo Stock Exchange, gained 3.42 to a high of 704.34, erasing its previous peak of 702.34 recorded on March 4.

Volume almost doubled to 501.9m shares from Tuesday's 281.10m. Declines outpaced advances by 426 to 405, with 122 issues unchanged.

Institutional investors, who supported bullish activity between September and October, shied away from entering the market because of uncertainties over the course of interest rates. Individual investors with limited funds began to hunt relatively low-priced, small capital stocks for short-term capital gains, a securities house official said.

Oki Electric, which has been attracting speculative interest since last week on rumours of a capital tie-up with IBM, topped the active list with 27.47m shares changing hands, adding Y11 to Y170.

Citizen Watch surged Y35 to Y515 on reports that it has entered into a business deal with Arimura Institute of Technology on the manufacture and sale of integrated circuit cards. The issue was the second busiest, with 23.14m shares traded.

Nippon Sheet Glass advanced Y24 to Y641 and Mitsubishi Rayon Y17 to Y382.

Meidenwa Electric jumped Y27 to Y590 as it stands to benefit from increased capital spending planned by electric power companies in the next fiscal year starting in April.

Osaka Transformer rose Y23 to Y563. Dai Nippon Printing Y14 to Y323, Toyo Ink Y30 to Y335, Tokai Kanku Y44 to Y276, Chisan-Tokan Y61 to Y675, and Maruzen Y55 to Y610.

Among large-capital stocks, Nippon Steel fell Y3 to Y132 and Mitsubishi Heavy Industries fell Y16 to Y356.

Blue chip Hitachi declined Y16 to Y105 and Anritsu Electric lost Y20 to Y2470. But Sony gained Y20 to Y3,620.

After a firm start, bond prices turned down under selling pressure, triggered by growing investor concern over high price levels.

The yield on the benchmark 6.8 per cent government bond, maturing in December 1989, dropped to 6.170 per cent at one point, but later recovered 0.200 per cent compared with Tuesday's 6.275 per cent. The yields on government bonds with maturities similar to the 6.8 per cent bond went up slightly.

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